PATENT ASSIGNMENT

Electronic Version v1.1 Stylesheet Version v1.1

SUBMISSION TYPE:	NEW ASSIGNMENT
NATURE OF CONVEYANCE:	ASSIGNMENT

CONVEYING PARTY DATA

Name	Execution Date
Matthew C. Brown	09/18/2009
Travis J. Crowell	09/18/2009
Aaron Michael Ickes	10/13/2009
Jay R. Machael	09/18/2009
Phillip D. Minino	09/30/2009

RECEIVING PARTY DATA

Name:	HNI Technologies Inc.	
Street Address:	408 East Second Street	
City:	Muscatine	
State/Country:	IOWA	
Postal Code:	52761	

PROPERTY NUMBERS Total: 1

Property Type	Number
Application Number:	12539083

CORRESPONDENCE DATA

Fax Number: (612)766-1600

Correspondence will be sent via US Mail when the fax attempt is unsuccessful.

612-766-8728 Phone: Email: eraiten@faegre.com Correspondent Name: Elaine Raiten

Address Line 1: 2200 Wells Fargo Center Address Line 2: 90 South Seventh Street

Address Line 4: Minneapolis, MINNESOTA 55402-3901

ATTORNEY DOCKET NUMBER: 382401

NAME OF SUBMITTER: Elaine Raiten

PATENT

REEL: 023375 FRAME: 0306

Total Attachments: 5

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PATENT REEL: 023375 FRAME: 0307

ASSIGNMENT

Attorney Docket No.: 382401

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First Named Inventor: BROWN, Matthew C.

Title:

SEAT DAMPER ASSEMBLY

WHEREAS, we, Matthew C. Brown, a United States citizen, residing at 210 W. Division Street, Wilton, IA 52778, Travis J. Crowell, a United States citizen, residing at 3301 N Elmwood Avenue, Apt. N, Davenport, IA 52806, Aaron Michael Ickes, a United States citizen, residing at 4914 Western Avenue, Davenport, IA 52806, Jay R. Machael, a United States citizen, residing at 9 Coventry Lane, #3, Muscatine, IA 52761, and Phillip D. Minino, a United States citizen, residing at 2229 Hunter Road, Muscatine, IA 52761-9578, have invented certain new and useful improvements as described in an application entitled SEAT DAMPER ASSEMBLY, in which an application was made for Letters Patent of the United States, the application having been executed on even date herewith, and/or being identified in the United States Patent and Trademark Office by Application No. 12/539,083, filed August 11, 2009; and

WHEREAS, HNI Technologies Inc., a Corporation of the State of Iowa, and having an address of 408 East 2nd Street, Muscatine, IA 52761 United States ("Assignee"), is desirous of acquiring the entire right, title and interest in and to the invention, the application, and any and all Letters Patent or similar legal protection, foreign or domestic, to be obtained therefor;

NOW, THEREFORE, for good and valuable consideration, the receipt and adequacy of which are hereby acknowledged, we transfer to Assignce, its successors and assigns, my entire right, title, and interest in and to the invention, the above-identified patent application, corresponding domestic applications (including provisionals, divisionals, continuations, and continuations-in-part), corresponding foreign applications, all Letters Patent or similar legal protection issuing thereon, and all rights and benefits under any applicable treaty or convention; and we authorize the Commissioner of Patents and Trademarks of the United States or foreign equivalent thereof to issue the Letters Patent or similar legal protection to the Assignee.

We authorize the Assignee, its successors and assigns, to insert in this instrument the filing date and application number of the application when ascertained. We authorize the Assignee, its successors and assigns, or anyone it may properly designate, to apply for Letters Patent or similar legal protection, in its own name if desired, in any and all foreign countries.

We represent to the Assignee, its successors and assigns, that we have not and shall not execute any writing or do any act whatsoever conflicting with this Assignment. We, or our executors or administrators, will at any time upon request, without additional consideration, but at the expense of the Assignee, its successors and assigns, execute such additional writings and do such additional acts as the Assignee, its successors and assigns, may deem desirable to perfect its enjoyment of this grant, and render all assistance in making application for and obtaining, maintaining, and enforcing the Letters Patent or similar legal protection on the invention in any and all countries.

CERTIFICATE OF ACKNOWLEDGMENT

STATE OF Zang

COUNTY OF Muscatine

Subscribed and sworn to before me, a Notary Public, this 18 day of Sept., 2009.

(SEAL)

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TONY STURMS COMMISSION NUMBER 734230 MY COMMISSION EXPIRES 05/02/2011

PATENT

REEL: 023375 FRAME: 0308

ASSIGNMENT	First Named Inventor: BROWN, Matthew C.
	Title: SEAT DAMPER ASSEMBLY
CERTIFICATE OF ACKNOWLEDGME STATE OF	NS R 734230 XPIRES
CERTIFICATE OF ACKNOWLEDGME	Aaron Michael Ickes Date NT
STATE OF	

Attorney Docket No.: 382401

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Notary Public (SEAL)

Attorney Docket No.: 382401 Page 2 of 3

First Named Inventor: BROWN, Matthew C.

Title: SEAT DAMPER ASSEMBLY

Travis J. Crowell Date CERTIFICATE OF ACKNOWLEDGMENT STATE OF __ COUNTY OF _ Subscribed and sworn to before me, a Notary Public, this _____, 2009. Notary Public (SEAL) Aaron Michael Ickes Date 0-13-09 CERTIFICATE OF ACKNOWLEDGMENT STATE OF IOWG : SS. COUNTY OF Scott Subscribed and sworn to before me, a Notary Public, this \(\frac{3}{2} \) day of \(\frac{0c}{2000} \), 2009. otary Public (SEAL)

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		Attorney Docket No.: 382401	Page 3 of 3
ASSIGNMENT	ASSIGNMENT First Named Inventor: BROWN, Matthew C.		v C.
	Title:	SEAT DAMPER ASSEMBLY	
CERTIFICATE OF ACKNOWLEDGMEN STATE OF		Jay R/Machael Date 9/18/2019	
CERTIFICATE OF ACKNOWLEDGMEN STATE OF	T	Phillip D. Minino Date	
Notary Public			

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Attorney Docket No.: 382401

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First Named Inventor: BROWN, Matthew C.

Title:

SEAT DAMPER ASSEMBLY

	Jay R. Machael
CERTIFICATE OF ACKNOWLEDGMENT	Date
STATE OF)	
COUNTY OF	
Subscribed and sworn to before me, a Notary Public, this day of, 2009.	
Notary Public	
(SEAL)	. 41
	Phillip D. Minino
CERTIFICATE OF ACKNOWLEDGMENT	Date <u>9-30-</u> 2009
STATE OF <u>LowA</u>	
STATE OF <u>TOWA</u> : SS. COUNTY OF <u>MUSCAHINE</u>	And the Charles of the Charles
Subscribed and sworn to before me, a Notary Public, this 30 day of 5eptember, 2009.	LYNNE N BEHRENS Notarial Seal - lowa Commission # 190884
Syme M Behrens	My Commission Expires <u>La a la la la a la la la la la la la la l</u>
(SEAL)	

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PATENT REEL: 023375 FRAME: 0312

RECORDED: 10/15/2009