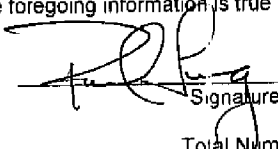


FORM PTO-1595 (Substitute)		RECORDATION FORM COVER SHEET		U.S. DEPARTMENT OF COMMERCE	
(Rev. 8-96)		PATENTS ONLY		Patent and Trademark Office	
To the Honorable Commissioner of Patents and Trademarks. Please record the attached original documents or copy thereof.					
1. Name of conveying party(ies): Nozomu TAMOTO, Hideo NAKAMORI, and Mitsuaki HIROSE Additional name(s) of conveying party(ies) attached? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		2. Name and address of receiving party(ies): Name: <u>RICOH COMPANY, LTD.</u> Internal Address: _____ Street Address: <u>3-6, Nakamagome 1-chome,</u> <u>Ohta-ku</u> City/State/Zip: <u>Tokyo, 143-8555, JAPAN</u> Additional name(s) & address(es) attached? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No			
3. Nature of Conveyance: <input checked="" type="checkbox"/> Assignment <input type="checkbox"/> Merger <input type="checkbox"/> Security Assignment <input type="checkbox"/> Change of Name <input type="checkbox"/> Other _____ Execution Date(s): <u>December 11, 2009;</u> <u>December 11, 2009; December 11, 2009</u>		4. Application number(s) or patent number(s): If this document is being filed together with a new application, the execution date(s) of the application is (are): _____ A. Patent Application No.(s) <u>12/635,937; Filed:</u> <u>December 11, 2009</u> B. Patent No.(s) _____ Additional numbers attached? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No			
5. Name and address of party to whom correspondence concerning document should be mailed: Name: <u>Paul Teng</u> Internal Address: _____ Street Address: <u>COOPER & DUNHAM LLP</u> <u>30 Rockefeller Plaza,</u> <u>20th Floor</u> City/State/Zip: <u>New York, New York 10112</u>		6. Total number of applications and patents involved: <u>1</u> 7. Total fee (37 CFR §3.41):\$ <u>40.00</u> <input type="checkbox"/> Enclosed <input checked="" type="checkbox"/> Authorized to be charged to deposit account 8. Deposit account number: <u>03-3125</u>			
DO NOT USE THIS SPACE					
9. Statement and signature. To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document. <u>Paul Teng, Reg. No. 40,837</u>  <u>December 17, 2009</u> Name of Person Signing Signature Date Total Number of pages including cover sheet, attachments and document: <u>4</u>					
OMB No. 0651-0011 (exp. 4/94) Mail documents to be recorded with required cover sheet information to: Mail Stop Assignment Recordation Services Director of the United States Patent and Trademark Office P.O. Box 1450 Alexandria, VA 22313-1450					

CH \$40.00 033125 12635937

Appl'n No. 12/635,937; Filed: December 11, 2009
Atty. Docket 2271/80986

ASSIGNMENT

In consideration of One Dollar (\$1.00), and other good and valuable considerations, the receipt of which is hereby acknowledged, I/we, the undersigned,

Hereby sell, assign and transfer to RICOH COMPANY, LTD., a corporation of Japan, having a place of business at 3-6, Nakamagome 1-Chome, Ohta-ku, Tokyo 143-8555, Japan, its successors, assigns and legal representatives, the entire right, title and interest for all countries, in and to any and all inventions which are disclosed and claimed, and as possessed by the undersigned, any and all inventions which are disclosed but not claimed, in the application for United States Patent, which was executed by the undersigned concurrently herewith and is entitled

**METHOD OF MANUFACTURING IMAGE BEARING MEMBER, IMAGE BEARING MEMBER,
AND IMAGE FORMING APPARATUS**

and in and to said application and all divisional, continuing, substitute, renewal, reissue, and all other applications for U.S. Letters Patent or other related property rights in any and all foreign countries which have been or shall be filed on any of said inventions disclosed in said application; and in and to all original and reissued patents or related foreign documents which have been or shall be issued on said inventions;

Authorize and request the Commissioner of Patents of the United States to issue to said Assignee, the corporation above named, its successors, assigns and legal representatives, in accordance with this assignment, any and all United States Letters Patent on said inventions or any of them disclosed in said application;

Agree that said Assignee may apply for and receive foreign Letters Patent or rights of any other kind for said inventions, or any of them; and may claim, in applications for said foreign Letters Patent or other rights, the priority of the aforesaid United States patent application under the provisions of the International Convention of 1883 and later modifications thereof, under the Patent Cooperation Treaty, under the European Patent Convention or under any other available international agreement; and that, when requested, without charge to, but at the expense of, said Assignee, its successors, assigns and legal representatives, to carry out in good faith the intent and purpose of this assignment, the

Dkt. 2271/80986

Page 2

undersigned or the undersigned's executors or administrators will, for the United States and all foreign countries, execute all divisional, continuing, substitute, renewal, reissue, and all other patent applications or other documents on any and all said inventions; execute all rightful oaths, assignments, powers of attorney and other papers; communicate to said Assignee, its successors, assigns and representatives, all facts known and documents available to the undersigned relating to said inventions and the history thereof; testify in all legal proceedings; and generally do everything possible which said Assignee, its successors, assigns or representatives shall consider desirable for aiding in securing, maintaining and enforcing proper patent protection for said inventions and for vesting title to said inventions and all applications for patents or related foreign rights and all patents on said inventions, in said Assignee, its successors, assigns and legal representatives; and

COVENANT with said Assignee, its successors, assigns and legal representatives that no assignment, grant, mortgage, license or other agreement affecting the rights and property herein conveyed has been made to others by the undersigned, and that full right to convey the same as herein expressed is possessed by the undersigned.

