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To the Director of the U.S. Patent and Trademark Office: Please record the attached documents or the new address(es) below.

1. Name of conveying party(ies)

Francis J. Lipecki, Stephen G. Maroldo, Deodatta Vinayak Shenai-Khatkhate, and Robert A. Ware

Additional name(s) of conveying party(ies) attached? ☐ Yes ☒ No

3. Nature of conveyance/Execution Date(s):

Execution Date(s) 2-19-2008, 2-20-2008 and 2-27-2008

- ☒ Assignment ☐ Merger
☐ Security Agreement ☐ Change of Name
☐ Joint Research Agreement
☐ Government Interest Assignment
☐ Executive Order 9424, Confirmatory License
☐ Other _____

2. Name and address of receiving party(ies)

Name: Rohm and Haas Company

Internal Address: Patent Department

Street Address: 100 Independence Mall West

City: Philadelphia

State: PA

Country: USA

Zip: 19106

Additional name(s) & address(es) attached? ☐ Yes ☐ No

4. Application or patent number(s):

☐ This document is being filed together with a new application.
A. Patent Application No.(s)
B. Patent No.(s)

12/215,828

Additional numbers attached? ☐ Yes ☒ No

5. Name and address to whom correspondence concerning document should be mailed:

Name: Tifani M. Cottingham

Internal Address: Rohm and Haas Company
Patent Department

Street Address: 100 Independence Mall West

City: Philadelphia

State: PA

Zip: 19106

Phone Number: 215-592-3410

Fax Number: _____

Email Address: _____

6. Total number of applications and patents involved: 1

7. Total fee (37 CFR 1.21(h) & 3.41) \$40.00

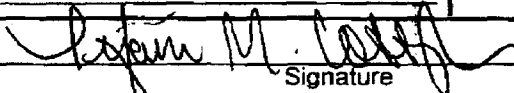
- ☒ Authorized to be charged to deposit account
☐ Enclosed
☐ None required (government interest not affecting title)

8. Payment Information

Deposit Account Number 18-1850

Authorized User Name Tifani M. Cottingham

9. Signature:



Signature

12/16/09
Date

Tifani M. Cottingham

Name of Person Signing

Total number of pages including cover sheet, attachments, and documents:

5

Documents to be recorded (including cover sheet) should be faxed to (571) 273-0140, or mailed to:
Mail Stop Assignment Recordation Services, Director of the USPTO, P.O. Box 1450, Alexandria, V.A. 22313-1450

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DN: A01926

ASSIGNMENT

WHEREAS, Francis Joseph Lipiecki of 321 Walnut Street, Haddonfield, New Jersey 08033, USA, Stephen Gerard Maroldo of 701 Judie Lane, Ambler, Pennsylvania 19002, USA, Deodatta Vinayak Shenai-Khatkhate of 5 Surrey Lane, Danvers, Massachusetts 01923, USA, and Robert A. Ware of 124 Brook Street, Wellesley, Massachusetts 02482, USA, all citizens of the United States of America (hereafter Assignor(s)), invented certain new and useful improvements in **METHOD AND PREPARING ORGANOMETTALIC COMPOUNDS** (hereafter "INVENTION") for which on the date below Assignor executed an application for Letters Patent of the United States of America;

WHEREAS at the time the INVENTION was made, Assignor was under an obligation to assign all right, title and interest in Assignor's INVENTION to ROHM AND HAAS COMPANY, a Delaware corporation having its principal place of business at 100 Independence Mall West, Philadelphia, Pennsylvania, 19106-2399, which wants to formalize the assignment and its ownership of the entire interest in the INVENTION and in any and all applications for patent thereon and in any and all Letters Patent which may be granted thereon;

