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SUBMISSION TYPE:	NEW ASSIGNMENT
NATURE OF CONVEYANCE:	ASSIGNMENT

CONVEYING PARTY DATA

Name	Execution Date
Michael James Ott	02/12/2009
Hao Sun	02/12/2009
Douglas William Wood	02/12/2009
David Robert Shutt	02/16/2009
Ramesh T. Bangalore	02/16/2009

RECEIVING PARTY DATA

Name:	Microsoft Corporation
Street Address:	One Microsoft Way
City:	Redmond
State/Country:	WASHINGTON
Postal Code:	98052

PROPERTY NUMBERS Total: 1

Property Type	Number
Application Number:	12371935

CORRESPONDENCE DATA

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Address Line 4: Redmond, WASHINGTON 98052

ATTORNEY DOCKET NUMBER: 325994.01

NAME OF SUBMITTER: Medha Kajla

PATENT

REEL: 023192 FRAME: 0983

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Total Attachments: 9 source=325994-01-Executed-Assignnment#page1.tif source=325994-01-Executed-Assignnment#page2.tif source=325994-01-Executed-Assignnment#page3.tif source=325994-01-Executed-Assignnment#page4.tif source=325994-01-Executed-Assignnment#page5.tif source=325994-01-Executed-Assignnment#page6.tif source=325994-01-Executed-Assignnment#page7.tif source=325994-01-Executed-Assignnment#page8.tif source=325994-01-Executed-Assignnment#page8.tif

PATENT REEL: 023192 FRAME: 0984

I/WE, Michael James Ott, David Robert Shutt, Hao Sun, Ramesh T. Bangalore, and Douglas William Wood ("ASSIGNOR"), have invented subject matter ("INVENTION") disclosed and/or claimed in a patent application entitled "Tenant Management of a Hosted Multi-Tenant Application" ("APPLICATION"), which:

X	will be filed without this executed PATENT ASSIGNMENT. ASSIGNOR
	hereby authorizes, and requests, ASSIGNEE'S legal representatives, of
	the Law and Corporate Affairs Department, Microsoft Corporation, One
	Microsoft Way, Redmond, Washington 98052, who are associated with
	customer number 69316, to insert here in parenthesis (Application No.
	, filed) this APPLICATION's Application No. and
	filing date, when known;
	was filed on;
	is filed concurrently herewith:

Microsoft Corporation, a Washington Corporation, on behalf of itself and its successors and assigns ("ASSIGNEE"), is entitled to, and is desirous of acquiring, the entire and exclusive rights, title and interest in the INVENTION and the APPLICATION (and all other applications and patents derived therefrom, such as continuing applications, in and for the United States, its territories, and all foreign countries ("APPLICATION DERIVATIVES")):

For good and valuable consideration, the receipt of which is hereby acknowledged by the ASSIGNOR, the ASSIGNOR hereby sells, assigns and transfers to the ASSIGNEE, the entire and exclusive rights, title and interest in the INVENTION and the APPLICATION (and APPLICATION DERIVATIVES):

ASSIGNOR agrees to execute all instruments and documents required for the making and prosecution of the APPLICATION (and APPLICATION DERIVATIVES), for litigation regarding letters patent derived therefrom, and for the purpose of protecting and perfecting title to the APPLICATION (and APPLICATION DERIVATIVES).

Michself. DH	2009-02-12
Inventor's Signáture	Date
Michael James Ott	
Printed Name in English	Printed Name in Native Language (if other than English)
Inventor's Signature	Date
David Robert Shutt	b
Printed Name in English	Printed Name in Native Language (if other than English)
Ilano z	2009-02-12
Inventor's Signature	Date
Hao Sun	孙浩 Hao Sun
Printed Name in English	Printed Name in Native Language (if

other than English)

MS Docket No.: <u>325994.01</u>

nventor's Signature	Date
Ramesh T. Bangalore	Б
Printed Name in English	Printed Name in Native Language (if other than English)
Darly level	Feb 12, 2009
nventor's Signature	Date
Douglas William Wood	DOUG (NOOD)
Printed Name in English	Printed Name in Native Language (if

other than English)

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MS Docket	No.:	325994.01

	*	
Inventor's Signature	Date	
Michael James Ott		
Printed Name in English	Printed Name in Native Language (if other than English)	
Las Rat Idt	£~6	
Inventor's Signature		
inventor a signature	Date	
David Robert Shutt		
Printed Name in English	Printed Name in Native Language (if other than English)	
Inventor's Signature	Date	
Hão Sun		
Printed Name in English	Printed Name in Native Language (if	
	other than English)	

Inventor's Signature	Date
Ramesh T. Bangalore	
Printed Name in English	Printed Name in Native Language (if other than English)
Inventor's Signature	Date
_Douglas William Wood	
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Inventor's Signature	Date
Michael James Ott	
Printed Name in English	Printed Name in Native Language (if other than English)
nventor's Signature	Date
David Robert Shutt	
Printed Name in English	Printed Name in Native Language (if other than English)

other than English)

B.T. 1	
Inventor's Signature	Date
Ramesh T. Bangalore	
Printed Name in English	Printed Name in Native Language (if
	other than English)
Inventor's Signature	Date
_	
Douglas William Wood	

Printed Name in English

RECORDED: 09/04/2009

Printed Name in Native Language (if

other than English)

MS Docket No.: <u>325994.01</u>