

PATENT ASSIGNMENT

Electronic Version v1.1

Stylesheet Version v1.1

SUBMISSION TYPE:	NEW ASSIGNMENT										
NATURE OF CONVEYANCE:	ASSIGNMENT										
CONVEYING PARTY DATA											
<table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="width: 70%;">Name</th> <th style="width: 30%;">Execution Date</th> </tr> </thead> <tbody> <tr> <td>Elbert J. Campbell</td> <td>06/11/2009</td> </tr> <tr> <td>Dick A. Nagaki</td> <td>07/02/2009</td> </tr> <tr> <td>Hwaii Soo</td> <td>06/16/2009</td> </tr> <tr> <td>David A. Spears</td> <td>06/11/2009</td> </tr> </tbody> </table>		Name	Execution Date	Elbert J. Campbell	06/11/2009	Dick A. Nagaki	07/02/2009	Hwaii Soo	06/16/2009	David A. Spears	06/11/2009
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RECEIVING PARTY DATA											
<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 20%;">Name:</td> <td>The Dow Chemical Company</td> </tr> <tr> <td>Street Address:</td> <td>2030 Dow Center</td> </tr> <tr> <td>City:</td> <td>Midland</td> </tr> <tr> <td>State/Country:</td> <td>MICHIGAN</td> </tr> <tr> <td>Postal Code:</td> <td>48674</td> </tr> </table>		Name:	The Dow Chemical Company	Street Address:	2030 Dow Center	City:	Midland	State/Country:	MICHIGAN	Postal Code:	48674
Name:	The Dow Chemical Company										
Street Address:	2030 Dow Center										
City:	Midland										
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Postal Code:	48674										
PROPERTY NUMBERS Total: 1											
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CORRESPONDENCE DATA											
<p>Fax Number: (414)223-5000</p> <p><i>Correspondence will be sent via US Mail when the fax attempt is unsuccessful.</i></p> <p>Phone: 414-273-2100</p> <p>Email: jpolmatier@whdlaw.com</p> <p>Correspondent Name: Jere L. Polmatier</p> <p>Address Line 1: WHYTE HIRSCHBOECK DUDEK S.C.</p> <p>Address Line 2: 555 East Wells Street, Suite 1900</p> <p>Address Line 4: Milwaukee, WISCONSIN 53202</p>											
ATTORNEY DOCKET NUMBER:	66362-US-NP										
NAME OF SUBMITTER:	Jere L. Polmatier										

CH \$40.00 12533753

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PATENT
REEL: 023042 FRAME: 0884

Total Attachments: 9

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This Assignment 110 is in the ENGLISH language and has the same meaning in other languages with the same 110 number and R/Date.

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FORM 110 (R. 5/97)

INDIVIDUAL ASSIGNMENT AND INVENTOR'S DECLARATION

(with Priority Rights)

I/we verily believe I am/we are the original, first and sole/joint inventor(s) of the subject matter which is embraced by and for which a patent is sought on the invention entitled: TWO-STAGE, GAS PHASE PROCESS FOR THE MANUFACTURE OF ALKYLENE GLYCOL

which invention was made and invented by me/us out of and in the course of my/our employment with my/our respective employers as stated below my/our name(s). I/we acknowledge that I/we hold the invention and all patent and other rights and powers obtainable or exercisable in respect thereof in trust for our respective employers. As trustee(s), and for good and valuable consideration and/or the remuneration received for my/our work, I/we sell, assign and transfer unto:

The Dow Chemical Company
2030 Dow Center
Midland, Michigan 48674
UNITED STATES OF AMERICA

a corporation organized and existing under the laws of the State of Delaware (hereinafter referred to as the "Assignee"); my/our entire right, title and interest throughout the world, in and to the invention and all rights and powers to make applications, including provisional applications when permitted by law, for Letters Patent in its own name, or in the name of its designee (or nominee(s)); and all rights and powers to file any corresponding or equivalent applications in any and all countries, including all rights to claim priority under all United States domestic laws, International Convention(s) and Treaties in the name of Assignee, and do hereby authorize Assignee or its designee to insert here the Priority Number, Filing Date, and Filing Country

Priority Number	Filing Date	Filing Country
61/086,306	August 5, 2008	United States of America

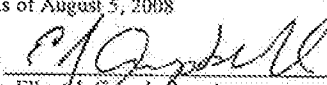
of the application, on which the claim for priority will be based; and in and to any Letters Patent that may be issued for the invention in any and all countries. I/we do hereby agree to assist Assignee in the prosecution of the application(s) and in any interference, conflict, opposition or litigation which may arise involving the invention or the patent or patents thereon, and to execute for any and all countries any document relating to applications derived from, corresponding to or equivalent to the above identified application as Assignee may request; and I/we do hereby authorize Assignee or its designee (or nominee(s)) to insert here any corresponding equivalent Application Number, Filing Date, and Filing Country

Application Number	Filing Date	Filing Country

to the above Priority application of any country where that country's patent property must be identified and entered hereinabove for recordal of this Assignment. I/we authorize Assignee or its designee to translate this Assignment into all languages necessary, and we request that any such Letters Patent be issued to Assignee; and consent to the recordal of this Assignment, or a Notarial True Copy thereof, being under covenant not only that I/we have full power to make the same, but also that such assigned rights are not encumbered by any grant, license, or other right heretofore given.

