

**PATENT ASSIGNMENT**

Electronic Version v1.1  
 Stylesheet Version v1.1

<b>SUBMISSION TYPE:</b>	NEW ASSIGNMENT
<b>NATURE OF CONVEYANCE:</b>	ASSIGNMENT

**CONVEYING PARTY DATA**

Name	Execution Date
Michael L. O'Banion	02/26/2004
Warren A. Ceroll	02/27/2004
James R. Parks	03/29/2004
Robert Alan Berry	03/06/2004
Robert P. Welsh	04/07/2004
Daniel Puzio	02/27/2004
Michael L. Agronin	03/03/2004
Philip T. Miller	02/27/2004
Robert J. Opsitos Jr.	02/27/2004
Andrew E. Seman Jr.	02/27/2004
John K. Horky	02/27/2004
James P. Bascom	02/27/2004
Todd J. Huston	03/08/2004
Matthew C. Webster	03/18/2004
Adan Ayala	04/05/2004

**RECEIVING PARTY DATA**

<b>Name:</b>	Black & Decker Inc.
<b>Street Address:</b>	1207 Drummond Plaza
<b>City:</b>	Newark
<b>State/Country:</b>	DELAWARE
<b>Postal Code:</b>	19711

**PROPERTY NUMBERS Total: 1**

Property Type	Number
<b>Application Number:</b>	12621650

**CORRESPONDENCE DATA**

**CH \$40.00 12621650**

Fax Number: (248)641-0270  
*Correspondence will be sent via US Mail when the fax attempt is unsuccessful.*  
Phone: 2486411600  
Email: hbennett-spurck@hdp.com  
Correspondent Name: Christopher M. Brock  
Address Line 1: P.O. Box 828  
Address Line 2: Harness, Dickey & Pierce, P.L.C.  
Address Line 4: Bloomfield Hills, MICHIGAN 48303

ATTORNEY DOCKET NUMBER:	0275-000749/US/DVB
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NAME OF SUBMITTER:	Heather Drummond Bennett-Spurck
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Total Attachments: 30  
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**ASSIGNMENT**

For valuable consideration, the receipt of which is hereby acknowledged by me/us, the undersigned, hereinafter referred to collectively as Assignor, does hereby sell and assign to BLACK & DECKER INC., a corporation organized and existing under the laws of the State of Delaware, U.S.A., having its principal place of business at Drummond Plaza Office Park, 1423 Kirkwood Highway, Newark, Delaware 19711, U.S.A., its successors, assigns, nominees, or other legal representatives, the entire right, title, and interest in and to the IMPROVEMENTS IN:

**TABLE SAW GUARD**

invented by me and the United States Patent application Serial No. \_\_\_\_\_, filed \_\_\_\_\_ therefor, executed concurrently herewith, and all original and reissued patents granted therefor, and all divisions and continuations thereof, including the subject matter of any and all claims which may be obtained in every such patent, and the right to apply for and obtain patents, Utility Model Registrations, and Inventor's Certificates in countries foreign to the United States, and in and to any Letters Patent, Utility Model Registration, or Inventor's Certificate which may be granted thereon in such foreign countries, including all priority rights under the International Convention associated therewith for each country of the Union, and authorize and request the Commissioner of Patents and Trademarks of the United States, and any official of any country or countries foreign to the United States, whose duty it is to issue patents on applications as aforesaid, to issue the said Letters Patent, Utility Model Registration, or Inventor's Certificate to the said BLACK & DECKER INC., its successors, assigns, nominees, or other legal representatives, as assignee of the entire interest, and covenant that I have full right to convey the entire interest herein assigned and that I have not executed and will not execute any agreement in conflict herewith, and agree that I will communicate to said Corporation, its successors, assigns, nominees, or other legal representatives, all facts known to me respecting said invention, whenever requested, and testify in any legal proceeding, sign all lawful papers, execute all divisional, continuing, and reissue applications, make all rightful oaths, and do all lawful acts requisite for the application for such divisional, continuing, or reissue applications, or the procuring thereof, and that if and when said BLACK & DECKER INC., its successors, assigns, nominees, or other legal representatives desire to file a disclaimer relating thereto, I/we will, upon request, sign all lawful papers requisite for the filing of such disclaimer, and I/we further covenant and agree that I/we will, at any time upon request, do everything legally possible to aid said Corporation, its successors, assigns, nominees, or other legal representatives, either in its or their own name, to apply for, obtain, and enforce patent, Utility Model, and/or Inventor's Certificate protection for said improvements in all countries, all without further consideration but at the expense of said BLACK & DECKER INC., its successors, assigns, nominees, or other legal representatives.

