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PATENT ASSIGNMENT

Electronic Version v1.1 Stylesheet Version v1.1

SUBMISSION TYPE:	NEW ASSIGNMENT
NATURE OF CONVEYANCE:	ASSIGNMENT

CONVEYING PARTY DATA

Name	Execution Date
Justin Sipe	04/30/2009

RECEIVING PARTY DATA

Name:	Performance Heating and Air Conditioning, Inc.
Street Address:	25500 74th Avenue S.
City:	Kent
State/Country:	WASHINGTON
Postal Code:	98032

PROPERTY NUMBERS Total: 1

Property Type	Number
Application Number:	12544960

CORRESPONDENCE DATA

Fax Number: (206)340-9599

Correspondence will be sent via US Mail when the fax attempt is unsuccessful.

Phone: 206-624-8300

Email: IP@GRAHAMDUNN.COM
Correspondent Name: KATHLEEN T. PETRICH
Address Line 1: GRAHAM & DUNN PC

Address Line 2: 2801 ALASKAN WAY, SUITE 300 - PIER 70 Address Line 4: SEATTLE, WASHINGTON 98121-1128

ATTORNEY DOCKET NUMBER:	M40520-C15993.001
NAME OF SUBMITTER:	Kathleen T. Petrich

Total Attachments: 4

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RECORDATION FORM COVER SHEET PATENTS ONLY					
To the Director of the U.S. Patent and Trademark Office: Please record the attached documents or the new address(es) below.					
1. Name of conveying party(ies)	2. Name and address of receiving party(ies)				
Danny MILLER Justin SIPE	Name: Performance Heating and Air Conditioning, Inc. Internal Address:				
Additional name(s) of conveying party(ies) attached? Yes No 3. Nature of conveyance/Execution Date(s): Execution Date(s) April 30, 2009	Street Address: 25500 74th Avenue S.				
Assignment Merger Security Agreement Change of Name Joint Research Agreement Covernment Interest Assignment	City: Kent State: Washington				
Government Interest Assignment Executive Order 9424, Confirmatory License Other	Country: USA Zip: 98032 Additional name(s) & address(es) attached? Yes X No				
A. Patent Application No.(s) NOT YET ASSIGNED	document is being filed together with a new application. B. Patent No.(s)				
Additional numbers at					
5. Name and address to whom correspondence concerning document should be mailed:	6. Total number of applications and patents involved:				
Name: Kathleen T. Petrich, Graham & Dunn PC	7. Total fee (37 CFR 1.21(h) & 3.41) \$80.00				
Internal Address:	(, , , ,				
Street Address: 2801 Alaskan Way, Suite 300 - Pier 70	Authorized to be charged to deposit account Enclosed None required (government interest not affecting title)				
City: Seattle	8. Payment Information				
State: Washington Zip: 98121-1128					
Phone Number: <u>(206) 624-8300</u>	Denosit Assount Number				
Fax Number: <u>(206)</u> 340-9599	Deposit Account Number				
Email Address: IP@grahamdunn.com	Authorized User Name				
9. Signature: Signature) August 20, 2009 Date				
Kathleen T. Petrich, Graham & Dunn PC Name of Person Signing	Total number of pages including cover sheet, attachments, and documents:				

Documents to be recorded (including cover sheet) should be faxed to (571) 273-0140, or mailed to:
Mail Stop Assignment Recordation Services, Director of the USPTO, P.O.Box 1450, Alexandria, V.A. 22313-1450

ASSIGNMENT OF INVENTION AND PATENT RIGHTS

The Assignor Justin Sipe (the "Assignor"), a U.S. citizen and a Washington resident, has co-invented an invention entitled "Roof-Top Package Unit Energy Saver" [the parties acknowledge that the actual title may change] and is hereby assigning it and any patent rights emanating therefrom to his employer Performance Heating and Air Conditioning, Inc., (the "Assignee") a Washington corporation, having a principal place of business in Kent, Washington, and of which is desirous in obtaining the entire ownership rights Assignor has in the invention and any patent rights emanating therefrom.

In consideration for the sum of \$10.00 and other good and valuable consideration, the sufficiency of which is hereby acknowledged, the Assignor hereby assigns his entire right, title, and interest in the above-referenced invention, and any patent rights emanating therefrom, including any divisional, continuation, continuation-in-part, substitution, reissue, reexamination, and foreign patent applications, and patents that issue from same to the Assignee; and Assignor hereby requests that the U.S. Director of Patents and Trademarks issue any U.S. patent directly to the Assignee.

Assignor also agrees that this Assignment includes Assignor's Priority Rights under the International Convention with respect to any and all corresponding foreign applications that may or shall be filed in any country that is a signatory thereto and a member of the union there defined within the Convention period.

Assignor warrants that no assignment, sale, agreement or encumbrance has been or will be made or entered into that would conflict with this Assignment.

Assignor further agrees that it will, upon request by Assignee, but at Assignee's expense, promptly provide Assignee with all pertinent facts and documents relating to the Invention, and any and all patent applications or patents, both foreign and domestic, as may be known and accessible to the Assignor; and that Assignor will testify to same in any interference, opposition, or litigation related thereto, and will promptly execute and deliver to Assignee or its legal representative any and all papers, instruments, affidavits and/or declarations required to apply for, obtain, maintain, and enforce said application or patent, both foreign and domestic.

SIGNED at <u>LENT</u>, King County, Washington on <u>4</u> 30 09.

Assignor:

Justin Sipe

Assignment of Invention and Patent Rights Page 1 of 2

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State of Washington)
) ss
County of King)

On this day of April, 200, Justin Sipe personally appeared before me and is known to me to be the individual who executed the Assignment, and that he acknowledged that he signed the same of his free and voluntary act and deed and for the uses and purposed mention therein.

Notary Public in and order

State of Washington Lace 19839

My commission expression 19839

Washington 19839

CONFIRMATION OF ASSIGNMENT OF INVENTION AND PATENT RIGHTS

The Assignor Justin Sipe (the "Assignor"), a U.S. citizen and a Washington resident, has co-invented an invention entitled "Energy Reducing Retrofit Method and Apparatus for a Constant Volume HVAC System" which was previously entitled "Roof-Top Package Unit Energy Saver." On April 30, 2009 (copy attached) the Assignor assigned the invention, which at that time was entitled "Roof-Top Package Unit Energy Saver," and any patent rights emanating therefrom to his employer Performance Heating and Air Conditioning, Inc., (the "Assignee") a Washington corporation, having a principal place of business in Kent, Washington, who was desirous in obtaining the entire ownership rights Assignor had in the invention and any patent rights emanating therefrom. The parties acknowledge that the actual title has changed since the invention was assigned to the Assignee on April 30, 2009 (copy attached) and that both the "Energy Reducing Retrofit Method and Apparatus for a Constant Volume HVAC System" and the "Roof-Top Package Unit Energy Saver" inventions are one in the same for which a patent application is to be filed.

For the purposes of this Assignment, this document "CONFIRMATION OF ASSIGNMENT OF INVENTION AND PATENT RIGHTS" and the "ASSIGNMENT OF INVENTION AND PATENT RIGHTS" dated April 30, 2009 (copy attached) are one in the same.

SIGNED at SEATLE, King County, Washington on 8/20/09

Assignor:

Justin Sine

Confirmation of Assignment of Invention and Patent Rights Page 1 of 1

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