

PATENT ASSIGNMENT

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SUBMISSION TYPE:	NEW ASSIGNMENT												
NATURE OF CONVEYANCE:	ASSIGNMENT												
CONVEYING PARTY DATA													
<table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="width: 70%;">Name</th> <th style="width: 30%;">Execution Date</th> </tr> </thead> <tbody> <tr> <td>William James Watt</td> <td>10/30/2009</td> </tr> <tr> <td>Timothy (nmi) Bragg</td> <td>10/30/2009</td> </tr> <tr> <td>Andrew (nmi) Stubbs</td> <td>10/30/2009</td> </tr> <tr> <td>Matthew D. Verminski</td> <td>10/30/2009</td> </tr> <tr> <td>John P. Dugan</td> <td>10/30/2009</td> </tr> </tbody> </table>		Name	Execution Date	William James Watt	10/30/2009	Timothy (nmi) Bragg	10/30/2009	Andrew (nmi) Stubbs	10/30/2009	Matthew D. Verminski	10/30/2009	John P. Dugan	10/30/2009
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RECEIVING PARTY DATA													
<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 20%;">Name:</td> <td>Kiva Systems, Inc.</td> </tr> <tr> <td>Street Address:</td> <td>225 Wildwood Avenue</td> </tr> <tr> <td>City:</td> <td>Woburn</td> </tr> <tr> <td>State/Country:</td> <td>MASSACHUSETTS</td> </tr> <tr> <td>Postal Code:</td> <td>01801</td> </tr> </table>		Name:	Kiva Systems, Inc.	Street Address:	225 Wildwood Avenue	City:	Woburn	State/Country:	MASSACHUSETTS	Postal Code:	01801		
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CORRESPONDENCE DATA													
<p>Fax Number: (214)661-4559 <i>Correspondence will be sent via US Mail when the fax attempt is unsuccessful.</i></p> <p>Phone: 214.953.6559 Email: christine.fortier@bakerbotts.com Correspondent Name: BAKER BOTTS L.L.P. Address Line 1: 2001 ROSS AVENUE Address Line 2: SUITE 600 Address Line 4: DALLAS, TEXAS 75201-2980</p>													
ATTORNEY DOCKET NUMBER:	074880.0182												
NAME OF SUBMITTER:	Christine Fortier												

CH \$40.00 12609690

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PATENT
REEL: 023451 FRAME: 0376

Total Attachments: 6

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ASSIGNMENT

WHEREAS, I, the undersigned inventor (or one of the undersigned joint inventors), of residence as listed, having invented certain new and useful improvements as below entitled, for which application for United States Letters Patent is made, said application having been executed on the date set forth below; and

WHEREAS, KIVA SYSTEMS, INC. (hereinafter referred to as "Assignee"), a Delaware Corporation, with an address of 225 Wildwood Avenue, Woburn, Massachusetts 01801, desires to acquire my entire right, title and interest in and to the invention, and in and to the said application and any Letters Patent that may issue thereon;

NOW, THEREFORE, for and in consideration of One United States Dollar (\$1.00) and other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, I assign to Assignee, all right, title and interest in and to said invention and in and to said application and all patents which may be granted therefor, and all provisional, divisions, reissues, continuations, continuations-in-part and extensions thereof; and I hereby authorize and request the Commissioner of Patents and Trademarks to issue all patents for said invention, or patents resulting therefrom, insofar as my interest is concerned, to Assignee.

I also assign to Assignee, all right, title and interest to the invention disclosed in said application throughout the world, including the right to file applications and obtain patents, utility models, industrial models and designs for said invention in its own name throughout the world including all rights to publish cautionary notices reserving ownership of said invention and all rights to register said invention in appropriate registries; and I further agree to execute any and all powers of attorney, applications, assignments, declarations, affidavits, and any other papers in connection therewith necessary to perfect such right, title and interest in Assignee.

I will communicate to Assignee any facts known to me respecting any improvements; and, at the expense of Assignee, I will testify in any legal proceedings, sign all lawful papers, execute all provisional, divisional, continuation, continuation-in-part, reissue and substitute applications, make lawful oaths and declarations, and generally do everything possible to vest title in Assignee and to aid Assignee to obtain and enforce proper protection for said invention in all countries.

This Assignment shall be binding on the parties' successors, assigns and legal representatives.

ATTORNEY DOCKET NO.
074880.0182

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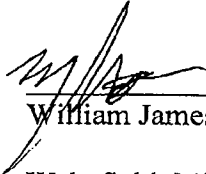
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Title of Invention:

System and Method for Unloading Items

Signature of Inventor:

Inventor's Name:



William James Watt

Residence (City, County, State)

Wakefield, Middlesex County, Massachusetts

Date:

10/30/07

Date Application Executed:

10/30/09

ATTORNEY DOCKET NO.
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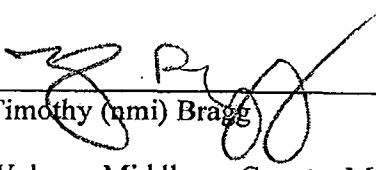
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Title of Invention:

System and Method for Unloading Items

Signature of Inventor:

Inventor's Name:


Timothy (ami) Bragg

Residence (City, County, State)

Woburn, Middlesex County, Massachusetts

Date:

10/30/09

Date Application Executed:

10/30/09

PATENT

REEL: 023451 FRAME: 0380

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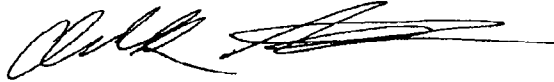
ASSIGNMENT

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Title of Invention:

System and Method for Unloading Items

Signature of Inventor:



Inventor's Name:

Andrew (nmi) Stubbs

Residence (City, County, State)

Somerville, Middlesex County, Massachusetts

Date:

10/30/2009

Date Application Executed:

10/30/2009

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Title of Invention:

System and Method for Unloading Items

Signature of Inventor:
Inventor's Name:

MDV
Matthew D. Verminski

Residence (City, County, State)

North Andover, ^{Essex} ~~Cook~~ County, Massachusetts

Date:

10/30/09

Date Application Executed:

10/30/09

ATTORNEY DOCKET NO.
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Title of Invention:

System and Method for Unloading Items

Signature of Inventor:

Inventor's Name:


John P. Dugan

Residence (City, County, State)

Wilmington, Middlesex County, Massachusetts

Date:

10/30/09

Date Application Executed:

10/30/09