

PATENT ASSIGNMENT

Electronic Version v1.1
 Stylesheet Version v1.1

SUBMISSION TYPE:	NEW ASSIGNMENT										
NATURE OF CONVEYANCE:	ASSIGNMENT										
CONVEYING PARTY DATA											
<table border="1"> <thead> <tr> <th>Name</th> <th>Execution Date</th> </tr> </thead> <tbody> <tr> <td>Mehmet C. Balasaygun</td> <td>09/29/2009</td> </tr> <tr> <td>John Buford</td> <td>09/24/2009</td> </tr> <tr> <td>Venkatesh Krishnaswamy</td> <td>09/30/2009</td> </tr> <tr> <td>Xiaotao Wu</td> <td>09/27/2009</td> </tr> </tbody> </table>		Name	Execution Date	Mehmet C. Balasaygun	09/29/2009	John Buford	09/24/2009	Venkatesh Krishnaswamy	09/30/2009	Xiaotao Wu	09/27/2009
Name	Execution Date										
Mehmet C. Balasaygun	09/29/2009										
John Buford	09/24/2009										
Venkatesh Krishnaswamy	09/30/2009										
Xiaotao Wu	09/27/2009										
RECEIVING PARTY DATA											
Name:	Avaya Inc.										
Street Address:	211 Mount Airy Road										
City:	Basking Ridge										
State/Country:	NEW JERSEY										
Postal Code:	07920-2332										
PROPERTY NUMBERS Total: 1											
<table border="1"> <thead> <tr> <th>Property Type</th> <th>Number</th> </tr> </thead> <tbody> <tr> <td>Application Number:</td> <td>12570952</td> </tr> </tbody> </table>		Property Type	Number	Application Number:	12570952						
Property Type	Number										
Application Number:	12570952										
CORRESPONDENCE DATA											
Fax Number:	(732)626-9001										
<i>Correspondence will be sent via US Mail when the fax attempt is unsuccessful.</i>											
Phone:	732-578-0103										
Email:	jk@dblawn.com										
Correspondent Name:	DeMont & Breyer, LLC										
Address Line 1:	100 Commons Way										
Address Line 2:	Suite 250										
Address Line 4:	Holmdel, NEW JERSEY 07733										
ATTORNEY DOCKET NUMBER:	630-468US										
NAME OF SUBMITTER:	Jay Kobayashi										
Total Attachments: 5											

OP \$40.00 12570952

500987927

**PATENT
 REEL: 023369 FRAME: 0271**

source=signed_assignment_630-468us#page1.tif
source=signed_assignment_630-468us#page2.tif
source=signed_assignment_630-468us#page3.tif
source=signed_assignment_630-468us#page4.tif
source=signed_assignment_630-468us#page5.tif

IN THE UNITED STATES
PATENT AND TRADEMARK OFFICE
Assignment and Agreement

For value received, I, **Mehmet C. Balasaygun**, of Freehold, NJ, United States of America, **John Buford, Ph.D.** of Princeton, NJ, United States of America, **Venkatesh Krishnaswamy** of Holmdel, NJ, United States of America, **Xiaotao Wu** of Metuchen, NJ, United States of America, hereby sell, assign and transfer to Avaya Inc., a corporation of the State of Delaware, having an office at 211 Mount Airy Road, Basking Ridge, NJ, 07920-2332, US, and its successors, assigns and legal representatives, the entire right, title and interest, for the United States of America, in and to all of the inventions in the patent application entitled **Method for the Selection of an Active Software Environment of a Virtualized Telecommunications Terminal** and identified by DeMont & Breyer's Attorney Docket as **630-468US**, Serial Number 12/570952, filed on 9/30/2009, and all the rights and privileges in said application and under any and all Letters Patent that may be granted in the United States for said inventions.

I also concurrently hereby sell, assign and transfer to Avaya Inc. the entire right, title and interest in and to said inventions for all countries foreign to the United States, including all rights of priority arising from the application aforesaid, and all the rights and privileges under any and all forms of protection, including Letters Patent, that may be granted in said countries foreign to the United States for said inventions.

Because the application serial number and/or filing date of this application is not known at the time of the execution of this Assignment and Agreement, I authorize the duly-appointed attorneys in this application plus Jason Paul DeMont, Reg. No. 35,793, Wayne S. Breyer, Reg. No. 38,089, and Kenneth Ottesen, Reg. No. 54,353 to insert the filing date and application serial number of this application in the above paragraph when known.

I authorize Avaya Inc. to make application for such protection in its own name and maintain such protection in any and all countries foreign to the United States, and to invoke and claim for any application for patent or other form of protection for said inventions, without further authorization from us, any and all benefits, including the right of priority provided by any and all treaties, conventions, or agreements.

I hereby consent that a copy of this assignment shall be deemed a full legal and formal equivalent of any document which may be required in any country in proof of the right of Avaya Inc. to apply for patent or other form of protection for said inventions and to claim the aforesaid benefit of the right of priority.

I hereby acknowledge that in the event of a conflict of interest between Avaya Inc. and me, the firm of DeMont & Breyer, LLC is the attorney for Avaya Inc. and is not my attorney.

I request that any and all patents for said inventions be issued to Avaya Inc. in the United States and in all countries foreign to the United States, or to such nominees as Avaya Inc. may designate.

I agree that, when requested, I shall, without charge to Avaya Inc. but at its expense, sign all papers, and do all acts which may be necessary, desirable or convenient in connection with said applications, patents, or other forms of protection.

Mehmet C Balasaygun 9/29/2009
Mehmet C. Balasaygun and Date

John Buford, Ph.D. and Date

Venkatesh Krishnaswamy and Date

Xiaotao Wu and Date

DeMont & Breyer, LLC
100 Commons Way, Ste. 250
Holmdel, NJ 07733
United States of America

DeMont & Breyer Docket: 630-468U5

Mehmet C. Balasaygun and Date

John W Buford 9-24-09
John Buford, Ph.D. and Date

Venkatesh Krishnaswamy and Date

Xiaotao Wu and Date

DeMont & Breyer, LLC
100 Commons Way, Ste. 250
Holmdel, NJ 07733
United States of America

Mehmet C. Balasaygun and Date

John Buford, Ph.D. and Date

John Buford 9/30/2009
Venkatesh Krishnaswamy and Date

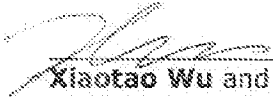
Xiaotao Wu and Date

DeMont & Breyer, LLC
100 Commons Way, Ste. 250
Holmdel, NJ 07733
United States of America

.....
Mehmet C. Balasaygun and Date

.....
John Buford, Ph.D. and Date

.....
Venkatesh Krishnaswamy and Date

 09/27/2009
.....
Xiaotao Wu and Date

DeMont & Breyer, LLC
100 Commons Way, Ste. 250
Holmdel, NJ 07733
United States of America