

PATENT ASSIGNMENT

Electronic Version v1.1

Stylesheet Version v1.1

SUBMISSION TYPE:	NEW ASSIGNMENT																
NATURE OF CONVEYANCE:	ASSIGNMENT																
CONVEYING PARTY DATA																	
<table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="width: 70%;">Name</th> <th style="width: 30%;">Execution Date</th> </tr> </thead> <tbody> <tr><td>Barbara E. Fair</td><td>01/20/2010</td></tr> <tr><td>Peter E. Reed</td><td>01/08/2010</td></tr> <tr><td>Leonard M. Ver Vers</td><td>01/06/2010</td></tr> <tr><td>Larry E. Brammer Jr.</td><td>01/15/2010</td></tr> <tr><td>Charles J. Holada</td><td>01/13/2010</td></tr> <tr><td>Cheng Sung Huang</td><td>01/08/2010</td></tr> <tr><td>Kailas B. Sawant</td><td>01/18/2010</td></tr> </tbody> </table>		Name	Execution Date	Barbara E. Fair	01/20/2010	Peter E. Reed	01/08/2010	Leonard M. Ver Vers	01/06/2010	Larry E. Brammer Jr.	01/15/2010	Charles J. Holada	01/13/2010	Cheng Sung Huang	01/08/2010	Kailas B. Sawant	01/18/2010
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RECEIVING PARTY DATA																	
<table border="1" style="width: 100%; border-collapse: collapse;"> <tr><td>Name:</td><td>Nalco Company</td></tr> <tr><td>Street Address:</td><td>1601 W. Diehl Road</td></tr> <tr><td>City:</td><td>Naperville</td></tr> <tr><td>State/Country:</td><td>ILLINOIS</td></tr> <tr><td>Postal Code:</td><td>60563-1198</td></tr> </table>		Name:	Nalco Company	Street Address:	1601 W. Diehl Road	City:	Naperville	State/Country:	ILLINOIS	Postal Code:	60563-1198						
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CORRESPONDENCE DATA																	
<p>Fax Number: (630)305-2906</p> <p><i>Correspondence will be sent via US Mail when the fax attempt is unsuccessful.</i></p> <p>Phone: 630-305-2521</p> <p>Email: bakimpan@nalco.com</p> <p>Correspondent Name: NALCO COMPANY</p> <p>Address Line 1: 1601 W. DIEHL ROAD</p> <p>Address Line 2: PATENT & LICENSING DEPT.</p> <p>Address Line 4: NAPERVILLE, ILLINOIS 60563-1198</p>																	
ATTORNEY DOCKET NUMBER:	8038																

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PATENT
REEL: 023824 FRAME: 0567

NAME OF SUBMITTER:

Benjamin E. Carlsen

Total Attachments: 6

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ASSIGNMENT

The ASSIGNOR(S), Barbara E. Fair, Peter E. Reed, Leonard M. Ver Vers, Larry E. Brammer Jr., Charles J. Holada, Cheng-Sung Huang and Kailas B. Sawant

have invented certain new and useful improvements in

CONTINUOUS PRODUCTION OF DMAEA QUATERNARY SALTS

an invention which is fully described in United States Patent Application executed of even date herewith; and

The ASSIGNEE, NALCO COMPANY, a DELAWARE corporation having its principal office at 1601 West Diehl Road, in Naperville, Illinois, 60563-1198, wishes to acquire the entire right, title and interest in and to the invention and under Letters Patent which may be obtained for this invention.

For valuable and legally sufficient consideration, receipt of which is hereby acknowledged, the Assignor(s) hereby, assigns, transfers and sets over to Assignee, its successors and assigns, the entire right, title and interest in and to the above-identified invention and patent application and all rights and privileges under any Letters Patent of the United States which may issue thereon.

The Assignor(s) also assigns, transfers and sets over to Assignee the entire right, title and interest in and to the invention and any patent application and Letters Patent that may be granted thereon in all countries foreign to the United States, including all rights under the International Convention. The Assignor(s) further authorizes Assignee to apply for Letters Patent in foreign countries in the name of Assignee, and to claim the priority of the filing date of the United States Patent Application under the provisions of the International Convention.

The Assignor(s) further agrees to assist Assignee in the prosecution of the patent application before the United States Patent Office and the Federal Courts, and any other applications for Letters Patent including renewals, continuations, divisions, reissues and substitutions, that the Assignee elects to make covering the invention. The Assignor(s) vests in Assignee like exclusive title in and to all such other applications and Letters Patent. The Assignor(s) will execute and deliver to Assignee any documents which may be requested by Assignee to carry out the terms of this Assignment.

