

PATENT ASSIGNMENT

Electronic Version v1.1
Stylesheet Version v1.1

SUBMISSION TYPE:	NEW ASSIGNMENT																						
NATURE OF CONVEYANCE:	ASSIGNMENT																						
CONVEYING PARTY DATA																							
<table><thead><tr><th>Name</th><th>Execution Date</th></tr></thead><tbody><tr><td>Sang Do PARK</td><td>06/30/2009</td></tr><tr><td>Hak Gyun KIM</td><td>06/30/2009</td></tr><tr><td>Dong Woo JEONG</td><td>06/30/2009</td></tr><tr><td>Gil Ju KIM</td><td>06/30/2009</td></tr><tr><td>Bong Ku KIM</td><td>06/09/2009</td></tr><tr><td>Jun Yeol HEO</td><td>06/30/2009</td></tr><tr><td>Jong Kweon PYUN</td><td>06/30/2009</td></tr><tr><td>Sang Nam PARK</td><td>06/30/2009</td></tr><tr><td>Jong Yun LEE</td><td>06/30/2009</td></tr><tr><td>In Ho LEE</td><td>06/30/2009</td></tr></tbody></table>		Name	Execution Date	Sang Do PARK	06/30/2009	Hak Gyun KIM	06/30/2009	Dong Woo JEONG	06/30/2009	Gil Ju KIM	06/30/2009	Bong Ku KIM	06/09/2009	Jun Yeol HEO	06/30/2009	Jong Kweon PYUN	06/30/2009	Sang Nam PARK	06/30/2009	Jong Yun LEE	06/30/2009	In Ho LEE	06/30/2009
Name	Execution Date																						
Sang Do PARK	06/30/2009																						
Hak Gyun KIM	06/30/2009																						
Dong Woo JEONG	06/30/2009																						
Gil Ju KIM	06/30/2009																						
Bong Ku KIM	06/09/2009																						
Jun Yeol HEO	06/30/2009																						
Jong Kweon PYUN	06/30/2009																						
Sang Nam PARK	06/30/2009																						
Jong Yun LEE	06/30/2009																						
In Ho LEE	06/30/2009																						
RECEIVING PARTY DATA																							
<table><tr><td>Name:</td><td>Hyundai Motor Company</td></tr><tr><td>Street Address:</td><td>231 Yangjae-Dong, Seocho-Ku</td></tr><tr><td>City:</td><td>Seoul</td></tr><tr><td>State/Country:</td><td>REPUBLIC OF KOREA</td></tr></table>		Name:	Hyundai Motor Company	Street Address:	231 Yangjae-Dong, Seocho-Ku	City:	Seoul	State/Country:	REPUBLIC OF KOREA														
Name:	Hyundai Motor Company																						
Street Address:	231 Yangjae-Dong, Seocho-Ku																						
City:	Seoul																						
State/Country:	REPUBLIC OF KOREA																						
<table><tr><td>Name:</td><td>Kia Motors Corp.</td></tr><tr><td>Street Address:</td><td>231 Yangjae-Dong, Seocho-Ku</td></tr><tr><td>City:</td><td>Seoul</td></tr><tr><td>State/Country:</td><td>REPUBLIC OF KOREA</td></tr></table>		Name:	Kia Motors Corp.	Street Address:	231 Yangjae-Dong, Seocho-Ku	City:	Seoul	State/Country:	REPUBLIC OF KOREA														
Name:	Kia Motors Corp.																						
Street Address:	231 Yangjae-Dong, Seocho-Ku																						
City:	Seoul																						
State/Country:	REPUBLIC OF KOREA																						
<table><tr><td>Name:</td><td>Dymos Inc.</td></tr><tr><td>Street Address:</td><td>703-2, Galhyun-ri, Sungyeon-myeon</td></tr><tr><td>Internal Address:</td><td>Chungnam</td></tr><tr><td>City:</td><td>Seosan-si</td></tr><tr><td>State/Country:</td><td>REPUBLIC OF KOREA</td></tr></table>		Name:	Dymos Inc.	Street Address:	703-2, Galhyun-ri, Sungyeon-myeon	Internal Address:	Chungnam	City:	Seosan-si	State/Country:	REPUBLIC OF KOREA												
Name:	Dymos Inc.																						
Street Address:	703-2, Galhyun-ri, Sungyeon-myeon																						
Internal Address:	Chungnam																						
City:	Seosan-si																						
State/Country:	REPUBLIC OF KOREA																						
PROPERTY NUMBERS Total: 1																							

