

# PATENT ASSIGNMENT

Electronic Version v1.1  
 Stylesheet Version v1.1

SUBMISSION TYPE:	NEW ASSIGNMENT												
NATURE OF CONVEYANCE:	ASSIGNMENT												
<b>CONVEYING PARTY DATA</b>													
<table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="width: 70%;">Name</th> <th style="width: 30%;">Execution Date</th> </tr> </thead> <tbody> <tr> <td>DANIEL C SMITH</td> <td>09/04/2009</td> </tr> <tr> <td>Antonio R Grijalva Jr.</td> <td>09/04/2009</td> </tr> </tbody> </table>		Name	Execution Date	DANIEL C SMITH	09/04/2009	Antonio R Grijalva Jr.	09/04/2009						
Name	Execution Date												
DANIEL C SMITH	09/04/2009												
Antonio R Grijalva Jr.	09/04/2009												
<b>RECEIVING PARTY DATA</b>													
<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 20%;">Name:</td> <td>Hourdoc Holdings, LLC dba Hourdoc.com</td> </tr> <tr> <td>Street Address:</td> <td>4801 Woodway St</td> </tr> <tr> <td>Internal Address:</td> <td>Suite 210</td> </tr> <tr> <td>City:</td> <td>Houston</td> </tr> <tr> <td>State/Country:</td> <td>TEXAS</td> </tr> <tr> <td>Postal Code:</td> <td>77056</td> </tr> </table>		Name:	Hourdoc Holdings, LLC dba Hourdoc.com	Street Address:	4801 Woodway St	Internal Address:	Suite 210	City:	Houston	State/Country:	TEXAS	Postal Code:	77056
Name:	Hourdoc Holdings, LLC dba Hourdoc.com												
Street Address:	4801 Woodway St												
Internal Address:	Suite 210												
City:	Houston												
State/Country:	TEXAS												
Postal Code:	77056												
PROPERTY NUMBERS Total: 1													
<table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="width: 30%;">Property Type</th> <th style="width: 70%;">Number</th> </tr> </thead> <tbody> <tr> <td>Application Number:</td> <td>12554412</td> </tr> </tbody> </table>		Property Type	Number	Application Number:	12554412								
Property Type	Number												
Application Number:	12554412												
<b>CORRESPONDENCE DATA</b>													
Fax Number: (713)229-2504 <i>Correspondence will be sent via US Mail when the fax attempt is unsuccessful.</i> Email: dterrell@lockelord.com Correspondent Name: David Terrell C/O LLBL LLP Address Line 1: 600 Travis St Address Line 2: Suite 3400 Address Line 4: Houston, TEXAS 77002													
ATTORNEY DOCKET NUMBER:	0024506-001US												
NAME OF SUBMITTER:	David L. Terrell												
Total Attachments: 3 source=001USAssignment#page1.tif source=001USAssignment#page2.tif													

CH \$40.00 12554412

**500955507**

**PATENT**  
**REEL: 023197 FRAME: 0574**



**ASSIGNMENT  
OR  
RATIFICATION OF ASSIGNMENT  
OF INTELLECTUAL PROPERTY**

WHEREAS, I/We, the undersigned, hereafter individually "**Assignor**," have invented certain new and useful methods, devices, and/or systems that are disclosed and/or claimed in United States Patent Application entitled, "**SYSTEM AND METHOD FOR REAL-TIME LABOR MANAGEMENT**," which claims priority to the United States Provisional Patent application entitled "**REAL-TIME LABOR MANAGEMENT**," that was filed on September 5, 2008, and accorded serial number 61/094,674, both applications being collectively referred to hereafter as "**Application**"; and

WHEREAS, **OURDOC HOLDINGS, LLC dba OURDOC.COM**, having a place of business at **4801 Woodway, Suite 210, Houston, Texas 77056, United States of America**, hereafter "**Assignee**," is desirous of acquiring the entire and exclusive right, title and interest in and to, and possession of, the subject matter disclosed and claimed in the **Application**, including any tangible materials, know-how and trade secrets related thereto (hereafter, collectively, the "**Invention**"); and the entire and exclusive right, title, interest in and to, and possession of, the **Application**, including rights to claim priority thereto, and to all related pending and future United States and/or foreign applications disclosing or claiming the **Invention** in whole or in part, including, without limitation, all provisional applications, non-provisional applications divisional applications, continuation applications, continuation-in-part applications, renewals, reissues, reexaminations, substitutes or extensions thereof, and to all patents or other related property rights that may be issued or granted thereon anywhere in the world (hereafter, collectively, the "**Intellectual Property**").