Michael L. O'Banion  
Michael L. O'Banion

Date: February 26 2004

**WITNESSES:**

x Jauris D. Bannin

x [Signature]

Date: 2-26-04

Date: 2/26/04

\_\_\_\_\_  
**Warren A. Ceroll**

Date: \_\_\_\_\_

**WITNESSES:**

X \_\_\_\_\_

X \_\_\_\_\_

Date: \_\_\_\_\_

Date: \_\_\_\_\_

\_\_\_\_\_  
**James R. Parks**

Date: \_\_\_\_\_

**WITNESSES:**

X \_\_\_\_\_

X \_\_\_\_\_

Date: \_\_\_\_\_

Date: \_\_\_\_\_

\_\_\_\_\_  
**Robert Alan Berry**

Date: \_\_\_\_\_

**WITNESSES:**

X \_\_\_\_\_

X \_\_\_\_\_

Date: \_\_\_\_\_

Date: \_\_\_\_\_

Robert P. Welsh  
Robert P. Welsh

Date: 4/7/04

WITNESSES:

X [Signature]

X [Signature]

Date: 7 APRIL 2004

Date: 4-07-04

[Signature]  
Daniel Puzio

Date: Feb 27, 2004

WITNESSES:

X [Signature]

X [Signature]

Date: Feb. 27, 2004

Date: \_\_\_\_\_

[Signature]  
Michael L. Agronin

Date: 3/3/04

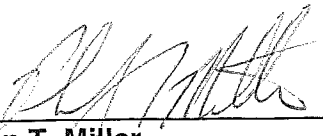
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X [Signature]

Date: 3/3/04

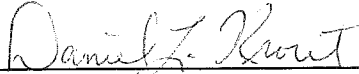
Date: 3-3-04

  
\_\_\_\_\_  
Philip T. Miller

Date: 2/27/04

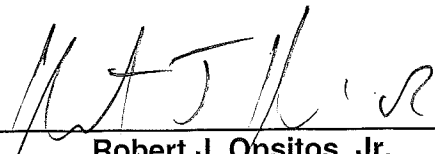
WITNESSES:

X   
\_\_\_\_\_

X   
\_\_\_\_\_

Date: 2/27/04

Date: 2-27-04

  
\_\_\_\_\_  
Robert J. Opsitos, Jr.

Date: 2-27-04

WITNESSES:

X   
\_\_\_\_\_

X   
\_\_\_\_\_

Date: 2/27/04

Date: 2-27-04

  
\_\_\_\_\_  
Andrew E. Seman, Jr.

Date: 2-27-2004


WITNESSES:

X   
\_\_\_\_\_

X   
\_\_\_\_\_

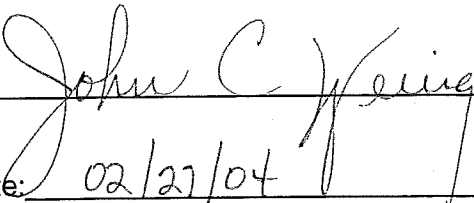
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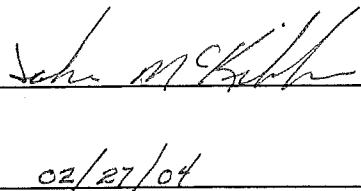
Date: 2-27-04

  
\_\_\_\_\_  
John K. Horky

Date: 2/27/04

WITNESSES:

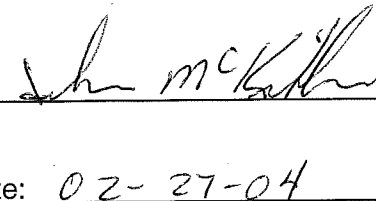
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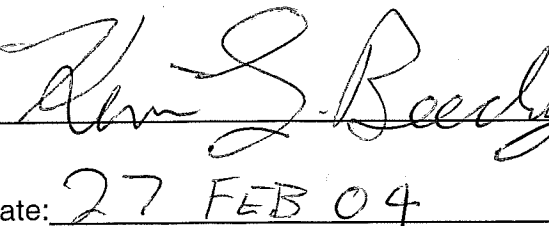
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Date: 02/27/04

