

PATENT ASSIGNMENT

Electronic Version v1.1

Stylesheet Version v1.1

SUBMISSION TYPE:	NEW ASSIGNMENT												
NATURE OF CONVEYANCE:	ASSIGNMENT												
CONVEYING PARTY DATA													
<table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="width: 70%;">Name</th> <th style="width: 30%;">Execution Date</th> </tr> </thead> <tbody> <tr> <td>PATRICK A. LEONHARDT</td> <td>11/30/2009</td> </tr> <tr> <td>BARRY D. STEPHENS</td> <td>11/30/2009</td> </tr> <tr> <td>MICHAEL J. BUEHLER</td> <td>11/30/2009</td> </tr> <tr> <td>BRENT SINDORF</td> <td>11/30/2009</td> </tr> </tbody> </table>		Name	Execution Date	PATRICK A. LEONHARDT	11/30/2009	BARRY D. STEPHENS	11/30/2009	MICHAEL J. BUEHLER	11/30/2009	BRENT SINDORF	11/30/2009		
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<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 20%;">Name:</td> <td>ENERGY ABSORPTION SYSTEMS, INC.</td> </tr> <tr> <td>Street Address:</td> <td>33 EAST WACKER DRIVE</td> </tr> <tr> <td>Internal Address:</td> <td>SUITE 1100</td> </tr> <tr> <td>City:</td> <td>CHICAGO</td> </tr> <tr> <td>State/Country:</td> <td>ILLINOIS</td> </tr> <tr> <td>Postal Code:</td> <td>60601</td> </tr> </table>		Name:	ENERGY ABSORPTION SYSTEMS, INC.	Street Address:	33 EAST WACKER DRIVE	Internal Address:	SUITE 1100	City:	CHICAGO	State/Country:	ILLINOIS	Postal Code:	60601
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CORRESPONDENCE DATA													
<p>Fax Number: (312)321-4299</p> <p><i>Correspondence will be sent via US Mail when the fax attempt is unsuccessful.</i></p> <p>Phone: 3123214200</p> <p>Email: kparker@usebrinks.com</p> <p>Correspondent Name: BRINKS HOFER GILSON & LIONE</p> <p>Address Line 1: P.O. BOX 10395</p> <p>Address Line 4: CHICAGO, ILLINOIS 60610</p>													
ATTORNEY DOCKET NUMBER:	33-1269												

CH \$120.00 12629381

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PATENT
REEL: 023593 FRAME: 0415

NAME OF SUBMITTER:

Andrew D. Stover

Total Attachments: 6

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ASSIGNMENT

WHEREAS, Patrick A. Leonhardt, Barry D. Stephens, Michael J. Buehler, and Brent Sindorf, hereinafter called the "Assignors", have made the inventions described in (1) the United States provisional patent application entitled GUARDRAIL ASSEMBLY, BREAKAWAY SUPPORT POST FOR A GUARDRAIL AND METHODS FOR THE ASSEMBLY AND USE THEREOF, for a full description of which reference is here made to a provisional application for Letters Patent of the United States filed on August 24, 2009, and assigned Application Serial No. 61/236,287, (2) the United States provisional patent application entitled BREAKAWAY SUPPORT POST FOR A GUARDRAIL AND METHODS FOR THE ASSEMBLY AND USE THEREOF, for a full description of which reference is here made to a provisional application for Letters Patent of the United States filed on March 31, 2009, and assigned Application Serial No. 61/211,522 , and (3) the United States patent application entitled GUARDRAIL ASSEMBLY, BREAKAWAY SUPPORT POST FOR A GUARDRAIL AND METHODS FOR THE ASSEMBLY AND USE THEREOF, executed by Assignors on the same date as, or on a date prior to, this Assignment;

WHEREAS, Energy Absorption Systems, Inc., a corporation organized and existing under the laws of the State of Delaware, having a place of business at 33 East Wacker Drive, Suite 1100, Chicago, Illinois 60601, hereinafter called the "Assignee", desires to acquire the entire right, title and interest in and to the inventions and the patent applications identified above, and all patents which may be obtained for said invention, as set forth below;

