

PATENT ASSIGNMENT

Electronic Version v1.1
 Stylesheet Version v1.1

SUBMISSION TYPE:	NEW ASSIGNMENT
NATURE OF CONVEYANCE:	ASSIGNMENT
CONVEYING PARTY DATA	
Name	Execution Date
Jack Guasta	01/08/2009
RECEIVING PARTY DATA	
Name:	Prince Castle, Inc
Street Address:	355 East Kehoe Blvd
City:	Carol Stream
State/Country:	ILLINOIS
Postal Code:	60188
PROPERTY NUMBERS Total: 1	
Property Type	Number
Application Number:	12683986
CORRESPONDENCE DATA	
Fax Number:	(214)446-6692
<i>Correspondence will be sent via US Mail when the fax attempt is unsuccessful.</i>	
Email:	joe.krause@kelly-krause.com
Correspondent Name:	Kelly & Krause, LP
Address Line 1:	6600 LBJ Freeway, Suite 275
Address Line 4:	Dallas, TEXAS 75240
ATTORNEY DOCKET NUMBER:	3015.056
NAME OF SUBMITTER:	JOSEPH P. KRAUSE
Total Attachments: 1 source=employment_agreement#page1.tif	

OP \$40.00 12683986

INVENTION, CONFLICT OF INTEREST, CONFIDENTIALITY POLICY AND AGREEMENT

(Exhibit to Policy 2)

In consideration of my employment, promotion or salary increase by Prince Castle, Inc.

(the "Company"), I agree to the following:

EMPLOYMENT

I will assume reasonable responsibilities and perform faithfully duties that are assigned to me by the Company. I have read and understand the Invention, Conflict of Interest and Confidentiality Policy statement and agree to abide by it.

INVENTIONS

All inventions, discoveries, improvements and copyrightable material, including computer software (referred to collectively as "Inventions"), which are made, devised, discovered, authored or created by me during my employment and which relate in any way to the products, business or method of operation of the Company shall belong to the Company. I agree to assign to the Company any Invention made by me within one (1) year after termination of my employment except for Inventions solely developed after my employment by the Company and assigned to another company in accordance with an employment agreement with that company and in which I have no ownership in the invention or in the company.

The agreement to assign Inventions does not apply to an invention for which no equipment, supplies, facility or trade secret information of the employer was used and which was developed entirely on the employee's own time, unless the invention relates to the business of the employer, or to the employer's actual or demonstrably anticipated research or development; or the invention results from any work performed by the employee for the employer.

Any inventions covered by this Agreement shall be promptly disclosed in writing to the Company. During my employment with the Company and thereafter, I agree, without further consideration: (1) to execute any assignments to the Company or its nominee of the entire right, title and interest in and to any Inventions, (2) to execute any other proper instruments or documents necessary or desirable in applying for and obtaining protection on the Inventions in the United States and foreign countries, and (3) to cooperate in the prosecution or defense of any claims, lawsuits or other proceedings involving the Inventions.

CONFIDENTIAL INFORMATION AND TRADE SECRETS

I will retain in confidence during my employment and thereafter any and all confidential information and trade secrets belonging to, developed by, licensed to or in the possession of the Company or its affiliates which may come into my possession during my employment. I understand and agree that the phrase "confidential information and trade secrets" includes, but is not limited to, the following:

- Inventions, discoveries, processes, methods, designs and improvements not yet patented or published, computer source code, and research and development data.
- Business information such as product costs, vendor and customer lists, lists of approved components and sources, unpublished price lists, production schedules, business and marketing plans, sales figures and other financial information not yet announced or publicly disclosed.
- Any other information not generally available to the public or to competitors of the Company or its affiliates which, if disclosed,

would materially damage the Company or its affiliates or would aid or benefit a competitor.

I will not do any of the following acts with respect to such confidential information and trade secrets without the consent in writing of the Company, either during my employment or thereafter: (1) communicate such confidential information or trade secrets to any other person, firm, association or corporation, or (2) use such confidential information or trade secrets for the private benefit of myself or for the benefit of any other person, firm, association or corporation.

All materials of any nature whatsoever that belong to the Company (whether prepared by me or by others) which relate to the products or business of the Company, shall remain the sole property of and shall be returned to the Company upon termination of my employment.

For a period of two years after my termination, I shall not directly or indirectly solicit or attempt to solicit employees of the Company to leave its employ or to accept employment with any person or company whose business in any way competes with that of the Company.

CONFLICT OF INTEREST STATEMENT

ANY ACTIVITY OR INTEREST WHICH IS POTENTIALLY OR POSSIBLY A CONFLICT MUST BE DISCLOSED AS IF IT WERE A CONFLICT. I certify that the following are all of the existing potential or possible conflicts of interest, as defined in the Invention, Conflict of Interest and Confidentiality Policy, currently known to me (list below or on separate sheet; if none, write "NONE"):

NONE *gs*

I agree that this Agreement may not be terminated or changed unless in writing and signed by both myself and an authorized representative of the Company.

ENFORCEABILITY

The parties through this Agreement do not intend to violate public policy, any statutory or common laws, or rules, regulations and decisions of any local, state or federal court, government or agency thereof. If a provision of this Agreement is found by a court of competent jurisdiction to be in variance therefrom, the provision will be interpreted so as to render it enforceable within the purpose of the Agreement, or if found to be in violation thereof, the provision will be excluded and the remainder of this Agreement shall remain enforceable and binding upon the parties hereto.

IN WITNESS WHEREOF, the parties have executed this Agreement the day and year written below.

John Guasta 1/8/19
Signature of Employee
John Guasta

Typewritten or Printed Name of Employee
Mechanical Engineer

Position or Title
01/03/2009

Date

[Signature]
Witness-Supervisor