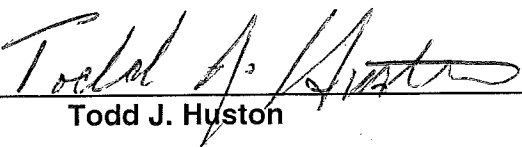
  
\_\_\_\_\_  
James P. Bascom

Date: 2.27.04

WITNESSES:

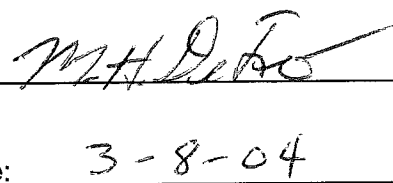
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Date: 02-27-04

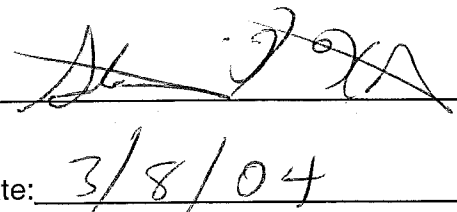
X   
\_\_\_\_\_  
Date: 27 FEB 04

  
\_\_\_\_\_  
Todd J. Huston

Date: 3-8-04

WITNESSES:

X   
\_\_\_\_\_  
Date: 3-8-04

X   
\_\_\_\_\_  
Date: 3/8/04

\_\_\_\_\_  
Matthew C. Webster

Date: \_\_\_\_\_

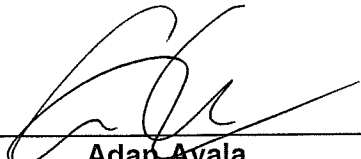
**WITNESSES:**

X \_\_\_\_\_

X \_\_\_\_\_

Date: \_\_\_\_\_

Date: \_\_\_\_\_

  
\_\_\_\_\_  
Adan Ayala

Date: April 5, 2004

**WITNESSES:**

X Helen Winkler

X Annette Kabach

Date: April 5, 2004

Date: April 5, 2004



**ASSIGNMENT**

For valuable consideration, the receipt of which is hereby acknowledged by me/us, the undersigned, hereinafter referred to collectively as Assignor, does hereby sell and assign to BLACK & DECKER INC., a corporation organized and existing under the laws of the State of Delaware, U.S.A., having its principal place of business at Drummond Plaza Office Park, 1423 Kirkwood Highway, Newark, Delaware 19711, U.S.A., its successors, assigns, nominees, or other legal representatives, the entire right, title, and interest in and to the IMPROVEMENTS IN:

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invented by me and the United States Patent application Serial No. \_\_\_\_\_, filed \_\_\_\_\_ therefor, executed concurrently herewith, and all original and reissued patents granted therefor, and all divisions and continuations thereof, including the subject matter of any and all claims which may be obtained in every such patent, and the right to apply for and obtain patents, Utility Model Registrations, and Inventor's Certificates in countries foreign to the United States, and in and to any Letters Patent, Utility Model Registration, or Inventor's Certificate which may be granted thereon in such foreign countries, including all priority rights under the International Convention associated therewith for each country of the Union, and authorize and request the Commissioner of Patents and Trademarks of the United States, and any official of any country or countries foreign to the United States, whose duty it is to issue patents on applications as aforesaid, to issue the said Letters Patent, Utility Model Registration, or Inventor's Certificate to the said BLACK & DECKER INC., its successors, assigns, nominees, or other legal representatives, as assignee of the entire interest, and covenant that I have full right to convey the entire interest herein assigned and that I have not executed and will not execute any agreement in conflict herewith, and agree that I will communicate to said Corporation, its successors, assigns, nominees, or other legal representatives, all facts known to me respecting said invention, whenever requested, and testify in any legal proceeding, sign all lawful papers, execute all divisional, continuing, and reissue applications, make all rightful oaths, and do all lawful acts requisite for the application for such divisional, continuing, or reissue applications, or the procuring thereof, and that if and when said BLACK & DECKER INC., its successors, assigns, nominees, or other legal representatives desire to file a disclaimer relating thereto, I/we will, upon request, sign all lawful papers requisite for the filing of such disclaimer, and I/we further covenant and agree that I/we will, at any time upon request, do everything legally possible to aid said Corporation, its successors, assigns, nominees, or other legal representatives, either in its or their own name, to apply for, obtain, and enforce patent, Utility Model, and/or Inventor's Certificate protection for said improvements in all countries, all without further consideration but at the expense of said BLACK & DECKER INC., its successors, assigns, nominees, or other legal representatives.

