PATENT ASSIGNMENT

Electronic Version v1.1 Stylesheet Version v1.1

SUBMISSION TYPE:		NEW ASSIGNMENT		
NATURE OF CONVEYANCE:		ASSIGNMENT		
CONVEYING PARTY DATA				
Name				Execution Date
Robert` M. Sanetick				08/03/2009
Jeffrey N. Weisbeck				08/03/2009
RECEIVING PARTY DATA				
Name:	ITT Manufacturing Enterprises, Inc.			
Street Address:	1105 North Market Street			
Internal Address:	Suite 1217			
City:	Wilmington			
State/Country:	DELAWARE			
Postal Code:	19801			
PROPERTY NUMBERS Total: 1 Property Type Number				
Application Number: 12		12535	35317	
CORRESPONDENCE DATA Fax Number: (315)703-7369 Correspondence will be sent via US Mail when the fax attempt is unsuccessful. Phone: 315-425-2700 Email: ipdocket@hblaw.com Correspondent Name: Robert E. Purcell Address Line 1: One Park Place Address Line 2: 300 South State Street Address Line 4: Syracuse, NEW YORK 13202-2078				
ATTORNEY DOCKET NUMBER:			3035929 US01	
NAME OF SUBMITTER:			Robert E. Purcell	
Total Attachments: 3 source=2009-08-10-Assignment#page1.tif PATENT				

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PATENT REEL: 023072 FRAME: 0650

JOINT ASSIGNMENT

WE, **Robert M. Sanetick** and **Jeffrey N. Weisbeck**, believe that we are the inventors of the subject matter disclosed in the application for patent (hereinafter "the invention or inventions") identified herein as

ISOLATOR USEFUL FOR IN-LINE MOUNTING WITH A STRUT

and further identified by Attorney Docket Number 3035929 US01

for which the undersigned have executed an application for patent in the United States of America on _______ and transmitted herewith.

which application for patent was filed on <u>August 4, 2009</u>, and has been assigned Serial No. <u>12/535,317</u> by the United States Patent and Trademark Office.

In consideration of the sum of One Dollar (\$1.00) and other good and valuable consideration paid to each of the undersigned, the receipt and sufficiency of which is hereby acknowledged, each of the undersigned agrees to assign, and hereby does assign, transfer and set over to ITT Manufacturing Enterprises, Inc., a corporation incorporated in the State of Delaware, and having a principal place of business at 1105 N. Market Street, Suite 1217, Wilmington, DE 19801 (hereinafter designated as the Assignee) his or her entire right, title and interest in the invention or inventions as represented by the application for patent identified herein (the "application") in the United States, its territories, dependencies and possessions, his or her entire right, title, and interest in the application, and his or her entire right, title and interest in the invention or inventions as regards all other national jurisdictions and international entities that have the power to grant patents, wherever situated, including without limitation all applications for patent which claim priority to and/or the benefit of the subject matter disclosed in the application for patent identified herein, including any provisional application, utility application, design application, and/or plant application, as well as any continuation application, divisional application, continuation-in-part application, reissue application, reexamination application, patent interference proceeding, foreign national application and/or any application filed or to be filed under a patent treaty such as the International Convention for Protection of Industrial Property and/or the Patent Cooperation Treaty, and any Letters Patent which may be granted therefor in any jurisdiction.

In addition to the above assignment, each of the undersigned agrees to execute all papers necessary in connection with the application and any continuing applications, divisional applications, or continuations-in-part thereof, and also to execute separate assignments in connection with such applications as the Assignee may deem necessary or expedient.

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PATENT REEL: 02<u>3</u>072 FRAME: 0651 Joint Assignment US Serial No. 12/535,317 Attorney Docket No. 3035929 US01

Each of the undersigned agrees to execute all papers necessary in connection with any interference which may be declared concerning this application or continuation or division thereof and to cooperate with the Assignee in every way possible in obtaining evidence and going forward with such interference.

Each of the undersigned agrees to execute all papers and documents and perform any act which may be necessary in connection with claims or provisions of the International Convention for Protection of Industrial Property or similar agreements.

Each of the undersigned agrees to perform all affirmative acts which may be necessary to obtain a grant of a valid United States patent to the Assignee.

Each of the undersigned hereby authorizes and requests the Commissioner of Patents to issue any and all Letters Patents of the United States resulting from said application or any divisions or continuing applications thereof to the said Assignee, as Assignee of the entire interest, and hereby covenants that he or she has full right to convey the entire interest herein assigned, and that he or she has not executed and will not execute, any agreement in conflict herewith.

Each of the undersigned hereby grants to any duly empowered legal representative, including specifically all patent practitioners associated with at least one of the Customer Nos. 44,331, 72,742 and 69,910, the power to insert on this assignment any further identification which may be necessary or desirable in order to comply with the rules of the United States Patent and Trademark Office or with the rules of any other national or international Patent Office for recordation of this document or a true copy thereof.

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PATENT REEL: 023072 FRAME: 0652

Joint Assignment US Serial No. 12/535,317 Attorney Docket No. 3035929 US01

In witness whereof, this instrument has been executed by the undersigned on the date opposite the respective name of the undersigned.

This assignment should preferably be signed before: (a) a Notary Public if within the U.S.A. or (b) a U.S. Consul if outside the U.S.A. If neither, then it should be signed before at least two witnesses.

09 Date (SEAL) Signature 2 **Robert M. Sanetick** Date Ung 3 2009 Notary/Witness JEANETTE SALVADORE Notary Public, State of New York Qualified in Erle County My Commission Expires Sept. 30, 2010 Date Notary/Witness 813109 EAL) Date Signature Jeffrev N. Weisbeck 2009 Date Notary/Witness Date Notary/Witness

JEANETTE SALVADORE Notary Public, State of New York Qualified in Erie County My Commission Expires Sept. 30, 2010

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RECORDED: 08/10/2009