

PATENT ASSIGNMENT

Electronic Version v1.1
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SUBMISSION TYPE:	NEW ASSIGNMENT												
NATURE OF CONVEYANCE:	ASSIGNMENT												
CONVEYING PARTY DATA													
<table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="width: 70%;">Name</th> <th style="width: 30%;">Execution Date</th> </tr> </thead> <tbody> <tr> <td>Dimitrios V. Dounis</td> <td>12/15/2009</td> </tr> <tr> <td>Dwayne Lewis Beard</td> <td>12/16/2009</td> </tr> <tr> <td>Camden Eugene McLaughlin</td> <td>12/16/2009</td> </tr> <tr> <td>Kimberly R. Fair</td> <td>12/16/2009</td> </tr> </tbody> </table>		Name	Execution Date	Dimitrios V. Dounis	12/15/2009	Dwayne Lewis Beard	12/16/2009	Camden Eugene McLaughlin	12/16/2009	Kimberly R. Fair	12/16/2009		
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CORRESPONDENCE DATA													
<p>Fax Number: (704)353-3110 <i>Correspondence will be sent via US Mail when the fax attempt is unsuccessful.</i></p> <p>Phone: 7043317400 Email: chdocket@klgates.com</p> <p>Correspondent Name: Susan S. Jackson Address Line 1: 214 North Tryon Street Address Line 2: Hearst Tower, 47th Floor Address Line 4: Charlotte, NORTH CAROLINA 28202</p>													
ATTORNEY DOCKET NUMBER:	2818236.00231												
NAME OF SUBMITTER:	Susan S. Jackson												

OP \$40.00 12640210

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PATENT
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Total Attachments: 6

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ASSIGNMENT

WHEREAS,

**Dimitrios V. Dounis
4247 Ivey Hollow
Denver, NC 28037**

**Dwayne Lewis Beard
1108 Fish Pond Road
Hickory, NC 28602**

and

**Camden Eugene McLaughlin
2651 36th Avenue NE
Hickory, NC 28601**

**Kimberly R. Fair
1063 W. Poplar Street
Conover, NC 28613**

(hereinafter "Assignors") have invented certain new and useful improvements and/or designs (hereinafter "Invention"), for a full description of which reference is here made to a patent application entitled:

HIGH RESILIENCE FLEXIBLE POLYURETHANE FOAM USING MDI

(hereinafter "Application") filed or to be filed with the U.S. Patent & Trademark Office, and for which Assignors hereby authorize and request Assignee to fill in the following blanks specifying the serial number and filing date for said application identified above (but Assignee's failure to do so shall have no bearing whatsoever upon the validity or legal effect of this Assignment):

Serial Number: 12/640,210

Filed on: December 17, 2009; and

WHEREAS,

**Hickory Springs Manufacturing Company
235 2nd Avenue, N.W.
Post Office Box 128
Hickory, NC 28603**

(hereinafter "Assignee") is desirous of acquiring the entire right, title and interest in, to, and under the Invention and the Application, and in, to, and under any and all patents that may be obtained for the Invention, together with all foreign rights corresponding thereto;

NOW, THEREFORE, to all whom it may concern, be it known that, for and in consideration of the sum of One Dollar (\$1.00), and other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, Assignors have agreed to sell, assign, transfer and convey, and by these presents do hereby sell, assign, transfer and convey, unto Assignee the entire right, title, and interest in, to and under:

- The Invention and the Application;
- Any patent of the United States of America that may be obtained for the Invention;
- Any corresponding applications for patent of the Invention in any and all foreign countries; and
- Any reissue, extension, renewal, substitution, confirmation, division, continuation and the like of any of the foregoing (hereinafter collectively "Invention Rights").

FURTHERMORE,

Assignors hereby covenant and agree, and bind any and all heirs, administrators, legal representatives, and assigns, to assist and cooperate with Assignee in the preparation and prosecution of any application included within the Invention Rights and in the prosecution or defense of any interference, opposition, or other proceeding that may arise in connection with any application or patent included within the Invention Rights and, further, to execute and deliver to Assignee any and all additional petitions, oaths, assignments, or other papers or instruments that may be requested by Assignee for the purpose of implementing the terms of this Agreement.

Assignors hereby authorize and empower Assignee to invoke and claim for any application or patent included within the Invention Rights the benefit of any rights to which Assignors might be entitled under international law or under the laws of any particular foreign country, and to invoke and claim such rights without further written or oral authorization from Assignors.

Assignors hereby consent and agree that a copy of this Assignment shall be deemed a full legal and formal equivalent of any assignment, consent to file, or like document that may be required in any particular foreign country for any purpose and, more particularly, in proof of the right of Assignee to claim the aforesaid benefit of the right of priority.

Assignors covenant and agree that this Assignment and all the terms thereof shall inure to the benefit of the successors, assigns, legal representatives, or

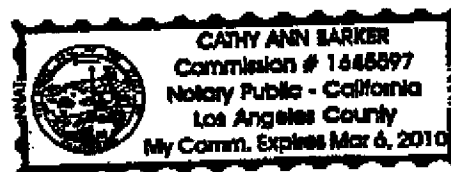
nominees of Assignee, without further written or oral authorization from Assignors.

Finally, Assignors hereby authorize and request the Commissioner of Patents and Trademarks of the United States Patent and Trademark Office to issue any patent included within the Inventions Rights to Assignee.

This the 15 day of December, 2009

[Signature]
Dimitrios V. Dounis (Assignor)

NOTARIZATION	
State of	<u>CALIFORNIA</u>
County of	<u>LOS ANGELES</u>
United States of America	
On this <u>15th</u> day of <u>DECEMBER</u> , <u>2009</u> , appeared before me the above-identified person who executed the foregoing document, and who acknowledged that he/she signed it as a free act on his/her own behalf (or on behalf of the identified corporation or other juristic entity, and with authority to do so).	
<u>Cathy Ann Barker</u> Notary Public	
My Commission Expires: <u>March 6, 2010</u>	



This the 16th day of DECEMBER, 2009.

Dwayne Lewis Beard
Dwayne Lewis Beard (Assignor)

NOTARIZATION

State of North Carolina

County of Catawba
United States of America

On this 16th day of December, 2009, appeared before me the above-identified person who executed the foregoing document, and who acknowledged that he/she signed it as a free act on his/her own behalf (or on behalf of the identified corporation or other juristic entity, and with authority to do so).

Kelly A. Aldridge
Notary Public

My Commission Expires: 9/5/2011

This the 16th day of December, 2009.

Camden Eugene McLaughlin
Camden Eugene McLaughlin (Assignor)

NOTARIZATION

State of North Carolina
County of Catawba
United States of America

On this 16th day of December, 2009 appeared before me the above-identified person who executed the foregoing document, and who acknowledged that he/she signed it as a free act on his/her own behalf (or on behalf of the identified corporation or other juristic entity, and with authority to do so).

Kelly A. Aldridge
Notary Public

My Commission Expires: 9/5/2011

This the 16th day of December, 2009.

Kimberly R. Fair
Kimberly R. Fair (Assignor)

NOTARIZATION

State of North Carolina
County of Catawba
United States of America

On this 16th day of December, 2009, appeared before me the above-identified person who executed the foregoing document, and who acknowledged that he/she signed it as a free act on his/her own behalf (or on behalf of the identified corporation or other juristic entity, and with authority to do so).

Kelly Aldridge
Notary Public

My Commission Expires: 9/5/2011