Subscribed and Declared by me/us:

At: _____
this _____ day of _____, 20____
Effective as of August 5, 2008

Signature: 
Full Name: Elbert J. Campbell
Residence: 4436 White Drive 2806 Bermuda Dunes
Charleston, West Virginia 25314
Country: United States of America Missouri City, TX 77459
Citizenship: United States of America
P.O. Address: Same as residence
Employed By: The Dow Chemical Company
Of Country: United States of America

At: _____
this _____ day of _____, 20____
Effective as of August 5, 2008

Signature: _____
Full Name: Dick A. Nagaki
Residence: 831 Abbington Ct.
Sun Prairie, WI 53590
Country: United States of America
Citizenship: United States of America
P.O. Address: Same as residence
Employed By: The Dow Chemical Company
Of Country: United States of America

At: _____
this _____ day of _____, 20____
Effective as of August 5, 2008

Signature: _____
Full Name: Hwaiiil Soo
Residence: 116 East Ridge Road
Charleston, West Virginia 25314
Country: United States of America
Citizenship: United States of America
P.O. Address: Same as residence
Employed By: The Dow Chemical Company
Of Country: United States of America

At: _____
this _____ day of _____, 20____
Effective as of August 5, 2008

Signature: _____
Full Name: David A. Spears
Residence: 5601 Whitehall Street
Midland, Michigan 48642-3156
Country: United States of America
Citizenship: United States of America
P.O. Address: Same as residence
Employed By: The Dow Chemical Company
Of Country: United States of America

() Additional names and signatures are attached.

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The Dow Chemical Company
2030 Dow Center
Midland, Michigan 48674
UNITED STATES OF AMERICA

a corporation organized and existing under the laws of the State of Delaware (hereinafter referred to as the "Assignee"); my/our entire right, title and interest throughout the world, in and to the invention and all rights and powers to make applications, including provisional applications when permitted by law, for Letters Patent in its own name, or in the name of its designee (or nominee(s)); and all rights and powers to file any corresponding or equivalent applications in any and all countries, including all rights to claim priority under all United States domestic laws, International Convention(s) and Treaties in the name of Assignee, and do hereby authorize Assignee or its designee to insert here the Priority Number, Filing Date, and Filing Country

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Subscribed and Declared by me/us:

At: _____
this _____ day of _____, 20 _____
Effective as of August 5, 2008

Signature: _____
Full Name: Elbert J. Campbell
Residence: 1136 Wilkie Drive
Charleston, West Virginia 25314
Country: United States of America
Citizenship: United States of America
P.O. Address: Same as residence
Employed By: The Dow Chemical Company
Of Country: United States of America

At: Madison, WI
this 2 day of July, 20 09
Effective as of August 5, 2008

Signature: [Signature]
Full Name: Dick A. Nagaki
Residence: 831 Abington Ct.
Sun Prairie, WI 53590
Country: United States of America
Citizenship: United States of America
P.O. Address: Same as residence
Employed By: The Dow Chemical Company
Of Country: United States of America

At: _____
this _____ day of _____, 20 _____
Effective as of August 5, 2008

Signature: _____
Full Name: Hwaii Soo
Residence: 116 East Ridge Road
Charleston, West Virginia 25314
Country: United States of America
Citizenship: United States of America
P.O. Address: Same as residence
Employed By: The Dow Chemical Company
Of Country: United States of America

At: _____
this _____ day of _____, 20 _____
Effective as of August 5, 2008

Signature: _____
Full Name: David A. Spears
Residence: 5601 Whitehall Street
Midland, Michigan 48642-3156
Country: United States of America
Citizenship: United States of America
P.O. Address: Same as residence
Employed By: The Dow Chemical Company
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The Dow Chemical Company
2030 Dow Center
Midland, Michigan 48674
UNITED STATES OF AMERICA

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Subscribed and Declared by me/us:

At: _____
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Effective as of August 5, 2008

Signature: _____
Full Name: Elbert J. Campbell
Residence: 1136 Wilkie Drive
Charleston, West Virginia 25314
Country: United States of America
Citizenship: United States of America
P.O. Address: Same as residence
Employed By: The Dow Chemical Company
Of Country: United States of America

At: _____
this _____ day of _____, 20____
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Full Name: Dick A. Nagaki
Residence: 831 Abington Ct.
Sun Prairie, WI 53590
Country: United States of America
Citizenship: United States of America
P.O. Address: Same as residence
Employed By: The Dow Chemical Company
Of Country: United States of America

At: South Charleston, WV
this 16th day of June, 2009
Effective as of August 5, 2008

Signature: [Signature]
Full Name: Hwaii Seo
Residence: 116 East Ridge Road
Charleston, West Virginia 25314
Country: United States of America
Citizenship: United States of America
P.O. Address: Same as residence
Employed By: The Dow Chemical Company
Of Country: United States of America

