

# PATENT ASSIGNMENT

Electronic Version v1.1  
 Stylesheet Version v1.1

SUBMISSION TYPE:	NEW ASSIGNMENT
NATURE OF CONVEYANCE:	ASSIGNMENT
<b>CONVEYING PARTY DATA</b>	
Name	Execution Date
Martin Standing	11/25/1995
<b>RECEIVING PARTY DATA</b>	
Name:	International Rectifier Corporation
Street Address:	233 Kansas Street
City:	El Segundo
State/Country:	CALIFORNIA
Postal Code:	90245
<b>PROPERTY NUMBERS Total: 1</b>	
Property Type	Number
Application Number:	12455738
<b>CORRESPONDENCE DATA</b>	
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ATTORNEY DOCKET NUMBER:	0400392
NAME OF SUBMITTER:	Michael Farjami
<b>Total Attachments: 4</b> source=0400392 Assignment for 12455738#page1.tif source=0400392 Assignment for 12455738#page2.tif source=0400392 Assignment for 12455738#page3.tif source=0400392 Assignment for 12455738#page4.tif	

OP \$40.00 12455738

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**PATENT**  
**REEL: 023428 FRAME: 0391**



# International Rectifier

Hurst Green, Oxted, Surrey, RH8 9BB

## PATENTS

In consideration of my employment by International Rectifier Company (hereinafter called the Employer), I agree to promptly communicate to the Employer all inventions along the lines and within the fields of the Employer's business, made or conceived by me during my employment and six months thereafter, and to assist Employer, at Employer's expense, in every proper way to obtain for Employer Letters patent of Great Britain and all foreign countries and for that purpose I agree to execute patent applications and all other necessary papers and documents as and when requested by Employer. I will execute and deliver to Employer assignments of the interest of all my inventions and applications for Letters Patent therefor, said inventions to remain the property of Employer, whether patented or not.

I have not made any invention or inventions along the lines or within the field of Employer's business prior to this employment, except those identified and briefly described below:

*[The following section contains horizontal lines for text entry, which have been crossed out with a diagonal line.]*

Signature of Employee:

*[Handwritten signature]*

Date:

*25/11/95*

**CONFIDENTIALITY UNDERTAKING**

In the course of your employment with International Rectifier Co (GB) Ltd you may have access to confidential, technical, commercial or financial information about our business and also our customers business. This type of information should be treated as confidential and protected from unauthorised disclosure. It is an express condition of employment that no employee may divulge to a person outside International Rectifier Co (GB) Ltd any such information, or aid the outward transmission of any such information or data.

All backup information, graphics, data, statistics, reports etc. prepared for or obtained as a result of such work and activity is similarly totally confidential to International Rectifier Co (GB) Ltd and must only be used for its purposes.

No such information may be removed from International Rectifier Co (GB) Ltd premises (other than in the ordinary course of business) without the prior written (and express) authority of your direct Supervisor or Manager.

Should any company or body approach you for any information that the Management of International Rectifier Co (GB) Ltd might consider confidential, as detailed above, you will not pass on such information, and will inform your Supervisor or Manager immediately.

You are expected to safeguard all Company property and documents at all times. You should not risk the loss of confidential papers, PC/Disks which contain confidential information, eg by leaving them in an unattended vehicle.

Computer and Other Systems

- Employees may only operate within the areas of their own departmental operations and service areas. Access to other areas is restricted to authorised personnel only. Access to the systems of the organisation, particularly, but not exclusively, the computer systems, is reserved to authorised personnel only.
- Unauthorised access to, or in any way tampering with, any computer system or software, or computer installation will be regarded as gross misconduct and disciplinary action will be taken which may result in instant dismissal. It would render the offender liable to possible prosecution under the Computer Misuse Act 1990. Even if no actual damage results, unauthorised penetration of the system damages its integrity and confidentiality, which are of high value to International Rectifier Co (GB) Ltd. It should be noted that the classification of such access as serious misconduct (that is, a dismissable offence) applies even where such access is performed merely as a 'prank' or for 'fun' or to 'test the defences'.
- No software and/or disks, and so on, other than those owned or leased by the business must be used in the computers of the business. All software disks must be purchased new from recognised and reputable suppliers, backed by a confirmation that all such items are free from viruses etc, and/or with a guarantee/liability acceptance in the event that any viruses which have caused damage were present on purchase.

If you leave the Company, all disks, manuals and documents belonging to the Company, must be returned to your Manager or Supervisor, the restrictions on discussing their content will continue to apply for a period of 24 months.

Any infringement of these rules will be regarded as a most serious breach of Company rules, and will result in disciplinary action being taken, which could lead to instant dismissal.

*I confirm acceptance of the details contained in this document*

Accepted by: MARTIN STANINE (employee)

Name: MARTIN STANINE

Date: 27/12/97

IN THE UNITED STATES PATENT AND TRADEMARK OFFICE

In re Application of: **Martin Standing**

Serial No.: 12/455,738

Filing Date: 06/05/2009

For: **Semiconductor Device and Passive  
Component Integration in a  
Semiconductor Package**

Art Unit: 2811

Examiner: Unknown

AFFIDAVIT OF INVENTION MADE WHILE EMPLOYED

Commissioner for Patents  
P.O. Box 1450  
Alexandria, VA 22313-1450

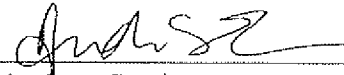
Dear Sir/Madam:

I, Andrew Sawle, upon own knowledge, and information and belief do solemnly declare as follows:

1. At the time Mr. Martin Standing was employed by the International Rectifier Corporation, I was a supervisor/manager of Mr. Martin Standing.
2. I have reviewed and understand the contents of the above-referenced patent application, including the claims.
3. I have firsthand knowledge of the facts that the invention of the above-identified patent application was made by Mr. Standing while employed by the International Rectifier Corporation.
4. I hereby declare that all statements made herein of my own knowledge are true and that all statements made on information and belief are believed to

be true; and further that these statements were made with the knowledge that willful false statements and the like so made are punishable by fine or imprisonment, or both, under Section 1001 of Title 18 of the United States Code and that such willful false statements may jeopardize the validity of the application or any patent issued thereon.

12<sup>th</sup> October 2009  
Date

  
Andrew Sawle