PATENT ASSIGNMENT

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SUBMISSION TYPE: NEW ASSIGNMENT

NATURE OF CONVEYANCE: ASSIGNMENT

CONVEYING PARTY DATA

Name	Execution Date
Roland Hoff	07/30/2007

RECEIVING PARTY DATA

Name:	SAP AG
Street Address:	Dietmar-Hopp-Allee 16
City:	Walldorf
State/Country:	GERMANY
Postal Code:	69190

PROPERTY NUMBERS Total: 1

Property Type	Number
Application Number:	11830911

CORRESPONDENCE DATA

Fax Number: (612)332-8352

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Email: dmathur@cpaglobal.com

Correspondent Name: Brake Hughes Bellermann LLP

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Address Line 4: Minneapolis, MINNESOTA 55402

ATTORNEY DOCKET NUMBER: 0035-025001

NAME OF SUBMITTER: William G. Hughes

Total Attachments: 2

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OP \$40.00 118;

PATENT REEL: 023162 FRAME: 0323

ASSIGNMENT

WHEREAS, I, <u>Roland Hoff</u>, residing at <u>Erlenweg 20</u>, D-69190, <u>Walldorf</u>, Germany, made certain new and useful inventions and improvements for which we filed an application for Letters Patent of the United States entitled <u>MANAGEMENT OF SALES OPPORTUNITIES</u>:

WHEREAS, We hereby authorize and request our attorneys, as listed on the Combined Declaration and Power of Attorney, at Brake Hughes Bellermann LLP, to insert here in parentheses (Ser. No. 11/830,911; Filing Date: July 31, 2007) the filing date and application number of said application when known.

AND WHEREAS, <u>SAP AG</u>, a corporation organized and existing under and by virtue of the laws of Germany, and having an office and place of business at <u>Dietmar-Hopp-Allee 16</u>, <u>Walldorf, 69190 Germany</u> (hereinafter "Assignee"), is desirous of acquiring the entire right, title and interest in and to said inventions, improvements and application and in and to the Letters Patent to be obtained therefore;

NOW, THEREFORE, to all whom it may concern, be it known that for good and valuable consideration, the receipt and sufficiency whereof is hereby acknowledged, I have sold, assigned, and transferred, and by these presents do sell, assign and transfer unto said Assignee, its successors or assigns, the entire right, title and interest for all countries in and to all inventions and improvements disclosed in the aforesaid application, and in and to the said application, all divisions, continuations, continuations-in-part, or renewals thereof, all Letters Patent which may be granted there from, and all reissues or extensions of such patents, and in and to any and all applications which have been or shall be filed in any foreign countries for Letters Patent on the said inventions and improvements, including an assignment of all rights under the provisions of the International Convention, and all Letters Patent of foreign countries which may be granted there from; and I do hereby authorize and request the Commissioner of Patents and Trademarks to issue any and all United States Letters Patent for the aforesaid inventions and improvements to the said Assignee as the assignee of the entire right, title and interest in and to the same, for the use of the said Assignee, its successors and assigns.

PATENT REEL: 023162 FRAME: 0324 AND, for the consideration aforesaid, I do hereby agree that I and my executors and legal representatives will make, execute and deliver any and all other instruments in writing including any and all further application papers, affidavits, assignments and other documents, and will communicate to said Assignee, its successors and representatives all facts known to me relating to said improvements and the history thereof and will testify in all legal proceedings and generally do all things which may be necessary or desirable more effectually to secure to and vest in said Assignee, its successors or assigns the entire right, title and interest in and to the said improvements, inventions, applications, Letters Patent, rights, titles, benefits, privileges and advantages hereby sold, assigned and conveyed, or intended so to be.

AND, furthermore, I covenant and agree with said Assignee, its successors and assigns, that no assignment, grant, mortgage, license or other agreement affecting the rights and property herein conveyed has been made to others by me and that full right to convey the same as herein expressed is possessed by me.

IN TESTIMONY WHEREOF, I have hereunto set my hand this 30 day of ___

RECORDED: 08/28/2009

, 2007

Roland Hoff

Stefan Veidemüller - Schmidt Witness (Print Namo)

St. UD - SCH

Witness Signature