

PATENT ASSIGNMENT

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NATURE OF CONVEYANCE:	ASSIGNMENT
CONVEYING PARTY DATA	
Name	Execution Date
Guy Laenen	03/17/2006
RECEIVING PARTY DATA	
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PROPERTY NUMBERS Total: 1	
Property Type	Number
Application Number:	12083251
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NAME OF SUBMITTER:	Daniel J Staudt
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PATENT
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Mr. Guy Laenen

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Your reference	
Our reference	2005E15935 BE
	ZIR
Date	13.03.2006

Your invention disclosure of 13.08.2005, received 24.08.2005
"Compact Inset Flasher"

Dear Mr. Laenen,

Your employer, N.V. ADB S.A. (ADB), authorised us, Siemens Aktiengesellschaft, to attend his interests in the field of Intellectual Property Management, especially in the field of inventor's affairs. We are acting on behalf and in the name of ADB.

The above-referenced invention falls within the framework of your labour contract and your employee's duties or tasks. It resulted from the practice of your employment and was supported with means of your employer. Therefore rights to the invention shall belong to ADB.

In case that these conditions do not apply, all rights to the invention shall be transferred to ADB by your acceptance of the premium as offered below.

In any case you are not authorized to disclose the invention to parties external to Siemens without a prior permission.

With respect to the further handling of rights and potential legal obligations, we propose the following agreement:

We shall pay to you a one-time premium in line with the Incentive Program for ADB (details see attached commentary) amounting to:

~~redacted~~

corresponding to the value factor of 5 that has been assessed for your invention by the competent operative patent committee (OPC).

ADB, its affiliates and companies that ADB is affiliated to, shall be entitled, but not obliged, to seek patents or any other industrial property protection for the invention at its own expense and in its name in Belgium and in other countries. The resulting patents and other industrial property rights shall belong to the ADB with the right to exclusive and optional utilization or to any other exploitation of these industrial property rights. ADB shall also be entitled to withdraw and abandon any of the possibly resulting applications for industrial property protection domestically or in a foreign country, at any time and at its free discretion.

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 Registered Offices: Berlin and Munich · Commercial registries: Berlin-Charlottenburg, HRB 12300, Munich, HRB 6684

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If requested by ADB, the inventor, his/her heir(s) and possible other successors shall assist ADB without delay with assigning the contractual patent and with processing and defending of the patent applications or patents mentioned above and in particular with providing any explanations, information and signatures required. Any costs resulting from this shall be borne by ADB.

This document has been made in two (2) originals, one for the employee and one for the employer. Please send the one with your signature as soon as possible back to

Siemens AG, CT IP S, Mch P
Postfach 22 16 34, 80506 München

Best regards

Siemens Aktiengesellschaft

iv. Albrecht iv. Laenen

I hereby acknowledge and accept the above.
Zaventem, ...17.13/66.....

Guy Laenen

Full name and signature of the inventor

[Signature]