PATENT ASSIGNMENT

Electronic Version v1.1 Stylesheet Version v1.1

SUBMISSION TYPE:	NEW ASSIGNMENT
NATURE OF CONVEYANCE:	ASSIGNMENT

CONVEYING PARTY DATA

Name	Execution Date
Olli Haila	07/17/2009
Kieran Harney	09/01/2009
Gary W. Elko	07/28/2009
Robert Adams	09/01/2009

RECEIVING PARTY DATA

Name:	Analog Devices, Inc.
Street Address:	One Technology Way
City:	Norwood
State/Country:	MASSACHUSETTS
Postal Code:	02062-9106

PROPERTY NUMBERS Total: 1

Property Type	Number
Application Number:	12470986

CORRESPONDENCE DATA

Fax Number: (617)443-0004

Correspondence will be sent via US Mail when the fax attempt is unsuccessful.

Phone: 617-443-9292

Email: emiller@sunsteinlaw.com
Correspondent Name: Thomas J. Tuytschaevers

Address Line 1: SUNSTEIN KANN MURPHY & TIMBERS LLP

Address Line 2: 125 Summer Street

Address Line 4: Boston, MASSACHUSETTS 02110-1618

ATTORNEY DOCKET NUMBER:	2550/C57
NAME OF SUBMITTER:	Thomas J. Tuytschaevers

PATENT REEL: 023190 FRAME: 0233 \$40.00 1247098

500954177

Total Attachments: 16 source=eem2550C57_AZ#page1.tif source=eem2550C57_AZ#page2.tif source=eem2550C57_AZ#page3.tif source=eem2550C57_AZ#page4.tif source=eem2550C57_AZ#page5.tif source=eem2550C57_AZ#page6.tif source=eem2550C57_AZ#page7.tif source=eem2550C57_AZ#page8.tif source=eem2550C57_AZ#page9.tif source=eem2550C57_AZ#page10.tif source=eem2550C57_AZ#page11.tif source=eem2550C57_AZ#page12.tif source=eem2550C57_AZ#page13.tif source=eem2550C57_AZ#page14.tif source=eem2550C57_AZ#page15.tif source=eem2550C57_AZ#page16.tif

ASSIGNORS:

Olli Haila

Kieran Harney Gary W. Elko Robert Adams

ASSIGNEE:

Analog Devices, Inc.

One Technology Way

Norwood, MA 02062-9106

INVENTION:

Wide Dynamic Range Microphone

ATTORNEY DOCKET:

2550/C57

SERIAL NO:

12/470,986

FILING DATE:

May 22, 2009

Assignor is a joint inventor of the above invention (the "Invention") described in a United States patent application (the "Application") bearing the above attorney docket number and having as a title the above name for the Invention. The Application has a Patent and Trademark Office filing date and serial number as indicated above, or if no filing date and serial number are shown, has a Declaration executed by Assignor contemporaneously with this Assignment.

For valuable consideration, receipt of which is acknowledged, each Assignor hereby assigns to Assignee (which term shall include Assignee's successors and assigns), all of Assignor's right, title and interest in the Invention, all improvements therein, the Application and all priority rights arising therefrom, and any patents, and any reissues and extensions thereof, which issue in any country upon any patent applications which correspond with any of the following: the Application, any divisional, continuation-in-whole, or substitute United States application which is based on the Application; or any continuation-in-part United States application (including divisions, continuations-in-whole or -in-part, and substitutions thereof or therefor) based in-part on any of the above described applications.

Each Assignor further agrees that such Assignor and Assignor's heirs and legal representatives will, without further consideration, cooperate with Assignee in the prosecution of all of the above applications, execute, verify, acknowledge and deliver all such further papers, including applications for patents and for reissues and extensions therefor, and instruments of assignment and transfer thereof, and will communicate any facts known to Assignor relating to the Invention, to obtain or maintain or enforce patents for the Invention and improvements therein in any and all countries and to vest title thereto in Assignee. Each Assignor further agrees that such Assignor will, without further compensation to Assignor during the term of such Assignor's employment by Assignee and thereafter for reasonable compensation as determined by Assignee, perform such other acts as may be reasonably required when requested by Assignee, including attending depositions, preparing and executing declarations and affidavits and testifying as a witness, to obtain or maintain or enforce patents for the Invention and improvements therein in any and all countries and to vest title thereto in Assignee.