NOW, THEREFORE, for and in consideration of good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, and to the extent not already assigned by me/us to **Assignee** by prior written agreement or employment relationship, **Assignor** has hereby assigned, transferred and conveyed, or hereby ratified such, and does hereby assign, transfer and convey, or does hereby ratify such, to **Assignee**, its successors and assigns, the entire and exclusive right, title and interest in and to, and possession and use of, the aforesaid **Intellectual Property**, throughout the world, including without limitation, the right to file and prosecute applications for patent in the name of **Assignee** and/or **Assignor**; all income, royalties, damages and payments now or hereafter due or payable with respect to any patent or other right that is based on the **Intellectual Property**; and in and to all causes of action (either in law or in equity), and the right to sue, counterclaim, and recover for past, present and future infringement of the rights assigned or to be assigned hereunder, as fully and entirely as the same would have been held and enjoyed by **Assignor** if this transfer and assignment had not been made;

AND **Assignor** hereby authorizes and requests the appropriate governmental officials to issue any and all such United States or foreign country patent or related property right assigned hereunder, to **Assignee**, as the owner of the entire and exclusive right, title and interest in and to

the same;

AND Assignor hereby represents, warrants and covenants that he/she has the full right to convey the interest herein assigned, that he/she has not executed and will not execute any agreement, instrument or assignment in conflict herewith, and that the rights assigned herein are not otherwise encumbered by any grant, license or right;

AND Assignor further covenants and agrees that Assignor will at any time upon request make, execute and deliver without further compensation, any and all other instruments in writing, including further applications, papers, affidavits, power of attorney, assignments, and other documents, and do all lawful acts and things, which, in the opinion of counsel for Assignee, its successors and assigns, may in any country be required or necessary more effectively to secure to and vest in Assignee, its successors and assigns the Intellectual Property, and that Assignor will sign any applications for reissue, division, continuation, continuation-in-part, counterpart, renewal, reexamination, substitute or extension of said Application or any resulting patent or related property right;

AND Assignor further covenants and agrees that Assignor will at any time upon request communicate to the Assignee, its successors, assigns or other legal representatives any facts relating to the aforesaid invention, Application and Intellectual Property known to it, and will testify as to the same in any interference, litigation, mediation, arbitration or other proceeding when requested to do so.

IN WITNESS WHEREOF, Assignor has hereunto set his/her hand and seal.

  
\_\_\_\_\_  
Signature

DANIEL CLAUDE SMITH  
4411 Adonis Drive  
Salt Lake City, Utah 84214 USA

September 4, 2009  
\_\_\_\_\_  
Date of Execution

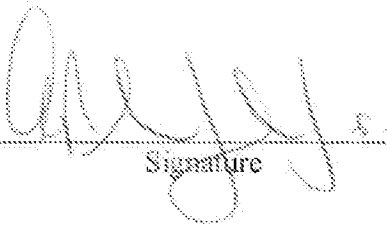
\*\*\* NOTARIZATION IS PREFERRED,  
BUT NOT REQUIRED \*\*\*

STATE OF \_\_\_\_\_ §  
§  
COUNTY OF \_\_\_\_\_ §

BEFORE ME, the undersigned authority, on this day personally appeared Daniel Claude Smith, known to me to be the person whose name is subscribed to the foregoing instrument, and acknowledged to me that he executed the same for the purposes and consideration therein expressed.

GIVEN UNDER MY HAND and seal of office this  
\_\_\_\_\_ day of \_\_\_\_\_, 2009.

\_\_\_\_\_  
Notary Public

  
\_\_\_\_\_  
Signature

ANTONIO ROBERT GRIJALVA, JR.  
6923 Lotus Creek Ct.  
Spring, Texas 77379 USA

  
\_\_\_\_\_  
Date of Execution

\*\*\* NOTARIZATION IS PREFERRED,  
BUT NOT REQUIRED \*\*\*

STATE OF \_\_\_\_\_ §  
COUNTY OF \_\_\_\_\_ §

BEFORE ME, the undersigned authority, on this day personally appeared Antonio Robert Grijalva, Jr., known to me to be the person whose name is subscribed to the foregoing instrument, and acknowledged to me that he executed the same for the purposes and consideration therein expressed.

GIVEN UNDER MY HAND and seal of office this \_\_\_\_\_ day of \_\_\_\_\_, 2009.

\_\_\_\_\_  
Notary Public