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12-11-2009

U.S. DEPARTMENT OF COMMERCE
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To the Director of the U.S. Patent and Trademark Office

Transmit the enclosed documents or the new address(es) below.

1. Name of conveying party(ies):

Renata Drozdak (11/24/2009); and
Naoki Nishioka (11/22/2009)

Additional name(s) of conveying party(ies) attached? ☐ Yes ☒ No

3. Nature of conveyance/Execution Date(s):

Execution Date(s): in parentheses after inventor name

- ☒ Assignment ☐ Merger ☐ Change of Name
☐ Security Agreement ☐ Joint Research Agreement
☐ Government Interest Assignment
☐ Executive Order 9424, Confirmatory License
☐ Other

2. Name and address of receiving party(ies)

Name: Telene S.A.S.

Internal Address: _____

Street Address: _____

B.P. 22
Route d'Arras
62320 Drocourt
FRANCE

City: _____

State: _____

Country: _____ Zip: _____

Additional name(s) & address(es) attached? ☐ Yes ☒ No

4. Application or patent number(s):

A. Patent Application No.(s)

12/586,115

☐ This document is being filed together with a new application.

B. Patent No.(s)

Additional numbers attached? ☐ Yes ☒ No

5. Name and address to whom correspondence concerning document should be mailed:

Name: Peter F. Corless
EDWARDS ANGELL PALMER & DODGE
LLP

Internal Address: Atty. Dkt.: 84845(45107)

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Fax Number: (888) 325-9132

Email Address: PCorless@eapdlaw.com

6. Total number of applications and patents involved:

1

7. Total fee (37 CFR 1.21(h) & 3.41) \$ 40.00

- ☒ Authorized to be charged to deposit account
☐ Enclosed
☐ None required (government interest not affecting title)

8. Payment Information

Deposit Account Number 04-1105

Authorized User Name Peter F. Corless

9. Signature:

Christine C. O'Day

Signature

Christine C. O'Day - 38,256

Name of Person Signing

12/10/2009 DRYNE

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December 7, 2009

01 FC:8021

Date

Total number of pages including cover sheet, attachments, and documents:

6

ASSIGNMENT BY INVENTORS

THIS ASSIGNMENT, made this 24 day of November, 2008,

by Renata Drozdzak and Naoki Nishioka (hereinafter referred to as Assignors),
residing at c/o Telene S.A.S., B.P. 22, Route d'Arras, 62320 Drocourt, FRANCE; and
c/o Telene S.A.S., B.P. 22, Route d'Arras, 62320 Drocourt, FRANCE, respectively;

WHEREAS, Assignors have invented certain new and useful improvements
in PROCESS FOR THE PREPARATION OF BIDENTATE SCHIFF BASE
RUTHENIUM CATALYSTS CONTAINING A SALICYLALDIMINE-TYPE LIGAND, set
forth in a Patent application for Letters Patent of the United States, already filed on
September 17, 2009 as U.S. Application No. 12/586,115; and

WHEREAS, Telene S.A.S., a company organized under and pursuant to the
laws of France having its principal place of business at B.P. 22, Route d'Arras, 62320
Drocourt, FRANCE (hereinafter referred to as Assignee), is desirous of acquiring the
entire right, title and interest in and to said inventions and said Application for Letters
Patent of the United States, and in and to any Letters Patent of the United States to be
obtained therefore and thereon.

NOW, THEREFORE, in consideration of One Dollar (\$1.00) and other good
and sufficient consideration, the receipt of which is hereby acknowledged, Assignors
have sold, assigned, transferred and set over, and by these presents do sell, assign,
transfer and set over, unto Assignee, its successors, legal representatives and
assigns, the entire right, title and interest in and to the above-mentioned inventions
and application for Letters Patent, and in and to any and all direct and indirect
divisions, continuations and continuations-in-part of said application, and any and all
Letters Patent in the United States and all foreign countries which may be granted
therefor and thereon, and reissues, reexaminations and extensions of said Letters
Patent, and all rights under the International Convention for the Protection of Industrial
Property, the same to be held and enjoyed by Assignee, for its own use and benefit
and the use and benefit of its successors, legal representatives and assigns, to the full
end of the term or terms for which Letters Patent may be granted and/or extended, as

fully and entirely as the same would have been held and enjoyed by Assignors, had this sale and assignment not been made.

AND for the same consideration, Assignors hereby represent and warrant to Assignee, its successors, legal representatives and assigns, that, at the time of execution and delivery of these presents, except for any rights, titles and/or interests that have arisen to Assignee under law or that have already been transferred to Assignee, Assignors are the sole and lawful owners of the entire right, title and interest in and to the said inventions and application for Letters Patent above-mentioned, and that the same are unencumbered and that Assignors have good and full right and lawful authority to sell and convey the same in the manner herein set forth.

AND for the same consideration, Assignors hereby covenant and agree to and with Assignee, its successors, legal representatives and assigns, that Assignors will sign all papers and documents, take all lawful oaths and do all acts necessary or required to be done for the procurement, maintenance, enforcement and defense of any Letters Patent and applications for Letters Patent for said inventions, without charge to Assignee, its successors, legal representatives and assigns, whenever counsel of Assignee, or counsel of its successors, legal representatives and assigns, shall advise: that any proceeding in connection with said inventions, or said Patent application for Letters Patent, or any proceeding in connection with any Letters Patent or applications for Letters Patent for said inventions in any country, including but not limited to interference proceedings, is lawful and desirable; or, that any division, continuation or continuation-in-part of any application for Letters Patent, or any reissue, reexamination or extension of any Letters Patent, to be obtained thereon, is lawful and desirable.

AND Assignors hereby request the Commissioner of Patent and Trademarks to issue said Letters Patent of the United States to Assignee, as Assignee of said inventions and the Letters Patent to be issued thereon, for the sole use and benefit of Assignee, its successors, legal representatives and assigns.

AND Assignors hereby grant the following individuals the power to insert on this Assignment any further identification which may be necessary or desirable in order

to comply with the rules of the United States Patent and Trademark Office for
recording of this document:

EDWARDS ANGELL PALMER & DODGE LLP

All practitioners at Customer Number 21874

AND Assignors acknowledge an obligation of assignment of this invention to
Assignee at the time the invention was made.

2008. 11. 24

Date

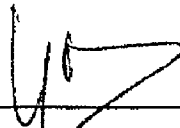
Renata Drozdak

Renata Drozdak

Witness:

2008 - 11 - 24

Date


Giller RECITER.

2009. 11. 22

Date

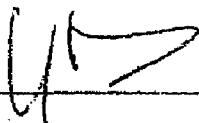
西園 通樹

Naoki Nishioka

Witness:

2009. 11. 24

Date



Giller Reciter