IN WITNESS WHEREOF, each Assignor hereby executes this instrument on the date set forth below.

Date: <u>July 17, 2009</u>
Date: <u>July 17, 2009</u>

Date:	
	Kieran Harney, Assignor
COMMONWEALTH OF MASSACHU	SETTS
County of, ss.	, 2009
personally appeared Kieran Harney, pridentification, which consisted of	, before me, the undersigned notary public, roved to me through satisfactory evidence of, to be the person g or attached document, and acknowledged to its stated purpose.
Seal	Notary Public
	My commission expires:
Date:	Gary W. Elko, Assignor
COMMONWEALTH OF MASSACHU	JSETTS
County of, ss.	, 2009
personally appeared Gary W. Elko, pridentification, which consisted of	o, before me, the undersigned notary public, roved to me through satisfactory evidence of, to be the person g or attached document, and acknowledged to its stated purpose.
Seal	Notary Public
	My commission expires:

02550/00C57 1089547.1

Date:	Robert Adams, Assignor
COMMONWEALTH OF MASSA	ACHUSETTS
County of, ss.	, 2009
personally appeared Robert Adar identification, which consisted	2009, before me, the undersigned notary public, ms, proved to me through satisfactory evidence of, to be the person ceding or attached document, and acknowledged to by for its stated purpose.
Seal	Notary Public
	My commission expires:

ASSIGNORS:

Olli Haila

Kieran Harney Gary W. Elko Robert Adams

ASSIGNEE:

Analog Devices, Inc.

One Technology Way

Norwood, MA 02062-9106

INVENTION:

Wide Dynamic Range Microphone

ATTORNEY DOCKET:

2550/C57

SERIAL NO:

12/470,986

FILING DATE:

May 22, 2009

Assignor is a joint inventor of the above invention (the "Invention") described in a United States patent application (the "Application") bearing the above attorney docket number and having as a title the above name for the Invention. The Application has a Patent and Trademark Office filing date and serial number as indicated above, or if no filing date and serial number are shown, has a Declaration executed by Assignor contemporaneously with this Assignment.

For valuable consideration, receipt of which is acknowledged, each Assignor hereby assigns to Assignee (which term shall include Assignee's successors and assigns), all of Assignor's right, title and interest in the Invention, all improvements therein, the Application and all priority rights arising therefrom, and any patents, and any reissues and extensions thereof, which issue in any country upon any patent applications which correspond with any of the following: the Application, any divisional, continuation-in-whole, or substitute United States application which is based on the Application; or any continuation-in-part United States application (including divisions, continuations-in-whole or -in-part, and substitutions thereof or therefor) based in-part on any of the above described applications.

PATENT

REEL: 023190 FRAME: 0239

Each Assignor further agrees that such Assignor and Assignor's heirs and legal representatives will, without further consideration, cooperate with Assignee in the prosecution of all of the above applications, execute, verify, acknowledge and deliver all such further papers, including applications for patents and for reissues and extensions therefor, and instruments of assignment and transfer thereof, and will communicate any facts known to Assignor relating to the Invention, to obtain or maintain or enforce patents for the Invention and improvements therein in any and all countries and to vest title thereto in Assignee. Each Assignor further agrees that such Assignor will, without further compensation to Assignor during the term of such Assignor's employment by Assignee and thereafter for reasonable compensation as determined by Assignee, perform such other acts as may be reasonably required when requested by Assignee, including attending depositions, preparing and executing declarations and affidavits and testifying as a witness, to obtain or maintain or enforce patents for the Invention and improvements therein in any and all countries and to vest title thereto in Assignee.

IN WITNESS WHEREOF, each Assignor hereby executes this instrument on the date set forth below.

