PATENT ASSIGNMENT

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SUBMISSION TYPE:	NEW ASSIGNMENT
NATURE OF CONVEYANCE:	ASSIGNMENT

CONVEYING PARTY DATA

Name	Execution Date
David Patrick Murray	06/24/2009
Bernard Harold Hammond Jr.	06/24/2009

RECEIVING PARTY DATA

Name:	ADC GmbH	
Street Address:	Beeskowdamm 3-11	
City:	Berlin	
State/Country:	GERMANY	
Postal Code:	14167	

PROPERTY NUMBERS Total: 1

Property Type	Number
Application Number:	12369543

CORRESPONDENCE DATA

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ATTORNEY DOCKET NUMBER: 02316.2666USU1

NAME OF SUBMITTER: David G. Schmaltz

Total Attachments: 2

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PATENT REEL: 022995 FRAME: 0407 OF \$40.00 1236354

ASSIGNMENT

WHEREAS, we, David Patrick Murray, residing at 106 Longmead Avenue, Bishopston, Bristol BS7 8QF, United Kingdom and Bernard Harold Hammond, Jr., residing at 3 Oakbrook Drive, Cheltenham, Gloucestershire GL51 6SB, United Kingdom, made certain new and useful inventions and improvements for which we filed an application for Letters Patent of the United States on February 11, 2009, application Serial No. 12/369,543 which is entitled Improved Far End Crosstalk Compensation.

AND WHEREAS, ADC GmbH, a corporation organized and existing under and by virtue of the laws of the country of Germany, and having an office and place of business at Beeskowdamm 3-11, 14167 Berlin, Germany (hereinafter "Assignee") is desirous of acquiring the entire right, title and interest in and to said inventions, improvements and application and in and to the Letters Patent to be obtained therefor;

NOW THEREFORE, to all whom it may concern, be it known that for and in consideration of the sum of One Dollar and other good and valuable considerations, the receipt and sufficiency whereof is hereby acknowledged, we have sold, assigned, and transferred, and by these presents do sell, assign and transfer unto said Assignee, its successors or assigns, the entire right, title and interest for all countries in and to all inventions and improvements disclosed in the aforesaid application, and in and to the application, all divisions, continuations, or renewals thereof, all Letters Patent which may be granted therefrom, and all reissues or extensions of such patents, and in and to any and all applications which have been or shall be filed in any foreign countries for Letters Patent on the inventions and improvements, including an assignment of all rights under the provisions of the International Convention, and all Letters Patent of foreign countries which may be granted therefrom; and we do hereby authorize and request the Commissioner of Patents and Trademarks to issue any and all United States Letters Patent for the aforesaid inventions and improvements to the Assignee as the assignee of the entire right, title and interest in and to the same, for the use of the Assignee, its successors and assigns.

AND, for the consideration aforesaid, we do hereby agree that we and our executors and legal representatives will make, execute and deliver any and all other instruments in writing including any and all further application papers, affidavits, assignments and other documents, and will communicate to said Assignee, its successors and representatives all facts known to us relating to said improvements and the history thereof and will testify in all legal proceedings and generally do all things which may be necessary or desirable more effectually to secure to and vest in said Assignee, its successors or assigns the

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RECORDED: 07/23/2009

entire right, title and interest in and to the improvements, inventions, applications, Letters Patent, rights, titles, benefits, privileges and advantages hereby sold, assigned and conveyed, or intended so to be.

AND, furthermore we covenant and agree with said Assignee, its successors and assigns, that no assignment, grant, mortgage, license or other agreement affecting the rights and property herein conveyed has been made to others by us and that full right to convey the same as herein expressed is possessed by us.

IN TESTIMONY WHEREOF, I have hereunto set my hand this 24 day of

JUNE , 2009

David Patrick Murray

IN TESTIMONY WHEREOF, I have hereunto set my hand this 24th day of ______, 2009.

Bernard Harold Hammond, Jr