

PATENT ASSIGNMENT

Electronic Version v1.1

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SUBMISSION TYPE:	NEW ASSIGNMENT										
NATURE OF CONVEYANCE:	ASSIGNMENT										
CONVEYING PARTY DATA											
<table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="width: 70%;">Name</th> <th style="width: 30%;">Execution Date</th> </tr> </thead> <tbody> <tr> <td>Timothy La</td> <td>09/21/2009</td> </tr> <tr> <td>Ji Cui</td> <td>09/16/2009</td> </tr> <tr> <td>John D. Kildea</td> <td>09/21/2009</td> </tr> <tr> <td>David H. Slinkman</td> <td>09/22/2009</td> </tr> </tbody> </table>		Name	Execution Date	Timothy La	09/21/2009	Ji Cui	09/16/2009	John D. Kildea	09/21/2009	David H. Slinkman	09/22/2009
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RECEIVING PARTY DATA											
<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 20%;">Name:</td> <td>Nalco Company</td> </tr> <tr> <td>Street Address:</td> <td>1601 W. Diehl Road</td> </tr> <tr> <td>City:</td> <td>Naperville</td> </tr> <tr> <td>State/Country:</td> <td>ILLINOIS</td> </tr> <tr> <td>Postal Code:</td> <td>60563-1198</td> </tr> </table>		Name:	Nalco Company	Street Address:	1601 W. Diehl Road	City:	Naperville	State/Country:	ILLINOIS	Postal Code:	60563-1198
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CORRESPONDENCE DATA											
<p>Fax Number: (630)305-2906</p> <p><i>Correspondence will be sent via US Mail when the fax attempt is unsuccessful.</i></p> <p>Phone: 630-305-1000</p> <p>Email: rtfaedtke@nalco.com</p> <p>Correspondent Name: NALCO COMPANY</p> <p>Address Line 1: 1601 W. DIEHL ROAD</p> <p>Address Line 2: Patent & Licensing Dept.</p> <p>Address Line 4: NAPERVILLE, ILLINOIS 60563-1198</p>											
ATTORNEY DOCKET NUMBER:	8245										
NAME OF SUBMITTER:	Benjamin E. Carlsen										
Total Attachments: 3											

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PATENT
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ASSIGNMENT

*The ASSIGNOR(S), Timothy La, Ji Cui, John D. Kildea, and David H. Slinkman
have invented certain new and useful improvements in*

REDUCING ALUMINOSILICATE SCALE IN THE BAYER PROCESS

*an invention which is fully described in United States Patent Application executed of even date
herewith; and*

*The ASSIGNEE, NALCO COMPANY, a DELAWARE corporation having its
principal office at 1601 West Diehl Road, in Naperville, Illinois, 60563-1198, wishes to acquire the
entire right, title and interest in and to the invention and under Letters Patent which may be
obtained for this invention.*

*For valuable and legally sufficient consideration, receipt of which is hereby acknowledged,
the Assignor(s) hereby, assigns, transfers and sets over to Assignee, its successors and assigns, the
entire right, title and interest in and to the above-identified invention and patent application and all
rights and privileges under any Letters Patent of the United States which may issue thereon.*

*The Assignor(s) also assigns, transfers and sets over to Assignee the entire right, title and
interest in and to the invention and any patent application and Letters Patent that may be granted
thereon in all countries foreign to the United States, including all rights under the International
Convention. The Assignor(s) further authorizes Assignee to apply for Letters Patent in foreign
countries in the name of Assignee, and to claim the priority of the filing date of the United States
Patent Application under the provisions of the International Convention.*

*The Assignor(s) further agrees to assist Assignee in the prosecution of the patent
application before the United States Patent Office and the Federal Courts, and any other
applications for Letters Patent including renewals, continuations, divisions, reissues and
substitutions, that the Assignee elects to make covering the invention. The Assignor(s) vests in
Assignee like exclusive title in and to all such other applications and Letters Patent. The
Assignor(s) will execute and deliver to Assignee any documents which may be requested by
Assignee to carry out the terms of this Assignment.*

The Commissioner of Patents of the United States is authorized and requested to issue any and all Letters Patent of the United States to Assignee. The Assignor(s) also authorizes and requests the equivalent authorities in foreign countries to issue the patents of foreign countries to Assignee.

Timothy La
Timothy La

56 Williamson Road

Kardinya, WA 6163 Australia

STATE OF WESTERN)
AUSTRALIA)ss
COUNTY OF)

Subscribed and sworn to before me
this 21 day of SEPTEMBER 2009.

Peter J Griffin
Notary Public

PETER J GRIFFIN
NOTARY PUBLIC
WESTERN AUSTRALIA

John D. Kildea
John D. Kildea

8 Loxley Place

Baldivis, Australia 6167

STATE OF WESTERN)
AUSTRALIA)ss
COUNTY OF)

Subscribed and sworn to before me
this 21 day of SEPTEMBER 2009.

Peter J Griffin
Notary Public

PETER J GRIFFIN
NOTARY PUBLIC
WESTERN AUSTRALIA

Ji Cui

116 Forestview Lane

Aurora, Illinois 60502

STATE OF)
COUNTY OF)ss

Subscribed and sworn to before me
this _____ day of _____ 2009.

Notary Public

David H. Slinkman

1158 Michelle Lane

Lombard, Illinois 60148

STATE OF)
COUNTY OF)ss

Subscribed and sworn to before me
this _____ day of _____ 2009.

Notary Public

