

PATENT ASSIGNMENT

Electronic Version v1.1
 Stylesheet Version v1.1

SUBMISSION TYPE:	NEW ASSIGNMENT
NATURE OF CONVEYANCE:	Acceptance of Offer of Employment and Confidential Information, Copyright & Invention Agreement
CONVEYING PARTY DATA	
Name	Execution Date
Nicholas Coram	11/26/2001
RECEIVING PARTY DATA	
Name:	Xyratex Technology Limited
Street Address:	Langstone Road
City:	Havant, Hampshire
State/Country:	UNITED KINGDOM
Postal Code:	PO9 1SA
PROPERTY NUMBERS Total: 1	
Property Type	Number
Application Number:	12565418
CORRESPONDENCE DATA	
Fax Number:	(703)770-7901
<i>Correspondence will be sent via US Mail when the fax attempt is unsuccessful.</i>	
Phone:	703-770-7900
Email:	fabienne.legrand@pillsburylaw.com
Correspondent Name:	PILLSBURY WINTHROP SHAW PITTMAN, LLP
Address Line 1:	P.O. BOX 10500
Address Line 4:	MCLEAN, VIRGINIA 22102
ATTORNEY DOCKET NUMBER:	011765-0382568
NAME OF SUBMITTER:	Christophe F. Lair
Total Attachments: 1 source=Assignment2#page1.tif	

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PATENT
REEL: 023783 FRAME: 0561

**ACCEPTANCE OF OFFER OF EMPLOYMENT AND
CONFIDENTIAL INFORMATION, COPYRIGHT & INVENTION AGREEMENT**

"Xyratex" means Xyratex Technology Limited, Langstone Road, Havant, Hampshire, England and any of its subsidiaries within the meaning of Section 736 of the Companies Act 1985.

In consideration of my employment by Xyratex, and any subsequent secondment to or employment by a Third Party, I agree as follows:

1. I will not disclose to anyone outside Xyratex or use in other than Xyratex business, any information confidential to Xyratex or any information received by Xyratex in confidence from any other Party, either during my employment or afterwards, except with Xyratex approval. Information is confidential to Xyratex if it relates to the business, research or product development of Xyratex or results from work performed by me in the course of my employment, which has not been made available generally to the public.
2. I will deliver to Xyratex on termination of my employment all materials created or possessed by me relating to Xyratex work. I will return to Xyratex all physical assets owned by Xyratex.
3. I will not disclose to Xyratex any information regarded as confidential by another Party.
4. If in the course of my employment at Xyratex, either alone or with others, I create any literary or artistic work (including any computer program), or any work in which topography, mask work or design right exists, Xyratex will own any Copyright and other rights in such work in accordance with the law and I waive any moral right I may have in such work.
5. If in the course of my employment at Xyratex, either alone or with others, I make any invention, Xyratex shall own such invention and all patent rights in it in accordance with the law and I shall promptly disclose any invention to Xyratex. Any such invention which by law does not belong to Xyratex, shall belong to me.
6. I shall, at Xyratex expense, do everything reasonably necessary to enable Xyratex to secure, in any country, patent protection of any invention owned by it and copyright and other rights to which Xyratex is entitled.
7. I have an interest in the following inventions and literary, artistic or other works previously made or created by me which are unpublished and, in the case of inventions, for which no patent application has been filed:


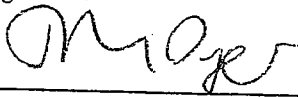
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(If none, write NONE)

.....
(Continue on a separate sheet if necessary)

8. I will at all times comply with the Xyratex Information Asset Security requirements.
9. This is my entire agreement with Xyratex on this subject.
10. This Agreement shall be governed by English law.

I hereby declare that:

- a) I have read, understood and agree to the terms of this Confidential Information, Copyright and Invention Agreement.
- b) I have read, understood and agree to the conditional terms detailed in my Offer of Employment letter.
- c) I accept the offer of employment with Xyratex as stated in your letter dated which I have read and understood.
- d) I have received and read the Xyratex Employee Handbook. I understand its contents and agree to be bound by it.

Employee's Name: NICHOLAS CORAM	Signature: 	Date: 26/11/01
Receipt acknowledged by HR (name): J. DYER	Signature: 	Date: 3/12/01

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