

RE 1218109

12-15-2009

HEET



103583706

ed documents or the new address(es) below.

To the Director of the U.S. Patent

**1. Name of conveying party(ies)**

Michael S. Cate  
Joseph D. Regallis  
Gary Orth  
Todd Goldstein

**2. Name and address of receiving party(ies)**

Name: Flexhire LLC

Internal Address: #132

Street Address: 2926 State Road

City: Cuyahoga Falls

State: OH

Country: US Zip: 44223

Additional name(s) of conveying party(ies) attached?  Yes  No

Additional name(s) & address(es) attached?  Yes  No

**3. Nature of conveyance/Execution Date(s):**

Execution Date(s) 11/23/2009

- Assignment  Merger
- Security Agreement  Change of Name
- Joint Research Agreement
- Government Interest Assignment
- Executive Order 9424, Confirmatory License
- Other

**4. Application or patent number(s):**

This document is being filed together with a new application.

A. Patent Application No.(s)

B. Patent No.(s)

12/619810

Additional numbers attached?  Yes  No

**5. Name and address to whom correspondence concerning document should be mailed:**

Name: John D. Gugliotta, P.E., Esq.

Internal Address: Suite 275

Street Address: 4199 Kinross Lakes Parkway

City: Richfield

State: OH Zip: 44286

Phone Number: 330-253-2225

Fax Number: 330-253-6658

Email Address: johng@inventorshelp.com

**6. Total number of applications and patents involved:** 1

**7. Total fee (37 CFR 1.21(h) & 3.41) \$**

- Authorized to be charged to deposit account
- Enclosed
- None required (government interest not affecting title)

**8. Payment Information**

Deposit Account Number

Authorized User Name

**9. Signature:**

Signature

December 9, 2009

Date

John D. Gugliotta, P.E., Esq.  
Name of Person Signing

Total number of pages including cover sheet, attachments, and documents:

7

ADDITIONAL NAMES

1. Name of conveying party (ies)

Darragh Caldwell

<b>PATENT ASSIGNMENT</b>
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Electronic Version v1.1  
 Stylesheet Version v1.1

~~12/08/2009~~  
~~501035900~~

SUBMISSION TYPE:	NEW ASSIGNMENT
NATURE OF CONVEYANCE:	ASSIGNMENT
<b>CONVEYING PARTY DATA</b>	
<b>Name</b>	<b>Execution Date</b>
Michael S. Cate	11/20/2009
Joseph D. Regallis	11/23/2009
Gary Orth	11/23/2009
Todd Goldstein	11/23/2009
Darragh Caldwell	11/23/2009
<b>RECEIVING PARTY DATA</b>	
<b>Name:</b>	Flexhire LLC
<b>Street Address:</b>	2926 State Road
<b>Internal Address:</b>	#132
<b>City:</b>	Cuyahoga Falls
<b>State/Country:</b>	OHIO
<b>Postal Code:</b>	44223
<b>PROPERTY NUMBERS Total: 1</b>	
<b>Property Type</b>	<b>Number</b>
Application Number:	12619810
<b>CORRESPONDENCE DATA</b>	
<b>Fax Number:</b>	(330)253-6658
<i>Correspondence will be sent via US Mail when the fax attempt is unsuccessful.</i>	
<b>Phone:</b>	330-253-2225
<b>Email:</b>	john@inventorshelp.com
<b>Correspondent Name:</b>	Patent, Copyright & Trademark Law Group
<b>Address Line 1:</b>	4199 Kinross Lakes Parkway
<b>Address Line 2:</b>	Suite 275
<b>Address Line 4:</b>	Richfield, OHIO 44286
<b>ATTORNEY DOCKET NUMBER:</b>	CA-2355

OP \$40.00 12619810

NAME OF SUBMITTER:	John D. Gugliotta
<b>Total Attachments: 4</b> source=Assignment#page1.tif source=Assignment#page2.tif source=Assignment#page3.tif source=Assignment#page4.tif	

**Assignment of Rights, Title and Interest in Invention  
(Multiple inventors; single assignee)**

Docket No.  
CA-2355

*This is an Assignment of the following rights, title and interest: (check all that apply):*

- United States of America rights, title and interest in the invention*
- Foreign rights, title and interest in the invention*
- United States Patent Application Serial No. 12/619810*

*Date of Execution:*

*Date of Filing:* 11/17/2009

- United States Provisional Patent Application Serial No.*
- United States Patent No(s).*
- International (PCT) Patent Application Serial No.*
- Other (specify)*

**Title of the Invention**

Computer Based Job Application Via SMS Message or Mobile Email

**Inventors (assignors)**

<i>Name</i>	<i>Address</i>
Michael S. Cate	315 Carol Way, Wadsworth, OH 44281
Joseph D. Regallis	754 Lost Creek Lane, Northfield, OH 44067
Gary Orth	9522 Cyprus Lane, Olmsted Falls, OH 44138
Todd Goldstein	22062 Rye Road, Shaker Heights, OH 44122
Darragh Caldwell	3751 Hillbrook Road, University Heights, OH 44118

**Assignee**

<i>Name</i>	<i>Address</i>
Flexhire, LLC	2926 State Road #132 Cuyahoga Falls, OH 44223

Assignment of Rights, Title and Interest in Invention  
(Multiple inventors; single assignee)

Docket No.  
CA-2355

Notarization

(Although notarization is not necessary, it will be considered prima facie evidence of execution pursuant to 35 U.S.C. 261.)