\_\_\_\_\_  
**Michael L. O'Banion**

Date: \_\_\_\_\_

**WITNESSES:**

X \_\_\_\_\_

X \_\_\_\_\_

Date: \_\_\_\_\_

Date: \_\_\_\_\_

Warren A. Ceroll  
Warren A. Ceroll

Date: 27 FEBRUARY 2004

WITNESSES:

X Gregg Shaly

Date: 02/27/04

X John M. [Signature]

Date: 02/27/04

James R. Parks

Date: \_\_\_\_\_

WITNESSES:

X \_\_\_\_\_

Date: \_\_\_\_\_

X \_\_\_\_\_

Date: \_\_\_\_\_

Robert Alan Berry

Date: \_\_\_\_\_

WITNESSES:

X \_\_\_\_\_

Date: \_\_\_\_\_

X \_\_\_\_\_

Date: \_\_\_\_\_

\_\_\_\_\_  
Robert P. Welsh

Date: \_\_\_\_\_

**WITNESSES:**

X \_\_\_\_\_

X \_\_\_\_\_

Date: \_\_\_\_\_

Date: \_\_\_\_\_

\_\_\_\_\_  
Daniel Puzio

Date: \_\_\_\_\_

**WITNESSES:**

X \_\_\_\_\_

X \_\_\_\_\_

Date: \_\_\_\_\_

Date: \_\_\_\_\_

\_\_\_\_\_  
Michael L. Agronin

Date: \_\_\_\_\_

**WITNESSES:**

X \_\_\_\_\_

X \_\_\_\_\_

Date: \_\_\_\_\_

Date: \_\_\_\_\_

\_\_\_\_\_  
Philip T. Miller

Date: \_\_\_\_\_

**WITNESSES:**

X \_\_\_\_\_

X \_\_\_\_\_

Date: \_\_\_\_\_

Date: \_\_\_\_\_

\_\_\_\_\_  
Robert J. Opsitos, Jr.

Date: \_\_\_\_\_

**WITNESSES:**

X \_\_\_\_\_

X \_\_\_\_\_

Date: \_\_\_\_\_

Date: \_\_\_\_\_

\_\_\_\_\_  
Andrew E. Seman, Jr.

Date: \_\_\_\_\_

**WITNESSES:**

X \_\_\_\_\_

X \_\_\_\_\_

Date: \_\_\_\_\_

Date: \_\_\_\_\_

\_\_\_\_\_  
**John K. Horky**

Date: \_\_\_\_\_

**WITNESSES:**

X \_\_\_\_\_

X \_\_\_\_\_

Date: \_\_\_\_\_

Date: \_\_\_\_\_

\_\_\_\_\_  
**James P. Bascom**

Date: \_\_\_\_\_

**WITNESSES:**

X \_\_\_\_\_

X \_\_\_\_\_

Date: \_\_\_\_\_

Date: \_\_\_\_\_

\_\_\_\_\_  
**Todd J. Huston**

Date: \_\_\_\_\_

**WITNESSES:**

X \_\_\_\_\_

X \_\_\_\_\_

Date: \_\_\_\_\_

Date: \_\_\_\_\_

\_\_\_\_\_  
**Matthew C. Webster**

Date: \_\_\_\_\_

**WITNESSES:**

X \_\_\_\_\_

X \_\_\_\_\_

Date: \_\_\_\_\_

Date: \_\_\_\_\_

\_\_\_\_\_  
**Adan Ayala**

Date: \_\_\_\_\_

**WITNESSES:**

X \_\_\_\_\_

X \_\_\_\_\_

Date: \_\_\_\_\_

Date: \_\_\_\_\_

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\_\_\_\_\_  
**Michael L. O'Banion**