At: _____
this _____ day of _____, 20____
Effective as of August 5, 2008

Signature: _____
Full Name: David A. Spears
Residence: 5601 Whitehall Street
Midland, Michigan 48642-3156
Country: United States of America
Citizenship: United States of America
P.O. Address: Same as residence
Employed By: The Dow Chemical Company
Of Country: United States of America

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REEL: 023042 FRAME: 0891

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2030 Dow Center
Midland, Michigan 48674
UNITED STATES OF AMERICA

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Subscribed and Declared by me/us:

At: _____
this _____ day of _____, 20____
Effective as of August 5, 2008

Signature: _____
Full Name: Elbert J. Campbell
Residence: 1136 Wilkie Drive
Charleston, West Virginia 25314
Country: United States of America
Citizenship: United States of America
P.O. Address: Same as residence
Employed By: The Dow Chemical Company
Of Country: United States of America

At: _____
this _____ day of _____, 20____
Effective as of August 5, 2008

Signature: _____
Full Name: Dick A. Nagaki
Residence: 831 Abbington Ct.
Sun Prairie, WI 53590
Country: United States of America
Citizenship: United States of America
P.O. Address: Same as residence
Employed By: The Dow Chemical Company
Of Country: United States of America

At: _____
this _____ day of _____, 20____
Effective as of August 5, 2008

Signature: _____
Full Name: Hwaill Soo
Residence: 116 East Ridge Road
Charleston, West Virginia 25314
Country: United States of America
Citizenship: United States of America
P.O. Address: Same as residence
Employed By: The Dow Chemical Company
Of Country: United States of America

At: Midland MI
this 11 day of June, 2009
Effective as of August 5, 2008

Signature: David A. Spears
Full Name: David A. Spears
Residence: 5601 Whitehall Street
Midland, Michigan 48642-3156
Country: United States of America
Citizenship: United States of America
P.O. Address: Same as residence
Employed By: The Dow Chemical Company
Of Country: United States of America

() Additional names and signatures are attached.

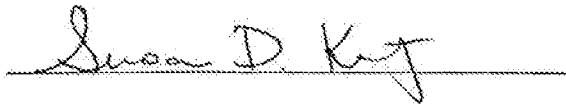
NOTARIAL CERTIFICATE (Individual)

UNITED STATES OF AMERICA)
STATE OF) SS
County/Parish of)

On this 11 day of June, 20 09, personally appeared before me,
David A. Spears

known or identified to me to be the individual described in and who executed the foregoing document
and acknowledged the same as a free act and deed for uses and purposes therein expressed.

SEAL



SUSAN D. KROTZER
NOTARY PUBLIC, MIDLAND, MI
ACTING IN MIDLAND COUNTY
MY COMMISSION EXPIRES: MARCH 07, 2015

This Assignee Acceptance 660 is in the ENGLISH language and has the same meaning in other languages with the same 660 number.

This Assignee Acceptance 660 is in the ENGLISH language and has the same meaning in other languages with the same 660 number.

FORM 660

ASSIGNEE ACCEPTANCE

WE, the ASSIGNEE: **THE DOW CHEMICAL COMPANY**
2030 Dow Center
Midland, Michigan 48674
United States of America

hereby accept the ASSIGNMENT attached hereto which is dated: **June 11, 2009, June 16, 2009 and July 2, 2009**

From, the ASSIGNOR: **Elbert J. Campbell, 1136 Wilkie Drive, Charleston, West Virginia 25314, United States of America, Citizen of United States of America; Dick A. Nagaki, 5906 Woodview Pass, Midland, Michigan 48642, United States of America, Citizen of United States of America; Hwaili Soo, 116 East Ridge Road, Charleston, West Virginia 25314, United States of America, Citizen of United States of America; and David A. Spears, 5601 Whitehall Street, Midland, Michigan 48642-3156, United States of America, Citizen of United States of America**

of the invention entitled:

TWO-STAGE, GAS PHASE PROCESS FOR THE MANUFACTURE OF ALKYLENE GLYCOL

without any restrictions and with all rights and obligations deriving therefrom and declare that this confirmation of acceptance shall be deemed a part of the said ASSIGNMENT.

Signed at Midland, Michigan 48674, USA

this 17th day of July, 2009

THE DOW CHEMICAL COMPANY

CORP.
SEAL

By: Michael L. Glenn

MICHAEL L. GLENN
Authorized Representative

NOTARIAL CERTIFICATE (Corporation)

UNITED STATES OF AMERICA)
 STATE OF MICHIGAN) SS
 County/Parish of Midland)

On this 17th day of July, 2009, personally appeared before me, **MICHAEL L. GLENN, Authorized Representative**, known or identified to me to be the individual described in and who executed the foregoing document and acknowledged the same as a free act and deed for uses and purposes therein expressed by authority of the said Corporation incorporated under the laws of the State of Delaware, United States of America.

I further certify that said authority, dated **February 9, 2006**, is based on
an authority of a Resolution by the Board of Directors

which I have seen, appointing the said individual Authorized Representative with full power to sign the foregoing document on behalf of the said corporation and that the purposes for which said document is granted are within the scope of the objects or activities of said corporation.

Rebecca Sue Hollingshead
SEAL