

09-10-2009



HEET

To the Director of the U.S. Patent and Trademark Office, 103573407
Send documents or the new address(es) below.

9-8
09

1. Name of conveying party(ies)
Andy Lemke; and
Branko Cunic
Additional name(s) of conveying party(ies) attached? Yes No

2. Name and address of receiving party(ies)
Name: Romac Industries, Inc.
Internal Address: Ste. 100
Street Address: 21919 29th Ave. S.E.
City: Bothell
State: Washington
Country: US Zip: 98021-4446
Additional name(s) & address(es) attached? Yes No

3. Nature of conveyance/Execution Date(s):
Execution Date(s) 07/13/2009
 Assignment Merger
 Security Agreement Change of Name
 Joint Research Agreement
 Government Interest Assignment
 Executive Order 9424, Confirmatory License
 Other

4. Application or patent number(s): This document is being filed together with a new application.
A. Patent Application No.(s)
12/456,246
B. Patent No.(s)
Additional numbers attached? Yes No

5. Name and address to whom correspondence concerning document should be mailed:
Name: Bruce A. Kaser
Internal Address: Vantage Law PLLC
Street Address: P.O. Box 1305
City: Issaquah
State: Washington Zip: 98027
Phone Number: 425-391-8758
Fax Number: 425-391-8754
Email Address: kelly@vantagelaw.net

6. Total number of applications and patents involved: 1
7. Total fee (37 CFR 1.21(h) & 3.41) \$40.00
 Authorized to be charged to deposit account
 Enclosed
 None required (government interest not affecting title)

8. Payment Information
Deposit Account Number 50-4909
Authorized User Name Bruce A. Kaser

9. Signature: Bruce A. Kaser
Signature
Bruce A. Kaser
Name of Person Signing

09/09/2009 DBYRNE September 4, 2009 12456246
Date
01 EC 0021 40.00.00
Total number of pages including cover sheet, attachments, and documents:

Documents to be recorded (including cover sheet) should be faxed to (571) 273-0140, or mailed to:
Mail Stop Assignment Recordation Services, Director of the USPTO, P.O.Box 1450, Alexandria, V.A. 22313-1450

ASSIGNMENT

WHEREAS, Andy Lemke, a Washington citizen, having a mailing address of 21919 29th Ave. S.E., Suite 100, Bothell, Washington 98021-4446, is a co-inventor of a new and useful INVENTION relating to "PIPE COUPLING," and on June 12, 2009, filed U.S. Patent Application Serial No. 12/456,246 (hereinafter "PATENT APPLICATION").

WHEREAS, Romac Industries, Inc. having a place of business at 21919 29th Ave. S.E., Suite 100, Bothell, Washington 98021-4446 (hereinafter "ASSIGNEE"), is desirous of acquiring the ASSIGNOR's entire right, title and interest in and to the INVENTION, the APPLICATION and any and all Letters PATENT that may be granted thereon, either in the United States or a foreign country;

NOW THEREFORE, for and in consideration of one dollar (\$1.00) and other good and valuable consideration, to me in hand paid, the receipt and sufficiency of which are hereby acknowledged, I have sold, assigned, and set over, and by these presents do hereby sell, assign and set over, onto said ASSIGNEE, the full and exclusive right, title and interest into the INVENTION, the APPLICATION, all priority rights based on the APPLICATION, and any and all continuation, divisional, renewal, substitute or reissue applications based on the APPLICATION that may hereinafter be filed; the Letters PATENT of the United States ensuing from said APPLICATION, or from any continuation, divisional, renewal, substitute or reissue thereof, for the full term or terms for which the same may be granted; all corresponding foreign applications that may or shall hereinafter be filed; and, all foreign patents to be obtained on INVENTION for the full term or terms for which the same may be granted;

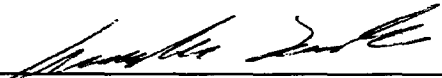
The assigned INVENTION, APPLICATION and any and all Letters PATENT, both foreign and domestic, are to be held and enjoyed by ASSIGNEE for the use and benefit of ASSIGNEE and of ASSIGNEE's legal representatives, successors and assigns, as fully and entirely as the same would have been held and enjoyed by ASSIGNOR had this Assignment and Sale not been made; and, I hereby authorize the request to the Commissioner of Patents and Trademarks to issue the Letters PATENT to the ASSIGNEE.

ASSIGNOR also agrees that this Assignment includes ASSIGNOR's Proprietary Rights under the International Convention with respect to any and all corresponding foreign applications that may or shall be filed in any country that is a signatory thereto and a member of the union there defined within the Convention.

ASSIGNOR further agrees that no assignment, sale, agreement or encumbrance has been or will be entered into which would conflict with this Assignment and Sale.

ASSIGNOR further agrees that he will, on request by ASSIGNEE, but at ASSIGNEE's expense, promptly provide ASSIGNEE with all pertinent facts and documents relating to the INVENTION, the APPLICATION, or any continuation, divisional, renewal, substitute or reissue thereof, and said Letters PATENT, both foreign and domestic, as may be known and accessible to ASSIGNOR; and that ASSIGNOR will testify on behalf of ASSIGNEE in any interference, opposition or litigation related to the INVENTION, APPLICATION or PATENT, and will promptly execute and deliver to ASSIGNEE or its legal representatives any and all papers, instruments or affidavits required to apply for, obtain, maintain and/or enforce said INVENTION, APPLICATION and PATENT, both foreign and domestic, which may be necessary or desirable to carry out the purposes of this Assignment.

