

PATENT ASSIGNMENT

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SUBMISSION TYPE:	NEW ASSIGNMENT
NATURE OF CONVEYANCE:	ASSIGNMENT

CONVEYING PARTY DATA

Name	Execution Date
Olaf Nitsche	11/24/2009
David Sheasley	11/24/2009
John Gillespie	12/02/2009
Jeanne Bednarski	11/24/2009

RECEIVING PARTY DATA

Name:	Zephyros, Inc.
Street Address:	160 McLean Drive
City:	Romeo
State/Country:	MICHIGAN
Postal Code:	48065

PROPERTY NUMBERS Total: 1

Property Type	Number
Application Number:	12467478

CORRESPONDENCE DATA

Fax Number: (248)292-2910
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 Address Line 1: 29 W Lawrence Street, Suite 210
 Address Line 4: Pontiac, MICHIGAN 48342

ATTORNEY DOCKET NUMBER:	1001-319
NAME OF SUBMITTER:	Kristen L. Pursley

Total Attachments: 4
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CH \$40.00 12467478

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**PATENT
 REEL: 023658 FRAME: 0797**

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For: U.S. Rights and Foreign Rights
For: U.S. Application
By: Inventors

ASSIGNMENT OF INVENTION

In consideration of the payment by ASSIGNEE to ASSIGNORS of the sum of One Dollar (\$1.00), the receipt of which is hereby acknowledged, and for other good and valuable consideration,

ASSIGNORS:

**Olaf Nitsche
3753 Everett
Rochester Hills, MI 48307
Nationality: US**

**David Sheasley
997 Churchill Circle
Rochester, MI 48307
Nationality: US**

**John Gillespie
69680 Campground
Romeo, MI 48065
Nationality: US**

**Jeanne Bednarski
57350 Hayes
Ray Township, MI 48096
Nationality: US**

hereby sell, assign and transfer to

ASSIGNEE:

**Zephyros, Inc.
160 McLean Drive
Romeo, MI 48065
State or Country of Formation: Michigan**

and the successors, assigns and legal representatives of the ASSIGNEE the entire right, title and interest for the United States and its territorial possessions and in all foreign countries, including all rights to claim priority, in and to any and all improvements which are disclosed in the invention entitled:

A STRUCTURAL MOUNTING INSERT HAVING A NON-CONDUCTIVE ISOLATOR

and which is found in (37 C.F.R. Section 3.21) U.S. application no. **12/467,478 filed on May 18, 2009** and any legal equivalent thereof in a foreign country, including the right to claim priority and, in and to, all Letters Patent to be obtained for said invention by the above application or any continuation, continuation-in-part, division, renewal, or substitute thereof, and as to letters patent any reissue or re-examination thereof, including any and all rights to sue for past damages.

ASSIGNORS hereby covenant that no assignment, sale, agreement or encumbrance has been or will be made or entered into which would conflict with this assignment.

ASSIGNORS further covenant that ASSIGNEE will, upon its request, be provided promptly with all pertinent facts and documents relating to said invention and said Letters Patent and legal equivalents as may be known and accessible to ASSIGNORS and will testify as to the same in any interference, litigation or proceeding related thereto and will promptly execute and deliver to ASSIGNEE or its legal representatives any and all papers, instruments or affidavits required to apply for, obtain, maintain, issue and enforce said application, said invention and said Letters Patent and said equivalents thereof which may be necessary or desirable to carry out the purposes thereof.

IN WITNESS WHEREOF, I have hereunto set hand and seal this 24 day of November 2009.

Date: 11/24/2009



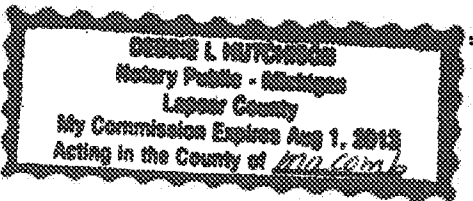
Signature of Olaf Nitsche

County of Macomb)
)
State of Michigan)

Before me this 24th day of November 2009, personally appeared the above named individual, to me known to be the person described in, and who executed the foregoing assignment instrument and acknowledged to me that she executed the same of her own free will for the purpose therein expressed.



Notary Public



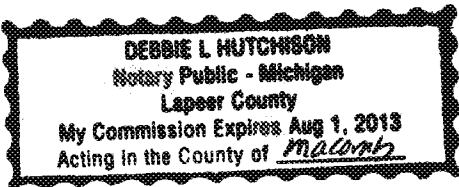
IN WITNESS WHEREOF, I have hereunto set hand and seal this 24TH day of November, 2009.

Date: 11/24/09

David Sheasley
Signature of David Sheasley

County of Macomb)
State of Michigan)

Before me this 24th day of November 2009, personally appeared the above named individual, to me known to be the person described in, and who executed the foregoing assignment instrument and acknowledged to me that she executed the same of her own free will for the purpose therein expressed.



Debbie L. Hutchison
Notary Public

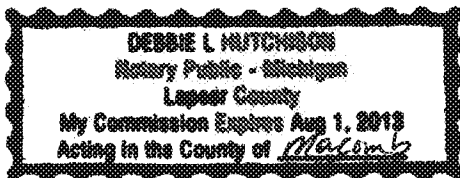
IN WITNESS WHEREOF, I have hereunto set hand and seal this 2ND day of DECEMBER, 2009

Date: 12/2/09

John Gillespie
Signature of John Gillespie

County of Macomb)
State of Michigan)

Before me this 2nd day of December 2009, personally appeared the above named individual, to me known to be the person described in, and who executed the foregoing assignment instrument and acknowledged to me that she executed the same of her own free will for the purpose therein expressed.



Debbie L. Hutchison
Notary Public

IN WITNESS WHEREOF, I have hereunto set hand and seal this 24th day of November, 2009.

Date: 11/24/09

Jeanne Bednarski
Signature of Jeanne Bednarski

County of Macomb)
State of Michigan)

Before me this 24 day of November 2009, personally appeared the above named individual, to me known to be the person described in, and who executed the foregoing assignment instrument and acknowledged to me that she executed the same of her own free will for the purpose therein expressed.

Debbie L. Hutchison
Notary Public