

PATENT ASSIGNMENT

Electronic Version v1.1
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SUBMISSION TYPE:	NEW ASSIGNMENT
NATURE OF CONVEYANCE:	ASSIGNMENT
CONVEYING PARTY DATA	
Name	Execution Date
Roland R. Thompson	01/14/2010
Michael S. Blackstone	01/14/2010
Ralph Julius	01/14/2010
RECEIVING PARTY DATA	
Name:	Frontline Placement Technologies, Inc.
Street Address:	5 Great Valley Parkway
Internal Address:	Suite 150
City:	Malvern
State/Country:	PENNSYLVANIA
Postal Code:	19355
PROPERTY NUMBERS Total: 1	
Property Type	Number
Patent Number:	7430519
CORRESPONDENCE DATA	
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<i>Correspondence will be sent via US Mail when the fax attempt is unsuccessful.</i>	
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Correspondent Name:	William T. Ellis
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Address Line 4:	Washington, DISTRICT OF COLUMBIA 20007-5143
ATTORNEY DOCKET NUMBER:	087354-0109
NAME OF SUBMITTER:	William T. Ellis
Total Attachments: 7	

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**PATENT
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ASSIGNMENT - WORLDWIDE

For good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, each undersigned inventor (hereinafter referred to singly and collectively as "ASSIGNOR") has sold, assigned, and transferred, and by these presents hereby sells, assigns, and transfers, unto

Frontline Placement Technologies, Inc.
5 Great Valley Parkway, Suite 150
Malvern, Pennsylvania 19355

(hereinafter referred to as "ASSIGNEE") its successors and assigns, the full and exclusive right, title and interest for the United States, its territories and possessions, and all foreign countries in and to this invention relating to

SYSTEM AND METHOD FOR PERFORMING SUBSTITUTE FULFILLMENT

as set forth in this United States Patent Application which has issued as a Patent:

check one [] executed concurrently herewith,
 [] executed on _____,
 [X] Serial No. 09/683,093 Filed 11/16/2001 which has issued as US Patent No. 7,430,519 Issued 9/30/2008

as well as in and to (a) all improvements and modifications of the above-identified invention or inventions, (b) the above-identified application and all other applications for Letters Patent of the United States and countries foreign thereto for above-identified invention or inventions and all improvements and modifications thereof, (c) all Letters Patent which have issued or may issue from said applications in the United States and countries foreign thereto, (d) all divisions, continuations, reissues, and extensions of said applications and Letters Patent, and (e) the right to claim for any of said applications the full benefits and priority rights under the International Convention and any other international agreement to which the United States adheres; (f) all rights, covenants and obligations under any and all licenses granted for the Applications and Patents identified above, and (g) all past, present, and future claims for damages by reason of patent infringement thereof with the right to sue for and collect the same for Assignee's own use, such right, title, and interest to be held and enjoyed by ASSIGNEE, its successors and assigns, to the full end of the term or terms for which any and all such Letters Patent may be granted as fully and entirely as would have been held and enjoyed by ASSIGNOR had this Assignment not been made.

ASSIGNOR HEREBY AUTHORIZES ASSIGNEE to file patent applications in any or all countries on the above-identified invention or inventions in the name of the undersigned or in

the name of ASSIGNEE or otherwise as ASSIGNEE may deem advisable under the International Convention or otherwise.

ASSIGNOR HEREBY AUTHORIZES AND REQUESTS the Commissioner of Patents and Trademarks to issue said Letters Patent to ASSIGNEE as assignee of the entire interest, for the sole use and benefit of ASSIGNEE, its successors and assigns.

ASSIGNOR HEREBY AGREES (a) to communicate to ASSIGNEE, its successors and assigns, or their representative or agents, all facts and information known or available to ASSIGNOR respecting said invention or inventions, improvements, and modifications including evidence for interference, reexamination, reissue, opposition, revocation, extension, or infringement purposes or other legal, judicial, or administrative proceedings, whenever requested by ASSIGNEE; (b) to testify in person or by affidavit as required by ASSIGNEE, its successors and assigns, in any such proceeding in the United States or a country foreign thereto; (c) to execute and deliver, upon request by ASSIGNEE, all lawful papers including, but not limited to, original, divisional, continuation, and reissue applications, renewals, assignments, powers of attorney, oaths, affidavits, and declarations, depositions; and (d) to provide all reasonable assistance to ASSIGNEE, its successors and assigns, in obtaining and enforcing proper title in and protection for said invention or inventions, improvements, and modifications under the intellectual property laws of the United States and countries foreign thereto.

ASSIGNOR HEREBY REPRESENTS AND WARRANTS that ASSIGNOR has the full and unencumbered right to sell, assign, and transfer the interests sold, assigned, and transferred herein, and that ASSIGNOR has not executed and will not execute any document or instrument in conflict herewith.