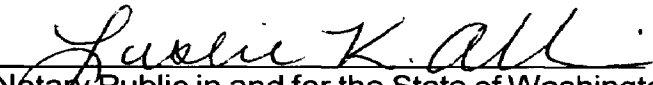
EXECUTED AT Bothell, Washington, this 13 day of July, 2009.



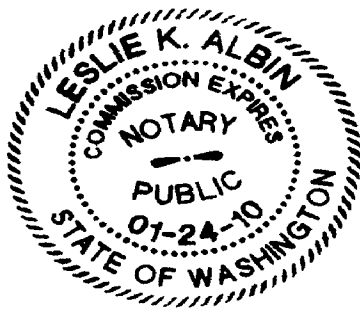
 Name: Andy Lemke
 Address: 21919 29th Ave S.E.
 Suite 100
 Bothell, WA 98021-4446

STATE OF WASHINGTON)
) ss.
 COUNTY OF KING)

On this 13 day of July, 2009, personally appeared before me Andy Lemke, to me known to be the individual described in and who executed the within and foregoing instrument, and acknowledged that he signed the same as his free and voluntary act and deed, for the uses and purposes therein mentioned.



 Notary Public in and for the State of Washington
 Residing at: Bothell, WA
 My Commission expires: 1-24-10



ASSIGNMENT

WHEREAS, Branko Cumic, a Washington citizen, having a mailing address of 21919 29th Ave. S.E., Suite 100, Bothell, Washington 98021-4446, is a co-inventor of a new and useful INVENTION relating to "PIPE COUPLING," and on June 12, 2009, filed U.S. Patent Application Serial No. 12/456,246 (hereinafter "PATENT APPLICATION").

WHEREAS, Romac Industries, Inc. having a place of business at 21919 29th Ave. S.E., Suite 100, Bothell, Washington 98021-4446 (hereinafter "ASSIGNEE"), is desirous of acquiring the ASSIGNOR's entire right, title and interest in and to the INVENTION, the APPLICATION and any and all Letters PATENT that may be granted thereon, either in the United States or a foreign country;

NOW THEREFORE, for and in consideration of one dollar (\$1.00) and other good and valuable consideration, to me in hand paid, the receipt and sufficiency of which are hereby acknowledged, I have sold, assigned, and set over, and by these presents do hereby sell, assign and set over, onto said ASSIGNEE, the full and exclusive right, title and interest into the INVENTION, the APPLICATION, all priority rights based on the APPLICATION, and any and all continuation, divisional, renewal, substitute or reissue applications based on the APPLICATION that may hereinafter be filed; the Letters PATENT of the United States ensuing from said APPLICATION, or from any continuation, divisional, renewal, substitute or reissue thereof, for the full term or terms for which the same may be granted; all corresponding foreign applications that may or shall hereinafter be filed; and, all foreign patents to be obtained on INVENTION for the full term or terms for which the same may be granted;

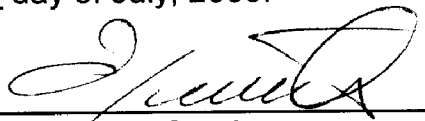
The assigned INVENTION, APPLICATION and any and all Letters PATENT, both foreign and domestic, are to be held and enjoyed by ASSIGNEE for the use and benefit of ASSIGNEE and of ASSIGNEE's legal representatives, successors and assigns, as fully and entirely as the same would have been held and enjoyed by ASSIGNOR had this Assignment and Sale not been made; and, I hereby authorize the request to the Commissioner of Patents and Trademarks to issue the Letters PATENT to the ASSIGNEE.

ASSIGNOR also agrees that this Assignment includes ASSIGNOR's Proprietary Rights under the International Convention with respect to any and all corresponding foreign applications that may or shall be filed in any country that is a signatory thereto and a member of the union there defined within the Convention.

ASSIGNOR further agrees that no assignment, sale, agreement or encumbrance has been or will be entered into which would conflict with this Assignment and Sale.

ASSIGNOR further agrees that he will, on request by ASSIGNEE, but at ASSIGNEE's expense, promptly provide ASSIGNEE with all pertinent facts and documents relating to the INVENTION, the APPLICATION, or any continuation, divisional, renewal, substitute or reissue thereof, and said Letters PATENT, both foreign and domestic, as may be known and accessible to ASSIGNOR; and that ASSIGNOR will testify on behalf of ASSIGNEE in any interference, opposition or litigation related to the INVENTION, APPLICATION or PATENT, and will promptly execute and deliver to ASSIGNEE or its legal representatives any and all papers, instruments or affidavits required to apply for, obtain, maintain and/or enforce said INVENTION, APPLICATION and PATENT, both foreign and domestic, which may be necessary or desirable to carry out the purposes of this Assignment.

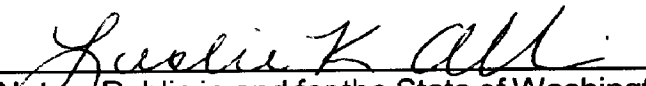
EXECUTED AT Bothell, Washington, this 13th day of July, 2009.



Name: Branko Cumic
Address: 21919 29th Ave S.E.
Suite 100
Bothell, WA 98021-4446

STATE OF WASHINGTON)
) ss.
COUNTY OF KING)

On this 13 day of July, 2009, personally appeared before me Branko Cumic, to me known to be the individual described in and who executed the within and foregoing instrument, and acknowledged that he signed the same as his free and voluntary act and deed, for the uses and purposes therein mentioned.


Notary Public in and for the State of Washington
Residing at: Bothell, WA
My Commission expires: 1-24-10

