PATENT ASSIGNMENT

Electronic Version v1.1 Stylesheet Version v1.1

SUBMISSION TYPE: NEW ASSIGNMENT

NATURE OF CONVEYANCE: ASSIGNMENT

CONVEYING PARTY DATA

Name	Execution Date
Cabot Safety Intermediate LLC	09/10/2009

RECEIVING PARTY DATA

Name:	3M Innovative Properties Company	
Street Address:	P.O. Box 33427	
City:	St. Paul	
State/Country:	MINNESOTA	
Postal Code:	55133-3427	

PROPERTY NUMBERS Total: 1

Property Type	Number
Application Number:	10442567

CORRESPONDENCE DATA

Fax Number: (651)736-3833

Correspondence will be sent via US Mail when the fax attempt is unsuccessful.

Phone: 651-733-1500

Email: smdacko1@mmm.com

Correspondent Name: 3M INNOVATIVE PROPERTIES COMPANY

Address Line 1: PO BOX 33427

Address Line 4: ST. PAUL, MINNESOTA 55133-3427

ATTORNEY DOCKET NUMBER: 64576US003

NAME OF SUBMITTER: Susan M. Dacko

Total Attachments: 2

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PATENT REEL: 023238 FRAME: 0264 H \$40.00 1044Z

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UNITED STATES DESIGN PATENT ASSIGNMENT

WHEREAS, CABOT SAFETY INTERMEDIATE LLC, a Delaware Limited Liability Company, having its principal office and place of business at 650 Dawson Drive, Newark, Delaware 19713, United States of America, is the owner of the entire right, title and interest in and to the United States patent application and its foreign counterparts listed in Exhibit A, attached hereto.

AND WHEREAS, 3M INNOVATIVE PROPERTIES COMPANY, a corporation of the State of Delaware, having its principal office and place of business at 3M Center, Post Office Box 33427, Saint Paul, Minnesota 55133-3247, United States of America, is desirous of acquiring the right, title and interest in, to and under said design patent application and the inventions covered thereby;

NOW, THEREFORE, for good and valuable consideration, receipt of which is hereby acknowledged, CABOT SAFETY INTERMEDIATE LLC, does hereby assign and transfer to 3M INNOVATIVE PROPERTIES COMPANY, and its successors and assigns, the entire right, title and interest in and to the design patent application listed on Exhibit A, including all reissues, divisions, continuations, continuations-in-part, and extensions and foreign counterparts thereof, to be held and enjoyed by 3M INNOVATIVE PROPERTIES COMPANY as fully and entirely as it would have been held and enjoyed by CABOT SAFETY INTERMEDIATE LLC if this assignment had not been made, including all claims, demands and right of recovery that 3M INNOVATIVE PROPERTIES COMPANY has or may have in profits and damages for past and future infringement, if any, and all rights to compromise, sue for, and collect such profits and damages.

Date: September

CABOT SAFETY INTERMEDIATE LLC

Name: Nelson Schmidt

Title: Secretary

Sweley a. Ziff Witness Witness

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EXHIBIT A

Application No. Filed First Named Inventor Title

1. 10/442567 21-May-2003 Alvey, Jeffrey A. HEAT MANAGEMENT SYSTEM FOR INDUSTRIAL SAFETY EQUIPMENT

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PATENT REEL: 023238 FRAME: 0266