

**PATENT ASSIGNMENT**

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SUBMISSION TYPE:	NEW ASSIGNMENT
NATURE OF CONVEYANCE:	ASSIGNMENT
<b>CONVEYING PARTY DATA</b>	
<b>Name</b>	<b>Execution Date</b>
Eyal Sharon	12/30/2009
Yoel Tourgeman	12/30/2009
Yakov Tchenak	12/30/2009
Tamar Admon	12/30/2009
Hana Amram	12/30/2009
Ohad Chenkin	12/30/2009
<b>RECEIVING PARTY DATA</b>	
<b>Name:</b>	BMC Software, Inc.
<b>Street Address:</b>	2101 CityWest Blvd.
<b>City:</b>	Houston
<b>State/Country:</b>	TEXAS
<b>Postal Code:</b>	77042
<b>PROPERTY NUMBERS Total: 1</b>	
<b>Property Type</b>	<b>Number</b>
<b>Application Number:</b>	12649925
<b>CORRESPONDENCE DATA</b>	
<b>Fax Number:</b>	(832)446-2424
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<b>ATTORNEY DOCKET NUMBER:</b>	149-0235US (09-038-US)
<b>NAME OF SUBMITTER:</b>	Roberto DeLeon

CH \$40.00 12649925

Total Attachments: 2

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ELECTRONICALLY FILED IN THE UNITED STATES PATENT AND TRADEMARK OFFICE

Title : **IMPROVED BATCH JOB FLOW MANAGEMENT**  
Inventors : **EYAL SHARON, YOEL TOURGEMAN, YAKOV TCHENAK, TAMAR  
ADMON, HANA AMRAM AND OHAD CHENKIN**  
Docket # : **09-038-US (149-0235US)** Customer # **29855**

**ASSIGNMENT**

FOR GOOD AND VALUABLE CONSIDERATION, the receipt, sufficiency and adequacy of which is hereby acknowledged, the undersigned do hereby:

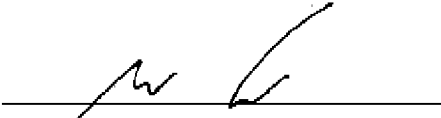
SELL, ASSIGN AND TRANSFER to BMC SOFTWARE, Inc., (the "Assignee"), a corporation of Texas having a place of business at 2101 CityWest Blvd. Houston, Texas 77042, the entire right, title and interest for the United States and all foreign countries, in and to any and all improvements which are disclosed in the application for United States Letters Patent identified above, such application and all divisional, continuing, substitute, renewal, reissue and all other applications for patent which have been or shall be filed in the United States and all foreign countries on any of such improvements; all original and reissued patents which have been or shall be issued in the United States and all foreign countries on such improvements; and specifically including the right to file foreign applications under the provisions of any convention or treaty and claim priority based on such application in the United States;

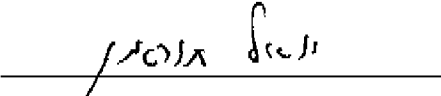
AUTHORIZE AND REQUEST the issuing authority to issue any and all United States and foreign patents granted on such improvements to the Assignee;


WARRANT AND COVENANT that no assignment, grant, mortgage, license or other agreement affecting the rights and property herein conveyed has been or will be made to others by the undersigned, and that the full right to convey the same as herein expressed is possessed by the undersigned;

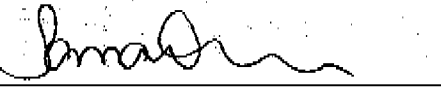
COVENANT that, when requested and at the expense of the Assignee, to carry out in good faith the intent and purpose of this assignment, the undersigned will execute all divisional, continuing, substitute, renewal, reissue and all other patent applications on any and all such improvements; execute all rightful oaths, declarations, assignments, powers of attorney and other papers; communicate to the Assignee all facts known to the undersigned relating to such improvements and the history thereof; and generally do everything possible which the Assignee shall consider desirable for securing, maintaining and enforcing proper patent protection for such improvements and for vesting title to such improvements in the Assignee;

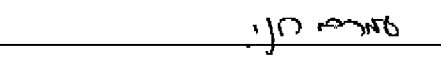
TO BE BINDING on the heirs, assigns, representatives and successors of the undersigned and extend to the successors, assigns and nominees of the Assignee.

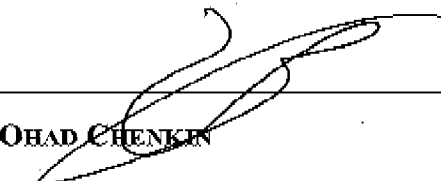
Executed on 30/12/2009 by   
Date EYAL SHARON

Executed on 30/12/2009 by   
Date YOEL TOURGEMAN

Executed on 30/12/2009 by   
Date YAKOV TCHENAK

Executed on 30/12/2009 by   
Date TAMAR ADMON

Executed on 30/12/2009 by   
Date HANA AMRAM

Executed on 30.12.2009 by   
Date OHAD CHENKIN