Date: \_\_\_\_\_

**WITNESSES:**

X \_\_\_\_\_

X \_\_\_\_\_

Date: \_\_\_\_\_

Date: \_\_\_\_\_

\_\_\_\_\_  
Warren A. Ceroll

Date: \_\_\_\_\_

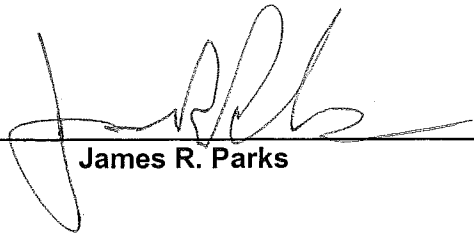
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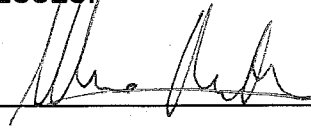
Date: \_\_\_\_\_


Date: \_\_\_\_\_

  
\_\_\_\_\_  
James R. Parks

Date: March 29, 2004

**WITNESSES:**

X  \_\_\_\_\_

X  \_\_\_\_\_

Date: MARCH 30, 2004

Date: March 30, 2004

\_\_\_\_\_  
Robert Alan Berry

Date: \_\_\_\_\_

**WITNESSES:**

X \_\_\_\_\_

X \_\_\_\_\_

Date: \_\_\_\_\_

Date: \_\_\_\_\_



\_\_\_\_\_  
**Robert P. Welsh**

Date: \_\_\_\_\_

**WITNESSES:**

X \_\_\_\_\_

X \_\_\_\_\_

Date: \_\_\_\_\_

Date: \_\_\_\_\_

\_\_\_\_\_  
**Daniel Puzio**

Date: \_\_\_\_\_

**WITNESSES:**

X \_\_\_\_\_

X \_\_\_\_\_

Date: \_\_\_\_\_

Date: \_\_\_\_\_

\_\_\_\_\_  
**Michael L. Agronin**

Date: \_\_\_\_\_

**WITNESSES:**

X \_\_\_\_\_

X \_\_\_\_\_

Date: \_\_\_\_\_

Date: \_\_\_\_\_

\_\_\_\_\_  
**Philip T. Miller**

Date: \_\_\_\_\_

**WITNESSES:**

X \_\_\_\_\_

X \_\_\_\_\_

Date: \_\_\_\_\_

Date: \_\_\_\_\_

\_\_\_\_\_  
**Robert J. Opsitos, Jr.**

Date: \_\_\_\_\_

**WITNESSES:**

X \_\_\_\_\_

X \_\_\_\_\_

Date: \_\_\_\_\_

Date: \_\_\_\_\_

\_\_\_\_\_  
**Andrew E. Seman, Jr.**

Date: \_\_\_\_\_

**WITNESSES:**

X \_\_\_\_\_

X \_\_\_\_\_

Date: \_\_\_\_\_

Date: \_\_\_\_\_

\_\_\_\_\_  
**John K. Horky**

Date: \_\_\_\_\_

**WITNESSES:**

X \_\_\_\_\_

X \_\_\_\_\_

Date: \_\_\_\_\_

Date: \_\_\_\_\_

\_\_\_\_\_  
**James P. Bascom**

Date: \_\_\_\_\_

**WITNESSES:**

X \_\_\_\_\_

X \_\_\_\_\_

Date: \_\_\_\_\_

Date: \_\_\_\_\_

\_\_\_\_\_  
**Todd J. Huston**

Date: \_\_\_\_\_

**WITNESSES:**

X \_\_\_\_\_

X \_\_\_\_\_

Date: \_\_\_\_\_

Date: \_\_\_\_\_

\_\_\_\_\_  
**Matthew C. Webster**

Date: \_\_\_\_\_

**WITNESSES:**

X \_\_\_\_\_

X \_\_\_\_\_

Date: \_\_\_\_\_

Date: \_\_\_\_\_

\_\_\_\_\_  
**Adan Ayala**

Date: \_\_\_\_\_

**WITNESSES:**

X \_\_\_\_\_

X \_\_\_\_\_

Date: \_\_\_\_\_

Date: \_\_\_\_\_

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\_\_\_\_\_  
**Michael L. O'Banion**