The Commissioner of Patents of the United States is authorized and requested to issue any and all Letters Patent of the United States to Assignee. The Assignor(s) also authorizes and requests the equivalent authorities in foreign countries to issue the patents of foreign countries to Assignee.

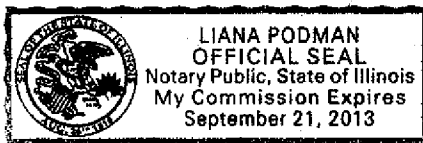
Barbara E. Fair
Barbara E. Fair
6425 Parksleg Court
Lisle, Illinois 60532

Peter E. Reed
Peter E. Reed
13712 Sharp Drive
Plainfield, Illinois 60544

STATE OF Illinois)
COUNTY OF DuPage)ss

Subscribed and sworn to before me
this 20th day of January 2010.

Liana Podman
Notary Public

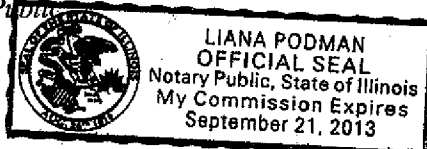


Leonard M. Ver Vers
Leonard M. Ver Vers
4713 Cornell Avenue
Downers Grove, Illinois, 60515

STATE OF Illinois)
COUNTY OF DuPage)ss

Subscribed and sworn to before me
this 6th day of January 2010.

Liana Podman
Notary Public



STATE OF Illinois)
COUNTY OF DuPage)ss

Subscribed and sworn to before me
this 8th day of January 2010.

Liana Podman
Notary Public



Larry E. Brammer Jr.
Larry E. Brammer Jr.

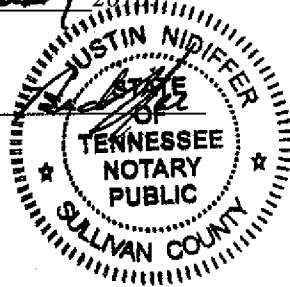
2605 Halifax Drive

Kingsport, Tennessee 37660

STATE OF Tennessee)
)ss
COUNTY OF Sullivan)

Subscribed and sworn to before me
this 15th day of January 2010.

M. Justin
Notary Public



Charles J. Holada

307 N. Dover Avenue

LaGrange Park, Illinois 60526

STATE OF)
)ss
COUNTY OF)

Subscribed and sworn to before me
this ____ day of ____ 2010.

Notary Public

Cheng-Sung Huang

1876 Morgan Circle

Naperville, Illinois 60565

STATE OF)
)ss
COUNTY OF)

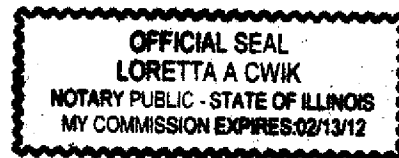
Subscribed and sworn to before me
this ____ day of ____ 2010.

Notary Public

Notary Public

Subscribed and sworn to before me
this 13th day of JANUARY 2010.

Stephan L. Cwick
Notary Public



Subscribed and sworn to before me
this _____ day of _____ 2010.

Notary Public

Larry E. Brammer Jr.

2605 Halifax Drive

Kingsport, Tennessee 37660

STATE OF)
)ss
COUNTY OF)

Subscribed and sworn to before me
this ____ day of _____ 2010.

Notary Public

Charles J. Holada

307 N. Dover Avenue

LaGrange Park, Illinois 60526

STATE OF)
)ss
COUNTY OF)

Subscribed and sworn to before me
this ____ day of _____ 2010.

Notary Public

Cheng-Sung Huang

Cheng-Sung Huang

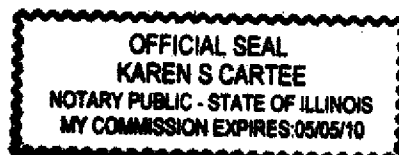
1876 Morgan Circle

Naperville, Illinois 60565

STATE OF Illinois)
)ss
COUNTY OF DuPage)

Subscribed and sworn to before me
this 8th day of January 2010.

Karen S. Cartee
Notary Public



Kailas Sawant

Nalco Docket No. 8038
Customer No. 49459

Kailas B. Sawant

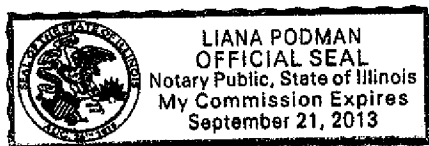
2060 Antietam Court

Aurora, Illinois 60503

STATE OF Illinois)
COUNTY OF DuPage)ss

Subscribed and sworn to before me
this 18th day of January 2010.

Liana Podman
Notary Public



PATENT

RECORDED: 01/21/2010

REEL: 023824 FRAME: 0574