CH \$40.00 12510700

500921564

PATENT
REEL: 023016 FRAME: 0140

Property Type	Number
Application Number:	12510700
<p>CORRESPONDENCE DATA</p> <p>Fax Number: (415)442-1001</p> <p><i>Correspondence will be sent via US Mail when the fax attempt is unsuccessful.</i></p> <p>Phone: 4154421000</p> <p>Email: mcarlos@morganlewis.com</p> <p>Correspondent Name: MORGAN, LEWIS & BOCKIUS LLP (SF)</p> <p>Address Line 1: One Market, Spear Street Tower, Suite 28</p> <p>Address Line 4: San Francisco, CALIFORNIA 94105</p>	
ATTORNEY DOCKET NUMBER:	068949-5119US
NAME OF SUBMITTER:	Monica E. Carlos
<p>Total Attachments: 2</p> <p>source=068949_5119US_Assign#page1.tif</p> <p>source=068949_5119US_Assign#page2.tif</p>	

**JOINT
ASSIGNMENT**

WHEREAS, We, Sang Do PARK, Hak Gyun KIM, Dong Woo JEONG, Gil Ju KIM, Bong Ku KIM, Jun Yeol HEO, Jong Kweon PYUN, Sang Nam PARK, Jong Yun LEE, and In Ho LEE, ASSIGNORS, citizen of Republic of Korea, residing at 2003-603, Haengbokhan Maeul Apt, Choji-dong, Danwon-gu, Ansan-si, Gyeonggi-do 425-905, Republic of Korea; 205-1205, Sinchang 2-Cha Viva Family, Byeongjeom-dong, Hwaseong-si, Gyeonggi-do 445-774, Republic of Korea; 101-503, Geumgwang Poranjae Apt, Musong-dong, Hwaseong-si, Gyeonggi-do 445-020, Republic of Korea; Seat Research and Development TFT, 1st floor, Design unit 2, Hyundai Kia Motors Namyang Institute, Jangdeok-dong, Hwaseong-si, Gyeonggi-do 445-706, Republic of Korea; No. 313, Hyundai Motor Company Dormitory, 1842-3, Namyang-dong, Hwaseong-si, Gyeonggi-do 445-010, Republic of Korea; 131-1302, Hyundai Apt, Ggotme Yangji Maeul, 700, Hwaseo 2-dong, Paldal-gu, Suwon-si, Gyeonggi-do 442-152, Republic of Korea; 109-1003, Woolim Fill U Apt, Gosaek-dong, Gwonseon-gu, Suwon-si, Gyeonggi-do 441-360, Republic of Korea; 115, Singok-ri, Sinchang-myeon, Asan-si, Chungcheongnam-do 336-881, Republic of Korea; 5-908, Gaepo Hanshin Apt, Dogok 2-dong, Gangnam-gu, Seoul 135-855, Republic of Korea; and 109-202, Chamnuri 1-danji Apt, Gisan-dong, Hwaseong-si, Gyeonggi-do 445-727, Republic of Korea; respectively, are the inventors of the invention in **ACTIVE HEADREST APPARATUS FOR VEHICLE AND ACTUATOR THEREOF** for which we have executed an application for a Patent of the United States

