

PATENT ASSIGNMENT

Electronic Version v1.1
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SUBMISSION TYPE:	NEW ASSIGNMENT
NATURE OF CONVEYANCE:	ASSIGNMENT
CONVEYING PARTY DATA	
Name	Execution Date
R. C. Liang	06/01/1999
David Chen	01/15/2001
RECEIVING PARTY DATA	
Name:	SiPix Imaging, Inc.
Street Address:	47485 Seabridge Drive
City:	Fremont
State/Country:	CALIFORNIA
Postal Code:	94538
PROPERTY NUMBERS Total: 1	
Property Type	Number
Patent Number:	7408696
CORRESPONDENCE DATA	
Fax Number:	(650)798-3600
<i>Correspondence will be sent via US Mail when the fax attempt is unsuccessful.</i>	
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ATTORNEY DOCKET NUMBER:	07783.0008.CPUS02
NAME OF SUBMITTER:	Viola T. Kung
Total Attachments: 2 source=Assignment#page1.tif source=Assignment#page2.tif	

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PATENT
REEL: 023832 FRAME: 0473



Employee Agreement With Respect To Inventions And Other Intellectual Property

In consideration and as part of the terms of employment of R. C. Liang
(the Employee), by SiPix Imaging, Inc. (SiPix) and the mutual understanding hereinafter set forth, it is agreed by the parties hereto as follows:

1. "SiPix" means SiPix Imaging, Inc. and any entity or organization now or hereafter owned or controlled by SiPix Imaging, Inc.
2. "Subject Invention" means any invention, improvement or discovery, whether or not patentable, other than those identified in any duly executed amendment hereto, which arises out of or is related to the existing or reasonably foreseeable business interest of SiPix, and which during the period of said employment is (a) conceived by the Employee either solely or jointly with others or (b) first actually reduced to practice by or for SiPix.
3. "SiPix Proprietary Information" means all information concerning SiPix's design, manufacture, use, purchase or sale of its products or materials, such as may be contained in but not limited to, SiPix's manufacturing methods, process, techniques, treatment or chemical composition of material, plant layout, tooling, and marketing plans or proposals, all to the extent that such information is not readily or generally known outside of SiPix, or has not been made available to others by SiPix on an unrestricted basis.
4. "Matter Subject to Copyright" means any original work of authorship of the Employee including a mask work fixed in a semiconductor chip product arising out of or relating to the existing or reasonably foreseeable business interests of SiPix or which is otherwise within the scope or said employment and which during the period of employment is fixed in any tangible medium of expression now known or later developed from which such work can be perceived, produced or otherwise communicated either directly or with the aid of a machine or device.
5. "SiPix Intellectual Property" means Subject Invention, SiPix Proprietary Information and Matter Subject to Copyright, either severally, or collectively in any combination thereof.
6. It is contemplated that in the course of said employment the Employee may make, create, produce, compose and/or obtain knowledge of SiPix Intellectual Property and may obtain knowledge of confidential or proprietary information or material of third parties with which SiPix has been entrusted.
7. All SiPix Intellectual Property is and shall remain the sole and exclusive property of SiPix, unless expressly released in writing at SiPix's sole discretion. The Employee shall disclose all SiPix Intellectual Property generated by the Employee promptly, completely, and in writing to SiPix and to such others and under such conditions as may be designated by SiPix.
8. The Employee shall:
 - (a) execute all documents requested by SiPix for formally confirming in SiPix the entire right, title and interest in and to (1) all SiPix Intellectual Property and (2) all patent applications filed and all patents issuing on Subject Inventions.
 - (b) execute all documents requested by SiPix for filing and prosecuting such patent applications as SiPix may desire covering such Subject Inventions; and
 - (c) give to SiPix all assistance it reasonably requires in order to protect its rights in SiPix Intellectual Property.
9. The Employee's obligation to perform the acts specified in Paragraph 8 above shall not expire with the termination of said employment. However, SiPix shall pay the Employee at a reasonable rate for any time that the Employee actually spends in the performance of the acts specified in Paragraph 8 above at SiPix's written request after termination of said employment, and shall reimburse the Employee for reasonable expenses necessarily incurred by the Employee in connection with such acts.
10. All documents, records, models, prototypes and other tangible evidence of SiPix Intellectual Property which shall at any time come into the possession of the Employee shall be the sole and exclusive property of SiPix, and shall be surrendered to SiPix upon termination of said employment or upon request at any other time.
11. The Employee shall not, either during or after said employment, divulge to anyone or use for the Employee's own or another's benefit any of said SiPix Proprietary Information or said confidential or proprietary information or material of any third party, except as required in the Employee's duties to SiPix or unless duly authorized in writing by an Officer of SiPix.
12. The Employee represents and warrants that the Employee has not entered into, and will not enter into, any agreement inconsistent herewith.
13. The Employee shall not disclose to SiPix nor induce SiPix to use any confidential or proprietary information or material belonging to others.
14. This Agreement, receipt of a copy of which is hereby acknowledged by the Employee, is the entire agreement between the parties concerning the subject matter hereof and merges and supersedes all prior oral or written communications, representations, understandings, or agreements with SiPix or any official or representative thereof concerning such subject matter.