Date: \_\_\_\_\_

**WITNESSES:**

X \_\_\_\_\_

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Date: \_\_\_\_\_

Date: \_\_\_\_\_

\_\_\_\_\_  
Warren A. Ceroll

Date: \_\_\_\_\_

**WITNESSES:**

X \_\_\_\_\_

X \_\_\_\_\_

Date: \_\_\_\_\_

Date: \_\_\_\_\_

\_\_\_\_\_  
James R. Parks

Date: \_\_\_\_\_

**WITNESSES:**

X James B. Johnson

X Kristi Johnson Benz

Date: 3-6-04

Date: 3-6-04

Robert Alan Berry  
Robert Alan Berry

Date: 3/6/04

**WITNESSES:**

X \_\_\_\_\_

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Date: \_\_\_\_\_

Date: \_\_\_\_\_

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Robert P. Welsh

Date: \_\_\_\_\_

**WITNESSES:**

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Date: \_\_\_\_\_

Date: \_\_\_\_\_

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Daniel Puzio

Date: \_\_\_\_\_

**WITNESSES:**

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Date: \_\_\_\_\_

Date: \_\_\_\_\_

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Michael L. Agronin

Date: \_\_\_\_\_

**WITNESSES:**

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Date: \_\_\_\_\_

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**Philip T. Miller**

Date: \_\_\_\_\_

**WITNESSES:**

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Date: \_\_\_\_\_

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**Robert J. Opsitos, Jr.**

Date: \_\_\_\_\_

**WITNESSES:**

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Date: \_\_\_\_\_

Date: \_\_\_\_\_

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**Andrew E. Seman, Jr.**

Date: \_\_\_\_\_

**WITNESSES:**

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Date: \_\_\_\_\_

Date: \_\_\_\_\_



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John K. Horky

Date: \_\_\_\_\_

**WITNESSES:**

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Date: \_\_\_\_\_

Date: \_\_\_\_\_

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James P. Bascom

Date: \_\_\_\_\_

**WITNESSES:**

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Date: \_\_\_\_\_

Date: \_\_\_\_\_

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Todd J. Huston

Date: \_\_\_\_\_

**WITNESSES:**

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Date: \_\_\_\_\_

Date: \_\_\_\_\_

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**Matthew C. Webster**

Date: \_\_\_\_\_

**WITNESSES:**

X \_\_\_\_\_

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Date: \_\_\_\_\_

Date: \_\_\_\_\_

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**Adan Ayala**

Date: \_\_\_\_\_

**WITNESSES:**

X \_\_\_\_\_

X \_\_\_\_\_

Date: \_\_\_\_\_

Date: \_\_\_\_\_

**ASSIGNMENT**

For valuable consideration, the receipt of which is hereby acknowledged by me/us, the undersigned, hereinafter referred to collectively as Assignor, does hereby sell and assign to BLACK & DECKER INC., a corporation organized and existing under the laws of the State of Delaware, U.S.A., having its principal place of business at Drummond Plaza Office Park, 1423 Kirkwood Highway, Newark, Delaware 19711, U.S.A., its successors, assigns, nominees, or other legal representatives, the entire right, title, and interest in and to the IMPROVEMENTS IN:

**TABLE SAW GUARD**

invented by me and the United States Patent application Serial No. \_\_\_\_\_, filed \_\_\_\_\_ therefor, executed concurrently herewith, and all original and reissued patents granted therefor, and all divisions and continuations thereof, including the subject matter of any and all claims which may be obtained in every such patent, and the right to apply for and obtain patents, Utility Model Registrations, and Inventor's Certificates in countries foreign to the United States, and in and to any Letters Patent, Utility Model Registration, or Inventor's Certificate which may be granted thereon in such foreign countries, including all priority rights under the International Convention associated therewith for each country of the Union, and authorize and request the Commissioner of Patents and Trademarks of the United States, and any official of any country or countries foreign to the United States, whose duty it is to issue patents on applications as aforesaid, to issue the said Letters Patent, Utility Model Registration, or Inventor's Certificate to the said BLACK & DECKER INC., its successors, assigns, nominees, or other legal representatives, as assignee of the entire interest, and covenant that I have full right to convey the entire interest herein assigned and that I have not executed and will not execute any agreement in conflict herewith, and agree that I will communicate to said Corporation, its successors, assigns, nominees, or other legal representatives, all facts known to me respecting said invention, whenever requested, and testify in any legal proceeding, sign all lawful papers, execute all divisional, continuing, and reissue applications, make all rightful oaths, and do all lawful acts requisite for the application for such divisional, continuing, or reissue applications, or the procuring thereof, and that if and when said BLACK & DECKER INC., its successors, assigns, nominees, or other legal representatives desire to file a disclaimer relating thereto, I/we will, upon request, sign all lawful papers requisite for the filing of such disclaimer, and I/we further covenant and agree that I/we will, at any time upon request, do everything legally possible to aid said Corporation, its successors, assigns, nominees, or other legal representatives, either in its or their own name, to apply for, obtain, and enforce patent, Utility Model, and/or Inventor's Certificate protection for said improvements in all countries, all without further consideration but at the expense of said BLACK & DECKER INC., its successors, assigns, nominees, or other legal representatives.