- ☒ which is executed on ☒ even date herewith or ☐
☐ which is identified by Morgan, Lewis & Bockius LLP docket no. 068949-5119
☐ which was filed on , Application No.
☒ We hereby authorize and request our attorney, Victor E. Johnson, of Morgan, Lewis & Bockius LLP, to insert here in parentheses (Application number, _____ filed _____) the filing date and application number of said application when known.

and WHEREAS, **Hyundai Motor Company**, 231 Yangjae-Dong, Seocho-Ku, Seoul, Republic of Korea, **Kia Motors Corp.**, 231 Yangjae-Dong, Seocho-Ku, Seoul, Republic of Korea, and **Dymos Inc.**, 703-2, Galhyun-ri, Sungyeon-myeon, Seosan-si, Chungnam, Republic of Korea, ASSIGNEES are desirous of obtaining our entire right, title and interest in, to and under the said invention and the said application:

NOW, THEREFORE, in consideration of the sum of One Dollar (\$1.00) to us in hand paid, and other good and valuable consideration, the receipt of which is hereby acknowledged, we, the said ASSIGNORS, have sold, assigned, transferred and set over, and by these presents do hereby sell, assign, transfer and set over, unto the said ASSIGNEES, its successors, legal representatives and assigns, our entire right, title and interest in, to and under the said invention, and the said United States application and all divisions, renewals and continuations thereof, and all Patents of the United States which may be granted thereon and all reissues and extensions thereof; and all applications for industrial property protection, including, without limitation, all applications for patents, utility models, and designs which may hereafter be filed for said invention in any country or countries foreign to the United States, together with the right to file such applications and the right to claim for the same the priority rights derived from said United States application under the Patent Laws of the United States, the International Convention for the Protection of Industrial Property, or any other international agreement or the domestic laws of the country in which any such application is filed, as may be applicable; and all forms of industrial property protection, including, without limitation, patents, utility models, inventors' certificates and designs which may be granted for said invention in any country or countries foreign to the United States and all extensions, renewals and reissues thereof;

AND WE HEREBY authorize and request the Commissioner of Patents and Trademarks of the United States, and any Official of any country or countries foreign to the United States, whose duty it is to issue patents or other evidence or forms of industrial property protection on applications as aforesaid, to issue the same to the said ASSIGNEES, its successors, legal representatives and assigns, in accordance with the terms of this instrument.

AND WE HEREBY covenant and agree that we have full right to convey the entire interest herein assigned, and that we have not executed, and will not execute, any agreement in conflict herewith.

AND WE HEREBY further covenant and agree that we will communicate to the said ASSIGNEES, its successors, legal representatives and assigns, any facts known to us respecting said invention, and testify in any legal proceeding, sign all lawful papers, execute all divisional, continuing, reissue and foreign applications, make all rightful oaths, and generally do everything possible to aid the said ASSIGNEES, its successors, legal representatives and assigns, to obtain and enforce proper protection for said invention in all countries.

IN TESTIMONY WHEREOF, we hereunto set our hands and seals the day and year set opposite our respective signatures.

Date June 30, 2009


Sang Do, PARK


L.S.

Date June 30, 2009


Hak Gyun, KIM

L.S.

Date June 30, 2009


Dong Woo, JEONG

L.S.


Gil Ju, KIM

김봉기
Bong Ki KIM

~~3/10~~

Jun Yeol, HEO

Jong Kweon, PKA
박경원

Sang Nam, PARK
이성남

Jong Yun, LEE

State of)
) SS.:
County of Republic of Korea)

On _____, 2009, before me, _____, Notary Public, personally appeared _____, personally known to me on the basis of satisfactory evidence to be the person(s) whose name(s) is subscribed to the within instrument and acknowledged to me that he/she/they executed the same in his/her/their authorized capacity(ies), and that by his/her/their signature(s) on the instrument the person(s), or the entity upon behalf of which the person(s) acted, executed the instrument.

WITNESS my hand and official seal