Nozomu Tamoto [L.S.]
NOZOMU TAMOTO

Date: December 11, 2009

Witness: _____ [signature]
_____ [print name]
_____ [address]

Hideo Nakamori [L.S.]
HIDEO NAKAMORI

Date: December 11, 2009

Witness: _____ [signature]
_____ [print name]
_____ [address]

Dkt. 2271/80986
Page 3

Mitsuaki Hirose [L.S.]
MITSUAKI HIROSE

Date: December 11, 2009

Witness: _____ [signature]
_____ [print name]
_____ [address]

COOPER & DUNHAM LLP

ATTORNEYS AT LAW

30 ROCKEFELLER PLAZA, NEW YORK, NEW YORK 10112

TELEPHONE: (212) 278-0400

IVAN S. KAVRUKOV
PETER D. MURRAY
WILLIAM E. PELTON
ERIC D. KIRSCH
GARY J. GERSHIK
ROBERT T. MALDONADO
RICHARD F. JAWORSKI
TONIA A. SAYOUR
HINDY DYM
LETITIA A. DEGRASSE
LENN MONG
RAKESH MICHAEL
NEAL J. McLAUGHLIN*

NORMAN H. ZIVIN
JOHN P. WHITE
ROBERT D. KATZ
PAUL TENG
WENDY E. MILLER
RICHARD S. MILNER
BRIAN J. AMOS
GREGORY J. CARBO
MIN ("MICHAEL") LIN
CINDY S. SHU
ELIZABETH REILLY
ERIC M. EISENBERG*

FACSIMILE: (212) 391-0525
(212) 391-0526
(212) 391-0630

OF COUNSEL
CHRISTOPHER C. DUNHAM

SCIENTIFIC ADVISORS
JACK ROSA, PH.D.
LUIS MUNIZ, PH.D.
RAYMOND CHUNG, PH.D.
MICHAEL J. PEARCE, PH.D.

REGISTERED PATENT AGENTS
ANDREW CHUNG, B.E.
ELISA Y. KIM, B.A.
JASON A. KEITH, M.S.
DANIEL P. KEARNEY, B.S.

FOUNDED 1887

www.cooperdunham.com

*NEW YORK STATE BAR ADMISSION PENDING

FACSIMILE TRANSMISSION**PLEASE DELIVER THE FOLLOWING PAGES**

TO : United States Patent and Trademark Office
ATTN.: Assignment Division
FAX NO.: (571) 273-0140 OUR DOCKET NO.: 2271/80986
FROM : Paul Teng/ek
DATE : December 17, 2009

TOTAL NUMBER OF PAGES, INCLUDING COVER SHEET: 5

❖ IF YOU DO NOT RECEIVE ALL THE PAGES, PLEASE CALL BACK AS SOON AS POSSIBLE TO (212) 278-0400.

MESSAGE

Re: Application No. 12/635,937; Filed: December 11, 2009

1. Request For Recordation of Assignment, including form PTO-1595 and Assignment.

THE INFORMATION CONTAINED IN THIS FACSIMILE TRANSMISSION IS INTENDED SOLELY FOR THE PERSONAL AND CONFIDENTIAL USE OF THE DESIGNATED RECIPIENT(S) NAMED ABOVE. THIS TRANSMISSION MAY BE AN ATTORNEY-CLIENT COMMUNICATION CONTAINING INFORMATION THAT IS PRIVILEGED AND CONFIDENTIAL. IF THE READER OF THIS MESSAGE IS NOT A DESIGNATED RECIPIENT OR AN AGENT RESPONSIBLE FOR DELIVERING IT TO A DESIGNATED RECIPIENT, YOU ARE HEREBY NOTIFIED THAT YOU HAVE RECEIVED THIS DOCUMENT IN ERROR, AND THAT ANY REVIEW, DISTRIBUTION, OR COPYING OF THIS MESSAGE IS STRICTLY PROHIBITED. IF YOU HAVE RECEIVED THIS COMMUNICATION IN ERROR, OR IF UPON READING THIS DOCUMENT YOU HAVE REASON TO BELIEVE THAT THE DOCUMENT WAS INADVERTENTLY SENT TO YOU, PLEASE NOTIFY US IMMEDIATELY BY COLLECT TELEPHONE CALL AND RETURN THE ORIGINAL MESSAGE TO US BY MAIL. THANK YOU.