Date:	
	Olli Haila, Assignor
Date:	
	Witness

Date: 1)5 ey - 109.	Kieran Harney, Assignor	
	Kielali Hallicy, Assignm	
COMMONWEALTH OF MASSACHUSET	TTS	
County of NOrfolk, ss.	Sept 1, 2009	
On this 1 day of Sept, 2009, before me, the undersigned notary public, personally appeared Kieran Harney, proved to me through satisfactory evidence of identification, which consisted of person whose name is signed on the preceding or attached document, and acknowledged to me that he/she signed it voluntarily for its stated purpose.		
Seal 4	Wotary Public	
Scar	My commission expires:	
	Celesto Terwillger 86y Commission Expires July 16, 2010	
Date:	Gary W. Elko, Assignor	
COMMONWEALTH OF MASSACHUSE	TTS	
County of, ss.	, 2009	
On this day of, 2009, before me, the undersigned notary public, personally appeared Gary W. Elko, proved to me through satisfactory evidence of identification, which consisted of, to be the person whose name is signed on the preceding or attached document, and acknowledged to me that he/she signed it voluntarily for its stated purpose.		
Seal	Notary Public	
	My commission expires:	

Date:	·
	Robert Adams, Assignor
COMMONWEALTH OF MASSAC	CHUSETTS
County of, ss.	, 2009
personally appeared Robert Adams identification, which consisted of	2009, before me, the undersigned notary public, s, proved to me through satisfactory evidence of, to be the person ding or attached document, and acknowledged to for its stated purpose.
Seal	Notary Public
	My commission expires:

ASSIGNORS:

Olli Haila

Kieran Harney Gary W. Elko Robert Adams

ASSIGNEE:

Analog Devices, Inc.

One Technology Way

Norwood, MA 02062-9106

INVENTION:

Wide Dynamic Range Microphone

ATTORNEY DOCKET:

2550/C57

SERIAL NO:

12/470,986

FILING DATE:

May 22, 2009

Assignor is a joint inventor of the above invention (the "Invention") described in a United States patent application (the "Application") bearing the above attorney docket number and having as a title the above name for the Invention. The Application has a Patent and Trademark Office filing date and serial number as indicated above, or if no filing date and serial number are shown, has a Declaration executed by Assignor contemporaneously with this Assignment.

For valuable consideration, receipt of which is acknowledged, each Assignor hereby assigns to Assignec (which term shall include Assignee's successors and assigns), all of Assignor's right, title and interest in the Invention, all improvements therein, the Application and all priority rights arising therefrom, and any patents, and any reissues and extensions thereof, which issue in any country upon any patent applications which correspond with any of the following: the Application, any divisional, continuation-in-whole, or substitute United States application which is based on the Application; or any continuation-in-part United States application (including divisions, continuations-in-whole or -in-part, and substitutions thereof or therefor) based in-part on any of the above described applications.

Each Assignor further agrees that such Assignor and Assignor's heirs and legal representatives will, without further consideration, cooperate with Assignee in the prosecution of all of the above applications, execute, verify, acknowledge and deliver all such further papers, including applications for patents and for reissues and extensions therefor, and instruments of assignment and transfer thereof, and will communicate any facts known to Assignor relating to the Invention, to obtain or maintain or enforce patents for the Invention and improvements therein in any and all countries and to vest title thereto in Assignee. Each Assignor further agrees that such Assignor will, without further compensation to Assignor during the term of such Assignor's employment by Assignee and thereafter for reasonable compensation as determined by Assignee, perform such other acts as may be reasonably required when requested by Assignee, including attending depositions, preparing and executing declarations and affidavits and testifying as a witness, to obtain or maintain or enforce patents for the Invention and improvements therein in any and all countries and to vest title thereto in Assignee.

IN WITNESS WHEREOF, each Assignor hereby executes this instrument on the date set forth below.

Date:	
	Olli Haila, Assignor
Date;	
	Witness

Date:	se et titrae michala malanti til occió
A CONTROL OF THE CONT	Kieran Hamey, Assignor
COMMONWEALTH OF MASSACHUSI	ETTS
County of, ss.	, 2009
personany appeared Kieran Harney, prov	pefore me, the undersigned notary public ed to me through satisfactory evidence of, to be the person r attached document, and acknowledged to stated purpose.
Seal	Notary Public
	My commission expires:
Date: 50/ 78 Zwi	Gary W. Elko, Assignor
STATE OF NEW JERSEY	
County of Soverset, ss.	7-28,2009
On this 25 day of 12, 2009, be personally appeared Gary W. Elko, prove dentification, which consisted of 2 so whose name is signed on the preceding or that he/she signed it voluntarily for its state.	efore me, the undersigned notary public, d to me through satisfactory evidence of to be the person attached document, and acknowledged to tated purpose.
Seal	Notary Public
(14. 14. 15. 15. 15. 15. 15. 15. 15. 15. 15. 15	My commission expires:
	OFFICIAL SEAL DINO A. BARCA NOTARY PUBLIC – NEW JERSEY My Corim. Expires Dec. 2, 2013
	Newschold and a second

