Form PTO-1595 (Rev. 03-09) OMB No. 0651-0027 (exp. 03/31/2009) DEC 11 2009

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09/716186 11/519392	6,728,167 6,081,109 7,194,209 5,447,400
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I, DEBRA BOWEN, Secretary of State of the State of California, hereby certify:

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## State of California Secretary of State

## LIMITED LIABILITY COMPANY ARTICLES OF ORGANIZATION - CONVERSION

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NOV 29 2009

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XANTECH LLC				1
THE PURPOSE OF THE LIMITED LIABILTY COMPANY MAY BE ORGANIZED UNDER			R WHICH A LIMI	TED LIABILITY
. THE LIMITED LIABILITY COMPANY WILL E	BE MANAGED BY (Check only one)			1
ONE MANAGER	MORE THAN ONE MANAGER	✓ ALL LIMITED	LIABILITY COM	PANY MEMBER(S)
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