NOW, THEREFORE, for valuable consideration received by Assignor, receipt and sufficiency of which is hereby acknowledged, Assignor has assigned and by this Assignment does assign to ROHM AND HAAS COMPANY, for the United States of America, its territorial possession, and for all foreign countries, the entire right, title, and interest in and to the INVENTION including the right to apply for patents, or similar protection, including any continuations, divisional, renewal, substitute, reissue or improvement applications, and to claim International Convention priority, in all such foreign countries; Assignor further agrees without further consideration to testify in any proceedings, to execute all papers, execute all divisional, continuing, continuation-in-part, reissue and foreign applications, and make all rightful oaths and declaration relating to the INVENTION, requested by the ROHM AND HAAS COMPANY; and Assignor does hereby authorize and request the Commissioner of Patents and Trademarks of the United States of America and the corresponding official in any foreign country to issue any Letters Patent which may be granted in the United States or foreign country, respectively, to ROHM AND HAAS COMPANY for its sole use and benefit and for its successors and assigns, to the full end of the term or terms for which said Letters Patent may be granted.

Assignor authorizes and requests insertion herein of the Serial Number _____ and filing date _____ of said application when officially known.

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IN TESTIMONY WHEREOF, Assignor intending to be legally bound has hereunto
affixed its signature(s).

Feb 19, 2008
Date

Francis Lipiecki
FRANCIS LIPIECKI

COMMONWEALTH OF PENNSYLVANIA :
: SS.
COUNTY OF Bucks :

Francis Lipiecki personally appeared before me and acknowledged to me that the execution of
the foregoing instrument is an act of free will and deed of this 19th day of
February, 2008.

[SEAL]

Janet M. Garton
Notary Public
COMMONWEALTH OF PENNSYLVANIA
NOTARIAL SEAL
JANET M. GARTON, Notary Public
Bristol Twp., Bucks County
My Commission Expires July 12, 2009

Feb 19, 2008
Date

Stephen Gerard Maroldo
STEPHEN GERARD MAROLDO

COMMONWEALTH OF PENNSYLVANIA :
: SS.
COUNTY OF Bucks :

Stephen Maroldo personally appeared before me and acknowledged to me that the execution of the
foregoing instrument is an act of free will and deed of this 19th day of
February, 2008.

[SEAL]

Janet M. Garton
Notary Public
COMMONWEALTH OF PENNSYLVANIA
NOTARIAL SEAL
JANET M. GARTON, Notary Public
Bristol Twp., Bucks County
My Commission Expires July 12, 2009

COMMONWEALTH OF PENNSYLVANIA
NOTARIAL SEAL
JANET M. GARTON, Notary Public
Bristol Twp., Bucks County
My Commission Expires July 12, 2009

February 20, 2008 Deodatta Vinayak Shenai-Khatkhate
Date DEODATTA VINAYAK SHENAI-KHATKHATE

COMMONWEALTH OF MASSACHUSETTS :

: SS.

COUNTY OF ESSEX :

Deodatta Vinayak Shenai-Khatkhate personally appeared before me and acknowledged to me that the execution of the foregoing instrument is an act of free will and deed of this 20 day of February, 2008.

[SEAL]

[Signature]
Notary Public



NOEL ORTEGA
Notary Public
Commonwealth of Massachusetts
My Commission Expires Oct. 3, 2014

Date

ROBERT A. WARE

COMMONWEALTH OF MASSACHUSETTS :

: SS.

COUNTY OF _____ :

_____ personally appeared before me and acknowledged to me that the execution of the foregoing instrument is an act of free will and deed of this _____ day of _____, 2008.

[SEAL]

Notary Public

DEC 16 2009

Date

DEODATTA VINAYAK SHENAI-KHATKHATE

COMMONWEALTH OF MASSACHUSETTS :

: SS.

COUNTY OF _____ :

_____ personally appeared before me and acknowledged to me that the execution of the foregoing instrument is an act of free will and deed of this _____ day of _____, 2008.

[SEAL]

Notary Public

Feb 27, 2008

Date

Robert Adams Ware

ROBERT A. WARE

COMMONWEALTH OF MASSACHUSETTS :

: SS.

COUNTY OF Middlesex :

Robert A. Ware personally appeared before me and acknowledged to me that the execution of the foregoing instrument is an act of free will and deed of this 27 day of February, 2008.

[SEAL]

Theresa W. Falcone

Notary Public

My Commission
expires: July 25, 2014

