

PATENT ASSIGNMENT

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SUBMISSION TYPE:	NEW ASSIGNMENT
NATURE OF CONVEYANCE:	ASSIGNMENT

CONVEYING PARTY DATA

Name	Execution Date
Christopher THOMPSON	12/15/2000
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Clifford P. GROSSNER	12/15/2000
Douglas E. LIVERSIDGE	12/15/2000
Roman ROMANIUK	12/15/2000
Colin D.R. SMITH	12/15/2000
James F. ZDRALEK	12/15/2000
Jean J. BOUCHARD	12/12/2000
Stephane F. FORTIER	12/12/2000
Denis MERCIER	12/13/2000
L. LLOYD WILLIAMS	12/15/2000

RECEIVING PARTY DATA

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PROPERTY NUMBERS Total: 1

Property Type	Number
Application Number:	11129345

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Total Attachments: 4

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MARCH 08, 2001

PTAS



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BRIEF: ASSIGNMENT OF ASSIGNOR'S INTEREST (SEE DOCUMENT FOR DETAILS).

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REEL: 023345 FRAME: 0478

011368/0968 PAGE 2

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DOC DATE: 12/15/2000

ASSIGNEE:
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PATENT NUMBER:

FILING DATE: 12/18/2000
ISSUE DATE:

PEARLENE FOSTER, PARALEGAL
ASSIGNMENT DIVISION
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ASSIGNMENT NORTEL NETWORKS LIMITED AND BELL CANADA

For value received, I (we), the undersigned, whose full post office address(es) is (are) adjacent my (our) name(s), hereby sell, assign and transfer to:

NORTEL NETWORKS LIMITED and BELL CANADA

whose full post office addresses are, respectively:

World Trade Center of Montreal
380 St. Antoine Street West, 8th Floor
Montreal, Quebec, Canada, H2Y 3Y4

and

1050 Beaver Hall Hill
Montreal, Quebec, Canada H2Z 1S4

its successors, assigns and legal representatives, the entire right, title and interest, including priority rights, for all countries, in and to certain inventions relating to:

METHOD AND SYSTEM FOR CREATING A VIRTUAL TEAM ENVIRONMENT

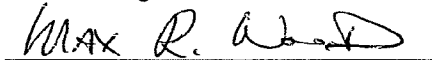
set forth in an application for letters patent of the **United States of America**

executed concurrently herewith,


and all rights and privileges under any and all letters patent that may be granted for said inventions.



Witness Signature



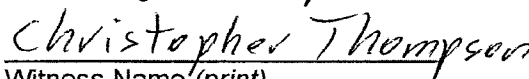
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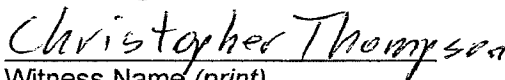
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