Executed this \_\_\_\_\_ day of \_\_\_\_\_, in the year \_\_\_\_\_

at

*Michael S. Cate*  
(Signature of Inventor)

State of \_\_\_\_\_

County of \_\_\_\_\_

Before me personally appeared Michael S. Cate who acknowledged the foregoing instrument to be a free act and deed and also represented that he or she is authorized to execute the same this 20 day of November, in the year 2009

DONALD E. BELL, NOTARY  
STATE OF OHIO  
MY COMMISSION EXPIRES: 4/27/14

*Donald E. Bell*  
(Notary Public)

Executed this \_\_\_\_\_ day of \_\_\_\_\_, in the year \_\_\_\_\_

at

*Joseph D. Regallis*  
(Signature of Inventor)

State of Ohio

County of Cuyahoga

Before me personally appeared Joseph D. Regallis who acknowledged the foregoing instrument to be a free act and deed and also represented that he or she is authorized to execute the same this \_\_\_\_\_ day of November, in the year 2009



LISA F. MANN  
Notary Public, State of Ohio  
My Commission Has No Expiration Date  
Section 147.03 ORC

*Lisa F. Mann*  
(Notary Public)

Executed this \_\_\_\_\_ day of \_\_\_\_\_, in the year \_\_\_\_\_

at

*Gary Orth*  
(Signature of Inventor)

State of Ohio

County of Cuyahoga

Before me personally appeared Gary Orth who acknowledged the foregoing instrument to be a free act and deed and also represented that he or she is authorized to execute the same this 23<sup>rd</sup> day of November, in the year 2009



LISA F. MANN  
Notary Public, State of Ohio  
My Commission Has No Expiration Date  
Section 147.03 ORC

*Lisa F. Mann*  
(Notary Public)

Assignment of Rights, Title and Interest in Invention  
(Multiple inventors; single assignee)

Docket No.  
CA-2355

Notarization

(Although notarization is not necessary, it will be considered prima facie evidence of execution pursuant to 35 U.S.C. 261.)

Executed this \_\_\_\_\_ day of \_\_\_\_\_, in the year \_\_\_\_\_

at

  
(Signature of Inventor)

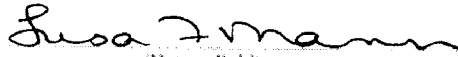
State of Ohio

County of Cuyahoga

Before me personally appeared Todd Goldstein who acknowledged the foregoing instrument to be a free act and deed and also represented that he or she is authorized to execute the same this \_\_\_\_\_ day of \_\_\_\_\_, in the year \_\_\_\_\_



23 day of LISA F. MANN November in the year 2009  
Notary Public, State of Ohio  
My Commission Has No Expiration Date  
Section 147.03 ORC

  
(Notary Public)

Executed this \_\_\_\_\_ day of \_\_\_\_\_, in the year \_\_\_\_\_

at

  
(Signature of Inventor)

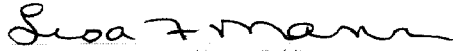
State of Ohio

County of Cuyahoga

Before me personally appeared Darragh Caldwell who acknowledged the foregoing instrument to be a free act and deed and also represented that he or she is authorized to execute the same this \_\_\_\_\_ day of \_\_\_\_\_, in the year \_\_\_\_\_



23 day of LISA F. MANN November in the year 2009  
Notary Public, State of Ohio  
My Commission Has No Expiration Date  
Section 147.03 ORC

  
(Notary Public)

Executed this \_\_\_\_\_ day of \_\_\_\_\_, in the year \_\_\_\_\_

at

(Signature of Inventor)

State of

County of

Before me personally appeared \_\_\_\_\_ who acknowledged the foregoing instrument to be a free act and deed and also represented that he or she is authorized to execute the same this \_\_\_\_\_ day of \_\_\_\_\_, in the year \_\_\_\_\_

(Notary Public)



**UNITED STATES PATENT AND TRADEMARK OFFICE**

UNDER SECRETARY OF COMMERCE FOR INTELLECTUAL PROPERTY AND  
DIRECTOR OF THE UNITED STATES PATENT AND TRADEMARK OFFICE

**\*501035000A\***

**\*501035000A\***

DECEMBER 09, 2009

PTAS

PATENT, COPYRIGHT & TRADEMARK LAW GROUP  
4199 KINROSS LAKES PARKWAY  
SUITE 275  
RICHFIELD, OH 44286

UNITED STATES PATENT AND TRADEMARK OFFICE  
NOTICE OF NON-RECORDATION OF DOCUMENT

DOCUMENT ID NO.: 501035000

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YOU MAY CONTACT THE INDIVIDUAL WHOSE NAME APPEARS ON THIS NOTICE AT  
571-272-3350.

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KIMBERLY WHITE, EXAMINER  
ASSIGNMENT SERVICES BRANCH  
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P.O. Box 1450, Alexandria, Virginia 22313-1450 - [www.uspto.gov](http://www.uspto.gov)

**RECORDED: 12/08/2009**

**PATENT**  
**REEL: 023659 FRAME: 0325**