Signed at Wellesley, MA this 1st day of June 1999
(City & State)

R. C. Liang
(Employee)

SiPix Imaging, Inc.

By

[Signature]
PATENT

REEL: 023832 FRAME: 0474

In consideration and as part of the terms of employment of David Chen
(the Employee), by SiPix Imaging, Inc. (SiPix) and the mutual understanding hereinafter set forth, it is agreed by the parties hereto as follows:

1. "SiPix" means SiPix Imaging, Inc. and any entity or organization now or hereafter owned or controlled by SiPix Imaging, Inc.
2. "Subject Invention" means any invention, improvement or discovery, whether or not patentable, other than those identified in any duly executed amendment hereto, which arises out of or is related to the existing or reasonably foreseeable business interest of SiPix, and which during the period of said employment is (a) conceived by the Employee either solely or jointly with others or (b) first actually reduced to practice by or for SiPix.
3. "SiPix Proprietary Information" means all information concerning SiPix's design, manufacture, use, purchase or sale of its products or materials, such as may be contained in but not limited to, SiPix's manufacturing methods, process, techniques, treatment or chemical composition of material, plant layout, tooling, and marketing plans or proposals, all to the extent that such information is not readily or generally known outside of SiPix, or has not been made available to others by SiPix on an unrestricted basis.
4. "Matter Subject to Copyright" means any original work of authorship of the Employee including a mask work fixed in a semiconductor chip product arising out of or relating to the existing or reasonably foreseeable business interests of SiPix or which is otherwise within the scope or said employment and which during the period of employment is fixed in any tangible medium of expression now known or later developed from which such work can be perceived, produced or otherwise communicated either directly or with the aid of a machine or device.
5. "SiPix Intellectual Property" means Subject Invention, SiPix Proprietary Information and Matter Subject to Copyright, either severally, or collectively in any combination thereof.
6. It is contemplated that in the course of said employment the Employee may make, create, produce, compose and/or obtain knowledge of SiPix Intellectual Property and may obtain knowledge of confidential or proprietary information or material of third parties with which SiPix has been entrusted.
7. All SiPix Intellectual Property is and shall remain the sole and exclusive property of SiPix, unless expressly released in writing at SiPix's sole discretion. The Employee shall disclose all SiPix Intellectual Property generated by the Employee promptly, completely, and in writing to SiPix and to such others and under such conditions as may be designated by SiPix.
8. The Employee shall:
 - (a) execute all documents requested by SiPix for formally confirming in SiPix the entire right, title and interest in and to (1) all SiPix Intellectual Property and (2) all patent applications filed and all patents issuing on Subject Inventions.
 - (b) execute all documents requested by SiPix for filing and prosecuting such patent applications as SiPix may desire covering such Subject Inventions; and
 - (c) give to SiPix all assistance it reasonably requires in order to protect its rights in SiPix Intellectual Property.
9. The Employee's obligation to perform the acts specified in Paragraph 8 above shall not expire with the termination of said employment. However, SiPix shall pay the Employee at a reasonable rate for any time that the Employee actually spends in the performance of the acts specified in Paragraph 8 above at SiPix's written request after termination of said employment, and shall reimburse the Employee for reasonable expenses necessarily incurred by the Employee in connection with such acts.
10. All documents, records, models, prototypes and other tangible evidence of SiPix Intellectual Property which shall at any time come into the possession of the Employee shall be the sole and exclusive property of SiPix, and shall be surrendered to SiPix upon termination of said employment or upon request at any other time.
11. The Employee shall not, either during or after said employment, divulge to anyone or use for the Employee's own or another's benefit any of said SiPix Proprietary Information or said confidential or proprietary information or material of any third party, except as required in the Employee's duties to SiPix or unless duly authorized in writing by an Officer of SiPix.
12. The Employee represents and warrants that the Employee has not entered into, and will not enter into, any agreement inconsistent herewith.
13. The Employee shall not disclose to SiPix nor induce SiPix to use any confidential or proprietary information or material belonging to others.
14. This Agreement, receipt of a copy of which is hereby acknowledged by the Employee, is the entire agreement between the parties concerning the subject matter hereof and merges and supersedes all prior oral or written communications, representations, understandings, or agreements with SiPix or any official or representative thereof concerning such subject matter.

Signed at Milpitas, CA
(City & State)

this 15th day of Jan. 2001

David Chen
(Employee)

SiPix Imaging, Inc.
By

R.C. Liang