PATENT ASSIGNMENT

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SUBMISSION TYPE:	NEW ASSIGNMENT
NATURE OF CONVEYANCE:	ASSIGNMENT

CONVEYING PARTY DATA

Name	Execution Date
Peter L. Chu	06/24/2003
Michael Kenoyer	09/26/2003
Richard Washington	06/30/2003

RECEIVING PARTY DATA

Name:	Polycom, Inc.
Street Address:	1565 Barber Lane
City:	Milpitas
State/Country:	CALIFORNIA
Postal Code:	95305

PROPERTY NUMBERS Total: 1

Property Type	Number
Application Number:	11015373

CH $40.00 11015373

CORRESPONDENCE DATA

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Correspondence will be sent via US Mail when the fax attempt is unsuccessful.
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Address Line 4: Houston, TEXAS 77070

ATTORNEY DOCKET NUMBER:	199-0072US-C
NAME OF SUBMITTER:	Billy C. Allen III

Total Attachments: 3
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ASSIGNMENT

For good and valuable consideration, the receipt of which is hereby acknowledged, the person(s) named below (referred to as "INVENTOR" whether singular or plural) has sold, assigned, and transferred and does hereby sell, assign, and transfer to Polycom, Inc., a Delaware corporation, having a place of business at 1565 Barber Lane, Milpitas, California 95305 ("ASSIGNEE"), for itself and its successors, transferees, and assignees, the following:

The entire worldwide right, title, and interest in all inventions and improvements ("SUBJECT MATTER") that are disclosed in the application for United States Letters Patent entitled: SYSTEM AND METHOD FOR COMPUTING A LOCATION OF AN ACOUSTIC SOURCE ("APPLICATION"), which:

__ is to be filed herewith
X was filed on April 15, 2003, now bearing U.S. Serial Number 10/414,421 and for which a Declaration was executed by INVENTOR on the date(s) below; and

The entire worldwide right, title, and interest in and to (a) the APPLICATION, including any right of priority; (b) any divisional, continuation, substitute, renewal, reissue, and other related applications thereto which have been or may be filed in the United States or elsewhere in the world; and (c) patents which may be granted on the applications set forth in (a) and (b) above.

INVENTOR agrees that ASSIGNEE may apply for and receive patents for SUBJECT MATTER in ASSIGNEE's own name.

INVENTOR agrees to do the following, when requested, and without further consideration, in order to carry out the intent of this Assignment: (1) execute all oaths, assignments, powers of attorney, applications, and other papers necessary or desirable to fully secure to ASSIGNEE the rights, titles, and interests herein conveyed; (2) communicate to ASSIGNEE all known facts relating to the SUBJECT MATTER; and (3) generally do all lawful acts that ASSIGNEE shall consider desirable for securing, maintaining, and enforcing worldwide patent protection relating to the SUBJECT MATTER and for vesting in ASSIGNEE the rights, titles, and interests herein conveyed. INVENTOR further agrees to provide any successor, assign, or legal representative of ASSIGNEE with the benefits and assistance provided to ASSIGNEE hereunder.

INVENTOR represents that INVENTOR has the rights, titles, and interests to convey as set forth herein, and covenants with ASSIGNEE that the INVENTOR has made or will make hereafter no assignment, grant, mortgage, license, or other agreement affecting the rights, titles, and interests herein conveyed.

This Assignment may be executed in one or more counterparts, each of which shall be deemed an original and all of which may be taken together as one and the same Assignment.

Executed this 29 day of June, 2003.

Peter L. Chu

* *

Executed this 26 day of Sept, 2003.

Michael Kenoyer

* *

Executed this ____ day of _____, 2003.

Richard Washington

PATENT
REEL: 023738 FRAME: 0180

This Assignment may be executed in one or more counterparts, each of which shall be deemed an original and all of which may be taken together as one and the same Assignment.

Executed this ____ day of _____, 2003.

_____
Peter L. Chu

* *

Executed this ____ day of _____, 2003.

_____
Michael Kenoyer

* *

Executed this 30 day of June, 2003.

Richard Washington
Richard Washington

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RECORDED: 01/06/2010 REEL: 023738 FRAME: 0181