

PATENT ASSIGNMENT

Electronic Version v1.1

Stylesheet Version v1.1

SUBMISSION TYPE:	NEW ASSIGNMENT												
NATURE OF CONVEYANCE:	ASSIGNMENT												
CONVEYING PARTY DATA													
<table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="width: 70%;">Name</th> <th style="width: 30%;">Execution Date</th> </tr> </thead> <tbody> <tr> <td>Yin Z. Hessefort</td> <td>11/25/2009</td> </tr> <tr> <td>Patrick J. Marek</td> <td>11/18/2009</td> </tr> <tr> <td>Jeffrey R. Cramm</td> <td>12/10/2009</td> </tr> <tr> <td>Damyanti J. Patel</td> <td>11/24/2009</td> </tr> <tr> <td>Wayne M. Carlson</td> <td>11/30/2009</td> </tr> </tbody> </table>		Name	Execution Date	Yin Z. Hessefort	11/25/2009	Patrick J. Marek	11/18/2009	Jeffrey R. Cramm	12/10/2009	Damyanti J. Patel	11/24/2009	Wayne M. Carlson	11/30/2009
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RECEIVING PARTY DATA													
<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 20%;">Name:</td> <td>Nalco Company</td> </tr> <tr> <td>Street Address:</td> <td>1601 W. Diehl Road</td> </tr> <tr> <td>City:</td> <td>Naperville</td> </tr> <tr> <td>State/Country:</td> <td>ILLINOIS</td> </tr> <tr> <td>Postal Code:</td> <td>60563-1198</td> </tr> </table>		Name:	Nalco Company	Street Address:	1601 W. Diehl Road	City:	Naperville	State/Country:	ILLINOIS	Postal Code:	60563-1198		
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PROPERTY NUMBERS Total: 1													
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CORRESPONDENCE DATA													
<p>Fax Number: (630)305-2906</p> <p><i>Correspondence will be sent via US Mail when the fax attempt is unsuccessful.</i></p> <p>Phone: 630-305-1000</p> <p>Email: bakimpan@nalco.com</p> <p>Correspondent Name: Nalco Company</p> <p>Address Line 1: 1601 W. Diehl Road</p> <p>Address Line 2: Patent & Licensing Dept.</p> <p>Address Line 4: Naperville, ILLINOIS 60563-1198</p>													
ATTORNEY DOCKET NUMBER:	8058 P1												
NAME OF SUBMITTER:	William J. Maheras												

CH \$40.00 12575966

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PATENT
REEL: 023643 FRAME: 0661

Total Attachments: 3

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ASSIGNMENT

The ASSIGNOR(S), Yin Z. Hessefort, Patrick J. Marek, Jeffrey R. Cramm, Damyanti J. Patel, Wayne M. Carlson

have invented certain new and useful improvements in

A METHOD FOR USING HYDROPHOBICALLY MODIFIED POLYMERS IN CONSUMER AND INDUSTRIAL APPLICATIONS

an invention which is fully described in United States Patent Application executed of even date herewith; and

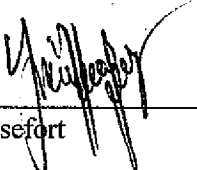
The ASSIGNEE, NALCO COMPANY, a DELAWARE corporation having its principal office at 1601 West Diehl Road, in Naperville, Illinois, 60563-1198, wishes to acquire the entire right, title and interest in and to the invention and under Letters Patent which may be obtained for this invention.

For valuable and legally sufficient consideration, receipt of which is hereby acknowledged, the Assignor(s) hereby, assigns, transfers and sets over to Assignee, its successors and assigns, the entire right, title and interest in and to the above-identified invention and patent application and all rights and privileges under any Letters Patent of the United States which may issue thereon.

The Assignor(s) also assigns, transfers and sets over to Assignee the entire right, title and interest in and to the invention and any patent application and Letters Patent that may be granted thereon in all countries foreign to the United States, including all rights under the International Convention. The Assignor(s) further authorizes Assignee to apply for Letters Patent in foreign countries in the name of Assignee, and to claim the priority of the filing date of the United States Patent Application under the provisions of the International Convention.

The Assignor(s) further agrees to assist Assignee in the prosecution of the patent application before the United States Patent Office and the Federal Courts, and any other applications for Letters Patent including renewals, continuations, divisions, reissues and substitutions, that the Assignee elects to make covering the invention. The Assignor(s) vests in Assignee like exclusive title in and to all such other applications and Letters Patent. The Assignor(s) will execute and deliver to Assignee any documents which may be requested by Assignee to carry out the terms of this Assignment.

The Commissioner of Patents of the United States is authorized and requested to issue any and all Letters Patent of the United States to Assignee. The Assignor(s) also authorizes and requests the equivalent authorities in foreign countries to issue the patents of foreign countries to Assignee.



Yin Z. Hessefort

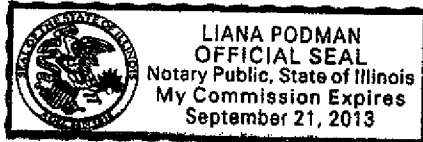
1815 Denison Road

Naperville, Illinois 60565

STATE OF Illinois)
COUNTY OF DuPage)ss

Subscribed and sworn to before me
this 25th day of November 2009.


Notary Public



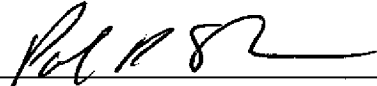

Patrick J. Marok

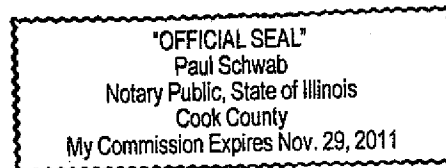
3730 N. Lake Shore Drive, Apt. 7A

Chicago, Illinois 60613

STATE OF ILLINOIS)
COUNTY OF COOK)ss

Subscribed and sworn to before me
this 18 day of November 2009.


Notary Public



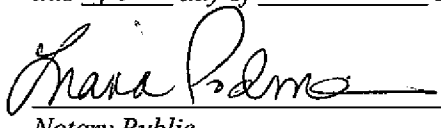

Jeffrey R. Cramm

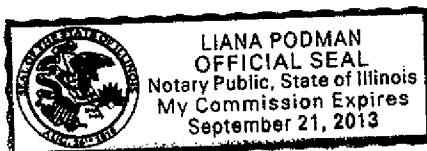
1017 Edwards Drive

Batavia, Illinois 60510

STATE OF Illinois)
COUNTY OF DuPage)ss

Subscribed and sworn to before me
this 10th day of December 2009.


Notary Public



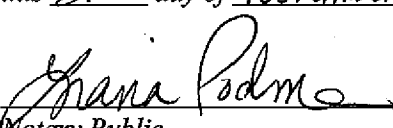

Damyanti J. Patel

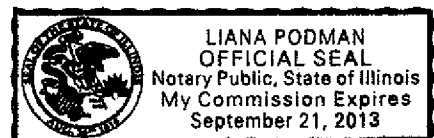
1480 Crowfoot Circle S.

Hoffman Estates, Illinois 60169

STATE OF Illinois)
COUNTY OF DuPage)ss

Subscribed and sworn to before me
this 24th day of November 2009.


Notary Public



Wayne M. Carlson

Wayne M. Carlson

38W020 Spring Green Way

Batavia, Illinois 60510

STATE OF Illinois)
COUNTY OF DuPage) ss

Subscribed and sworn to before me
this 30th day of November 2009.

Liana Podman

Notary Public