ASSIGNOR HEREBY GRANTS to the law firm of **Foley & Lardner LLP** the power and authority to insert in this Assignment any further identification which may be necessary or desirable to comply with the rules of the U.S. Patent and Trademark Office for recordation of this Assignment.

ASSIGNOR UNDERSTANDS AND AGREES that the attorneys and agents of the law firm of **Foley & Lardner LLP** do not personally represent ASSIGNOR OR ASSIGNOR's legal interests, but instead represent the interests of ASSIGNEE; since said attorneys and agents cannot provide legal advice to ASSIGNOR with respect to this Assignment, ASSIGNOR acknowledges its right to seek its own independent legal counsel.

Executed this 14th day of January, 2010.


ROLAND R. THOMPSON

State of Pennsylvania
County of Chester

On this 14th day of January, 2010, before me, Juanita L. Hultz (a notary public in and for said county), personally appeared ROLAND R. THOMPSON, who proved to me on the basis of satisfactory evidence to be the person whose name is subscribed to the within instrument and acknowledged to me that he/she executed the same in his/her authorized capacity, and that by his/her signature on the instrument the person, or the entity upon behalf of which the person acted, executed the instrument.

WITNESS my hand and official seal.

Signature Juanita L. Hultz

My Commission Expires 10/8/10
(Seal)

COMMONWEALTH OF PENNSYLVANIA Notarial Seal Juanita L. Hultz, Notary Public East Whiteland Twp., Chester County My Commission Expires Oct. 8, 2010 Member, Pennsylvania Association of Notaries

Executed this 14th day of January, 2010.


MICHAEL S. BLACKSTONE

State of Pennsylvania
County of Chester

On this 14th day of January, 2010, before me, Juanita L. Hultz (a notary public in and for said county), personally appeared MICHAEL S. BLACKSTONE, who proved to me on the basis of satisfactory evidence to be the person whose name is subscribed to the within instrument and acknowledged to me that he/she executed the same in his/her authorized capacity, and that by his/her signature on the instrument the person, or the entity upon behalf of which the person acted, executed the instrument.

WITNESS my hand and official seal.

Signature Juanita L. Hultz

My Commission Expires 10/8/10
(Seal)

COMMONWEALTH OF PENNSYLVANIA Notarial Seal Juanita L. Hultz, Notary Public East Whiteland Twp., Chester County My Commission Expires Oct. 8, 2010 Member, Pennsylvania Association of Notaries

Executed this 14th day of January, 2010.

Ralph Julius

RALPH JULIUS

State of Pennsylvania

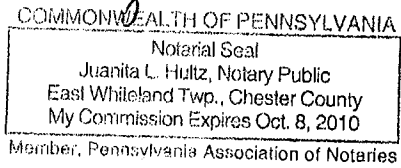
County of Chester

On this 14th day of January, 2010, before me, Juanita L. Hultz (a notary public in and for said county), personally appeared RALPH JULIUS, who proved to me on the basis of satisfactory evidence to be the person whose name is subscribed to the within instrument and acknowledged to me that he/she executed the same in his/her authorized capacity, and that by his/her signature on the instrument the person, or the entity upon behalf of which the person acted, executed the instrument.

WITNESS my hand and official seal.

Signature Juanita L. Hultz

My Commission Expires: 10/8/10



(Seal)

STATEMENT OF WITNESS

SIGNED at Malvern, PA USA
(City) (Country)

This 14th day of January, 2010.

I, Juanita L. Hultz whose full
residence address is 736 Temple Road
Pottstown, PA 19465

was personally present and did see Roland Thompson execute the above assignment on the
14th day of January, 2010, and such assignor is personally known to me to be
the person described in such document.

Juanita L. Hultz
Signature of Witness

STATEMENT OF WITNESS

SIGNED at Malvern, PA USA
(City) (Country)

This 14th day of January, 2010.

I, Juanita L. Hultz whose full
residence address is 736 Temple Road
Pottstown, PA 19465

was personally present and did see Michael Blackstock execute the above assignment on the
14th day of January, 2010, and such assignor is personally known to me to be
the person described in such document.

Juanita L. Hultz
Signature of Witness

STATEMENT OF WITNESS

SIGNED at Malvern, PA USA
(City) (Country)

This 14th day of January, 2010.

I, Juanita L. Hultz whose full
residence address is 736 Temple Road
Pottstown, PA 19465

was personally present and did see Ralph Julius execute the above assignment on the
14th day of January, 2010, and such assignor is personally known to me to be
the person described in such document.

Juanita L. Hultz
Signature of Witness