Pate:			
	Robert Adams, Assignor		
COMMONWEALTH OF MASSA	CHUSETTS		
County of, ss.	, 2009		
Perpendity appealed Konen Anam	2009, before me, the undersigned notary public as, proved to me through satisfactory evidence of, to be the person eding or attached document, and acknowledged to for its stated purpose.		
Seal	Notary Public		
	My commission expires:		

ASSIGNORS:

Olli Haila

Kieran Harney Gary W. Elko Robert Adams

ASSIGNEE:

Analog Devices, Inc.

One Technology Way

Norwood, MA 02062-9106

INVENTION:

Wide Dynamic Range Microphone

ATTORNEY DOCKET:

2550/C57

SERIAL NO:

12/470,986

FILING DATE:

May 22, 2009

Assignor is a joint inventor of the above invention (the "Invention") described in a United States patent application (the "Application") bearing the above attorney docket number and having as a title the above name for the Invention. The Application has a Patent and Trademark Office filing date and serial number as indicated above, or if no filing date and serial number are shown, has a Declaration executed by Assignor contemporaneously with this Assignment.

For valuable consideration, receipt of which is acknowledged, each Assignor hereby assigns to Assignee (which term shall include Assignee's successors and assigns), all of Assignor's right, title and interest in the Invention, all improvements therein, the Application and all priority rights arising therefrom, and any patents, and any reissues and extensions thereof, which issue in any country upon any patent applications which correspond with any of the following: the Application, any divisional, continuation-in-whole, or substitute United States application which is based on the Application; or any continuation-in-part United States application (including divisions, continuations-in-whole or -in-part, and substitutions thereof or therefor) based in-part on any of the above described applications.

Each Assignor further agrees that such Assignor and Assignor's heirs and legal representatives will, without further consideration, cooperate with Assignee in the prosecution of all of the above applications, execute, verify, acknowledge and deliver all such further papers, including applications for patents and for reissues and extensions therefor, and instruments of assignment and transfer thereof, and will communicate any facts known to Assignor relating to the Invention, to obtain or maintain or enforce patents for the Invention and improvements therein in any and all countries and to vest title thereto in Assignee. Each Assignor further agrees that such Assignor will, without further compensation to Assignor during the term of such Assignor's employment by Assignee and thereafter for reasonable compensation as determined by Assignee, perform such other acts as may be reasonably required when requested by Assignee, including attending depositions, preparing and executing declarations and affidavits and testifying as a witness, to obtain or maintain or enforce patents for the Invention and improvements therein in any and all countries and to vest title thereto in Assignee.

IN WITNESS WHEREOF, each Assignor hereby executes this instrument on the date set forth below.

Date:	
***************************************	Olli Haila, Assignor
Date:	
	Witness

Date:				
	Kieran Harney, Assignor			
COMMONWEALTH OF MASSACH	USETTS			
County of, ss.	, 2009			
personally appeared Kieran Harney,	19, before me, the undersigned notary public, proved to me through satisfactory evidence of, to be the person ng or attached document, and acknowledged to its stated purpose.			
Seal	Notary Public			
	My commission expires:			
Date:	Gary W. Elko, Assignor			
COMMONWEALTH OF MASSACH	TUSETTS			
County of, ss.	, 2009			
personally appeared Gary W. Elko, identification, which consisted of	09, before me, the undersigned notary public, proved to me through satisfactory evidence of, to be the person ng or attached document, and acknowledged to r its stated purpose.			
Seal	Notary Public			
•	My commission expires:			

Date:	SPI	AT !	١,	2009	l
Daw.	-1		1		

Robert Adams, Assignor

COMMONWEALTH OF MASSACHUSETTS

County of middlesex, ss.

On this Δ day of Sept, 2009, before me, the undersigned notary public, personally appeared Robert Adams, proved to me through satisfactory evidence of identification, which consisted of person Unada age, to be the person whose name is signed on the preceding or attached document, and acknowledged to me that he/she signed it voluntarily for its stated purpose.

Seal

Notary Public Harvey

My commission expires:

Page 4 of 4

02550/00C57 1089547.1

RECORDED: 09/03/2009