\_\_\_\_\_  
Michael L. O'Banion

Date: \_\_\_\_\_

**WITNESSES:**

X \_\_\_\_\_

X \_\_\_\_\_

Date: \_\_\_\_\_

Date: \_\_\_\_\_

\_\_\_\_\_  
**Warren A. Ceroll**

Date: \_\_\_\_\_

**WITNESSES:**

X \_\_\_\_\_

X \_\_\_\_\_

Date: \_\_\_\_\_

Date: \_\_\_\_\_

\_\_\_\_\_  
**James R. Parks**

Date: \_\_\_\_\_

**WITNESSES:**

X \_\_\_\_\_

X \_\_\_\_\_

Date: \_\_\_\_\_

Date: \_\_\_\_\_

\_\_\_\_\_  
**Robert Alan Berry**

Date: \_\_\_\_\_

**WITNESSES:**

X \_\_\_\_\_

X \_\_\_\_\_

Date: \_\_\_\_\_

Date: \_\_\_\_\_

\_\_\_\_\_  
Robert P. Welsh

Date: \_\_\_\_\_

**WITNESSES:**

X \_\_\_\_\_

X \_\_\_\_\_

Date: \_\_\_\_\_

Date: \_\_\_\_\_

\_\_\_\_\_  
Daniel Puzio

Date: \_\_\_\_\_

**WITNESSES:**

X \_\_\_\_\_

X \_\_\_\_\_

Date: \_\_\_\_\_

Date: \_\_\_\_\_

\_\_\_\_\_  
Michael L. Agronin

Date: \_\_\_\_\_

**WITNESSES:**

X \_\_\_\_\_

X \_\_\_\_\_

Date: \_\_\_\_\_

Date: \_\_\_\_\_

\_\_\_\_\_  
**Philip T. Miller**

Date: \_\_\_\_\_

**WITNESSES:**

X \_\_\_\_\_

X \_\_\_\_\_

Date: \_\_\_\_\_

Date: \_\_\_\_\_

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**Robert J. Opsitos, Jr.**

Date: \_\_\_\_\_

**WITNESSES:**

X \_\_\_\_\_

X \_\_\_\_\_

Date: \_\_\_\_\_

Date: \_\_\_\_\_

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**Andrew E. Seman, Jr.**

Date: \_\_\_\_\_

**WITNESSES:**

X \_\_\_\_\_

X \_\_\_\_\_

Date: \_\_\_\_\_

Date: \_\_\_\_\_

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**John K. Horky**

Date: \_\_\_\_\_

**WITNESSES:**

X \_\_\_\_\_

X \_\_\_\_\_

Date: \_\_\_\_\_

Date: \_\_\_\_\_

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**James P. Bascom**

Date: \_\_\_\_\_

**WITNESSES:**

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X \_\_\_\_\_

Date: \_\_\_\_\_

Date: \_\_\_\_\_

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**Todd J. Huston**

Date: \_\_\_\_\_

**WITNESSES:**

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X \_\_\_\_\_

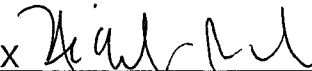
Date: \_\_\_\_\_

Date: \_\_\_\_\_

  
Matthew C. Webster

Date: 3/18/04

WITNESSES:

X 

X 

Date: 3-18-04

Date: 3/18/04

Adan Ayala

Date: \_\_\_\_\_

WITNESSES:

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X \_\_\_\_\_

Date: \_\_\_\_\_

Date: \_\_\_\_\_