NOW, THEREFORE, in consideration of the sum of One Dollar (\$1.00), and other valuable and legally sufficient consideration, the receipt of which by the Assignors from the Assignee is hereby acknowledged, the Assignors have sold, assigned and transferred, and by these presents do sell, assign and transfer to the Assignee, the entire right, title and interest for the United States in and to the inventions and the patent applications identified above, and any patents that may issue for said invention in the United States; together with the entire right, title and interest in and to said invention

and all patent applications and patents therefor in all countries foreign to the United States, including the full right to claim for any such application all benefits and priority rights under any applicable convention; together with the entire right, title and interest in and to all nonprovisionals, continuations, divisions, renewals and extensions of any of the patent applications and patents defined above; together with the right to recover all damages, including, but not limited to, a reasonable royalty, by reason of past, present, or future infringement or any other violation of patent or patent application rights; to have and to hold for the sole and exclusive use and benefit of the Assignee, its successors and assigns, to the full end of the term or terms for all such patents.

The Assignors hereby covenant and agree, for both the Assignors and the Assignors' legal representatives, that the Assignors will assist the Assignee in the prosecution of the patent application identified above; in the making and prosecution of any other patent applications that the Assignee may elect to make covering the invention identified above; in vesting in the Assignee like exclusive title in and to all such other patent applications and patents; and in the prosecution of any interference which may arise involving said invention, or any such patent application or patent; and that the Assignors will execute and deliver to the Assignee any and all additional papers which may be requested by the Assignee to carry out the terms of this Assignment.

The Commissioner of Patents and Trademarks is hereby authorized and requested to issue patents to the Assignee in accordance with the terms of this Assignment.

IN TESTIMONY WHEREOF, the Assignors have executed this agreement.

Client Ref. No.: 33-1257, 1262 and 1269

Dated 11/30/09

Michael J. Buehler
Michael J. Buehler

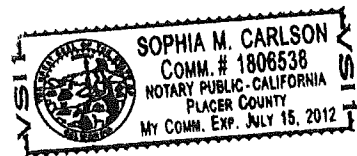
STATE OF California)
COUNTY OF PLACER) ss.

On November 30, 2009 before me,
Sophia M. Carlson (name), Notary Public, personally appeared
Michael J. Buehler, who proved to me on the basis of satisfactory evidence to be the
person(s) whose name(s) is/are subscribed to the within instrument and acknowledged
to me that he/she/they executed the same in his/her/their authorized capacity(ies), and
that by his/her/their signature(s) on the instrument the person(s), or the equity upon
behalf of which the person(s) acted, executed the instrument.

I certify that under PENALTY OF PERJURY under the laws of the State of California
that the foregoing paragraph is true and correct.

WITNESS my hand and official seal.

Signature Sophia M. Carlson (Seal)
Notary Public



Client Ref. No.: 33-1257, 1262 and 1269

Dated 11/30/09

Brent Sindorf
Brent Sindorf

STATE OF California)
) ss.
COUNTY OF Placer)

On November 30, 2009 before me,
Sophia M. Carlson (name), Notary Public, personally appeared Brent Sindorf, who proved to me on the basis of satisfactory evidence to be the person(s) whose name(s) is/are subscribed to the within instrument and acknowledged to me that he/she/they executed the same in his/her/their authorized capacity(ies), and that by his/her/their signature(s) on the instrument the person(s), or the equity upon behalf of which the person(s) acted, executed the instrument.

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Signature Sophia M. Carlson (Seal)
Notary Public



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Dated

November 30, 2009

Barry D. Stephens
Barry D. Stephens

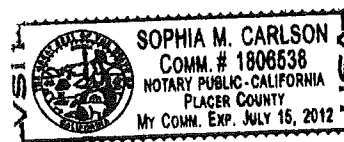
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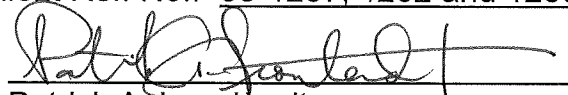
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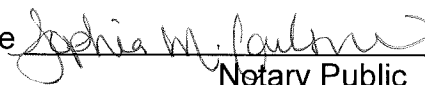

Patrick A. Leonhardt

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COUNTY OF Placer) ss.

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