

PATENT ASSIGNMENT

Electronic Version v1.1

Stylesheet Version v1.1

SUBMISSION TYPE:	NEW ASSIGNMENT
NATURE OF CONVEYANCE:	ASSIGNMENT
CONVEYING PARTY DATA	
Name	Execution Date
Bart Lehane	09/29/2009
Gerry Donohoe	09/29/2009
RECEIVING PARTY DATA	
Name:	Avaya Inc.
Street Address:	211 Mount Airy Road
City:	Basking Ridge
State/Country:	NEW JERSEY
Postal Code:	07920
PROPERTY NUMBERS Total: 1	
Property Type	Number
Application Number:	12569005
CORRESPONDENCE DATA	
Fax Number:	(303)863-0223
<i>Correspondence will be sent via US Mail when the fax attempt is unsuccessful.</i>	
Phone:	3038639700
Email:	dswartz@sheridanross.com
Correspondent Name:	Douglas W. Swartz
Address Line 1:	1560 Broadway
Address Line 2:	Suite 1200
Address Line 4:	Denver, COLORADO 80202-5141
ATTORNEY DOCKET NUMBER:	4366YDT-30 DWS
NAME OF SUBMITTER:	Douglas W. Swartz
Total Attachments: 1 source=Executed_Assignment#page1.tif	

CH \$40.00 12569005

500979918

PATENT
REEL: 023324 FRAME: 0776

Worldwide Assignment

WHEREAS, I/We Bart Lehane and Gerry Donohoe, have made an invention entitled
 "UTILIZING PRESENCE INFORMATION FOR THE PURPOSE OF ENHANCED SURVEILLANCE"
 for which I/We have filed an application for Letters Patent of the United States on
September 29, 2009, under Application No. 12/569,005 and

WHEREAS, Avaya Inc. ("ASSIGNEE"), a corporation or other business entity duly registered
 in the State/Country of Delaware, whose postal address is 211 Mount Airy Road, Basking Ridge,
New Jersey 07920, desires to acquire the entire right, title, and interest in and to the invention, the
 application, and any Letters Patent to be granted for the invention in the United States and in all
 foreign countries;

NOW, THEREFORE, in consideration of One Dollar (\$1.00) paid to me/us by ASSIGNEE,
 and other good and valuable consideration, the receipt and sufficiency of which I/We acknowledge,
 I/We, have sold, assigned, transferred, and set over, and do hereby sell, assign, transfer, and set over
 unto ASSIGNEE, its successors, legal representatives, and assigns, the entire right, title, and interest
 in and to the invention, the application, all applications claiming benefit of the application, including,
 but not limited to, all divisions and continuations of the application, and all Letters Patent that may be
 granted thereon in the United States, Canada and in all foreign countries, and all reissues thereof,
 together with the right to claim priority under the International Convention in all member countries; and
 I/We authorize and request the Director of Patents and Trademarks to issue all Letters Patent for the
 invention to ASSIGNEE, its successors, legal representatives, and assigns in accordance with the
 terms of this Assignment;

AND I/We covenant and agree that I/We have the full right to convey the entire right, title, and
 interest herein assigned and that I/We have not executed and will not execute any assignment or
 other instrument in conflict with this Assignment;

AND I/We further covenant and agree that upon request by ASSIGNEE, its successors, legal
 representatives, and/or assigns, and without further consideration, I/We will do all lawful acts that may
 be necessary or desirable to assist ASSIGNEE, its successors, legal representatives, and/or assigns
 to obtain and enforce patent protection for the invention in the United States and in all foreign
 countries, including, but not limited to, communicate with ASSIGNEE, its successors, legal
 representatives, and/or assigns any facts known to me/us regarding the invention, testify in any legal
 proceeding, sign all lawful papers, execute and deliver all papers that may be necessary or desirable
 to perfect the title to the invention in ASSIGNEE, its successors, legal representatives, and/or
 assigns, execute all divisional, continuation, and reissue applications, and make all rightful oaths, it
 being understood that any expense incident to the rendering of such assistance will be borne by
 ASSIGNEE, its successors, legal representatives, and/or assigns;

AND I/We further hereby authorize ASSIGNEE, or its attorneys or agents, to insert the correct
 Application Number and filing Date into this Assignment, if none is indicated on that date of my/our
 execution of this agreement.

IN WITNESS WHEREOF, I/We have executed this Assignment on the date(s) indicated
 below.

Signature: Bart Lehane
 Date: 29/09/09
 Full Name: Bart Lehane
 Address: 36 Hunters Meadow
Ballycullen Road
Dublin, Ireland 24

Signature: Gerry Donohoe
 Date: 29/09/09
 Full Name: Gerry Donohoe
 Address: 7 Sycamore Crescent
The Park, Cabinteely
Dublin, Ireland 18