

**PATENT ASSIGNMENT**

Electronic Version v1.1  
 Stylesheet Version v1.1

SUBMISSION TYPE:	NEW ASSIGNMENT
NATURE OF CONVEYANCE:	ASSIGNMENT
<b>CONVEYING PARTY DATA</b>	
Name	Execution Date
Tatsuo Sayama	09/29/2009
<b>RECEIVING PARTY DATA</b>	
Name:	TS TECH CO., LTD.
Street Address:	7-27, Sakaecho 3-chome
City:	Asaka-shi, Saitama
State/Country:	JAPAN
Postal Code:	351-0012
<b>PROPERTY NUMBERS Total: 1</b>	
Property Type	Number
Application Number:	12570100
<b>CORRESPONDENCE DATA</b>	
Fax Number:	(312)569-3533
<i>Correspondence will be sent via US Mail when the fax attempt is unsuccessful.</i>	
Phone:	3125691440
Email:	Irina.Mikitiouk@dbr.com
Correspondent Name:	Mark Bergner, Drinker Biddle & Reath
Address Line 1:	191 N. Wacker Drive
Address Line 2:	Suite 3700
Address Line 4:	Chicago, ILLINOIS 60606-1698
ATTORNEY DOCKET NUMBER:	P3265US
NAME OF SUBMITTER:	Mark Bergner
Total Attachments: 2 source=P3265US_Assignment#page1.tif source=P3265US_Assignment#page2.tif	

CH \$40.00 12570100

Drinker Biddle & Reath LLP  
191 N. Wacker Drive, Suite 3700  
Chicago, Illinois 60606-1698

### ASSIGNMENT

**WHEREAS, I**, Tatsuo SAYAMA, of c/o TS Tech Co., Ltd., 118-1, Oaza Ota, Takanezawa-machi, Shioya-gun, Tochigi 329-1217 Japan, have invented and own a certain invention entitled:

#### **HEADREST AND VEHICLE SEAT PROVIDED WITH THE SAME**

for which invention I have executed an application (provisional or non-provisional) for a U.S. patent, which was filed on **09/30/2009**, under U.S. Application No. **12/570,100**, and

**WHEREAS, TS TECH CO., LTD.**, of 7-27, Sakaecho 3-chome, Asaka-shi, Saitama 351-0012 Japan (hereinafter referred to as Assignee), is desirous of acquiring the entire domestic and foreign right, title, and interest in and under the invention described in the patent application.

**NOW, THEREFORE**, for good and valuable considerations, the receipt and sufficiency of which are hereby acknowledged, I assign and transfer to the Assignee and the Assignee's legal representatives, successors and assigns the full and exclusive rights in and to the invention in the U.S. and every foreign country and the entire right, title, and interest in and to the patent application and other such applications (e.g., provisional applications, non-provisional applications, continuations, continuations-in-part, divisionals, reissues, reexaminations, National phase applications, including petty patent applications, and utility model applications) that may be filed in the United States and every foreign country on the invention, and the patents, extensions, or derivations thereof, both foreign and domestic, that may issue thereon, and I do hereby authorize and request the Commissioner of Patents to issue U.S. patents to the above-mentioned Assignee agreeably with the terms of this assignment document.

**I HEREBY AUTHORIZE** the Assignee to insert in this assignment document the filing date and application number of the application if the date and number are unavailable at the time this document is executed.

**UPON SAID CONSIDERATION**, I convey to the Assignee the right to make application in its own behalf for protection of the invention in the U.S. and countries foreign to the U.S. and to claim under the Patent Cooperation Treaty, the International Convention and/or other international arrangement for any such application the date of the U.S. application (or any other application on the invention) to gain priority with respect to other applications.

**I DO HEREBY COVENANT** and agree with the Assignee that I will not execute any writing or do any act whatsoever conflicting with the terms of this assignment document set forth herein, and that I will at any time upon request, without further or additional consideration, but at the expense of the Assignee, execute such additional assignments and other writings and do such additional acts as the Assignee may deem necessary or desirable to perfect the Assignee's enjoyment of this assignment, and render all necessary assistance in making application for and obtaining original, continuation, continuation-in-part, divisional, reissued, reexamined, and National phase patents of the U.S. or of any and all foreign countries on the invention, and in enforcing any rights or choses in action accruing as a result of such

In re Appln. of Tatsuo Sayama  
Attorney Docket No. P3265US

applications or patents, and by executing statements and other affidavits, it being understood that the foregoing covenant and agreement shall bind, and inure to the benefit of, the assigns and legal representatives of all parties hereto.

IN WITNESS WHEREOF, I have hereunder set my hand on the date shown below.

Date September 29, 2009      Tatsuo Sayama  
Tatsuo SAYAMA

Date September 29, 2009 Witness Kunie Aso

Date September 29, 2009      Witness Hisashi Fujimura

=====

CH01/ 25364553.1