

PATENT ASSIGNMENT

Electronic Version v1.1
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SUBMISSION TYPE:	NEW ASSIGNMENT										
NATURE OF CONVEYANCE:	ASSIGNMENT										
CONVEYING PARTY DATA											
<table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="width: 70%;">Name</th> <th style="width: 30%;">Execution Date</th> </tr> </thead> <tbody> <tr> <td>Andrew Paul Johnson</td> <td>11/24/2009</td> </tr> <tr> <td>Paul M. Goudreau</td> <td>12/02/2009</td> </tr> <tr> <td>Nathan Michael Bohmbach</td> <td>11/24/2009</td> </tr> </tbody> </table>		Name	Execution Date	Andrew Paul Johnson	11/24/2009	Paul M. Goudreau	12/02/2009	Nathan Michael Bohmbach	11/24/2009		
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<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 20%;">Name:</td> <td>D B Industries, Inc.</td> </tr> <tr> <td>Street Address:</td> <td>3833 Sala Way</td> </tr> <tr> <td>City:</td> <td>Red Wing</td> </tr> <tr> <td>State/Country:</td> <td>MINNESOTA</td> </tr> <tr> <td>Postal Code:</td> <td>55066-5005</td> </tr> </table>		Name:	D B Industries, Inc.	Street Address:	3833 Sala Way	City:	Red Wing	State/Country:	MINNESOTA	Postal Code:	55066-5005
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CORRESPONDENCE DATA											
Fax Number: (612)331-7401 <i>Correspondence will be sent via US Mail when the fax attempt is unsuccessful.</i> Phone: 612-331-7400 Email: dbailey@iplmgroup.com Correspondent Name: IPLM GROUP, P.A./Robin A. Sannes Address Line 1: POST OFFICE BOX 18455 Address Line 4: MINNEAPOLIS, MINNESOTA 55418											
ATTORNEY DOCKET NUMBER:	221P278US01										
NAME OF SUBMITTER:	Robin A. Sannes										
Total Attachments: 3 source=Executed_Assignment#page1.tif source=Executed_Assignment#page2.tif											

CH \$40.00 29350375

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PATENT
REEL: 023833 FRAME: 0852

ASSIGNMENT

WHEREAS, we, Andrew Paul Johnson, residing at 300 E. 4th Street, Apt. 202, St. Paul, Minnesota 55101, Paul M. Goudreau, residing at ~~2285 Stewart Avenue, Apt. 2416, St. Paul, Minnesota 55116~~ ^{1390 Arona St.} and Nathan Michael Bohmbach, residing at ~~6568 157th Street West, Apple Valley, Minnesota 55124~~ ^{1300 West 140th Street, Burnsville}, made certain new and useful inventions and improvements for which we filed an application for Letters Patent of the United States on November 16, 2009, application Serial No. 29/350,375 which is entitled HIP PAD FOR A SAFETY HARNESS. PG
12/2/09
NB
11/24/09

AND WHEREAS, D B Industries, Inc., a corporation organized and existing under and by virtue of the laws of the State of Minnesota, and having an office and place of business at 3833 Sala Way, Red Wing, Minnesota 55066-5005 (hereinafter "Assignee") is desirous of acquiring the entire right, title and interest in and to said inventions, improvements and application and in and to the Letters Patent to be obtained therefor;

AND WHEREAS, we are desirous of ensuring that the entire right, title and interest in and to said inventions, improvements and application and in and to the Letters Patent were effectively received by and vested in the Assignee no later than the Filing Date;

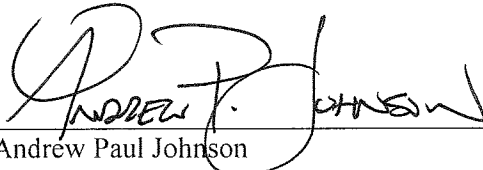
NOW THEREFORE, to all whom it may concern, be it known that for and in consideration of the sum of One Dollar and other good and valuable consideration, the receipt and sufficiency whereof is hereby acknowledged, we have sold, assigned, and transferred, and by these presents do sell, assign and transfer unto said Assignee, its successors or assigns, effective before the Filing Date, the entire right, title and interest for all countries in and to all inventions and improvements disclosed in the aforesaid application, and in and to the application, all divisions, continuations, or renewals thereof, all Letters Patent which may be granted therefrom, and all reissues or extensions of such patents, and in and to any and all applications which have been or shall be filed in any foreign countries for Letters Patent on the inventions and improvements, including an assignment of all rights under the provisions of the International Convention, and all Letters Patent of foreign countries which may be granted therefrom; and we do hereby authorize and request the Commissioner of Patents and Trademarks to issue any and all United States Letters Patent for the aforesaid inventions and improvements to the Assignee as the assignee of the entire right, title and interest in and to the same, for the use of the Assignee, its successors and assigns.

AND, for the consideration aforesaid, we do hereby agree that we and our executors and legal representatives will make, execute and deliver any and all other instruments in writing including any

and all further application papers, affidavits, assignments and other documents, and will communicate to said Assignee, its successors and representatives all facts known to us relating to said improvements and the history thereof and will testify in all legal proceedings and generally do all things which may be necessary or desirable more effectually to secure to and vest in said Assignee, its successors or assigns the entire right, title and interest in and to the improvements, inventions, applications, Letters Patent, rights, titles, benefits, privileges and advantages hereby sold, assigned and conveyed, or intended so to be.

AND, furthermore we covenant and agree with said Assignee, its successors and assigns, that no assignment, grant, mortgage, license or other agreement affecting the rights and property herein conveyed has been made to others by us and that full right to convey the same as herein expressed is possessed by us.

IN TESTIMONY WHEREOF, I have hereunto set my hand this 24th day of NOVEMBER, 2009.

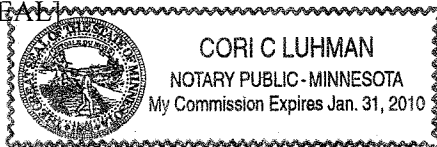


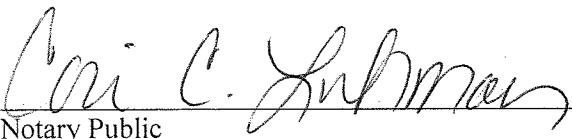
Andrew Paul Johnson

STATE OF Minnesota)
COUNTY OF Goodhue) ss.

On this 24 day of November, 2009, before me personally appeared Andrew Paul Johnson to me known and known to me to be the person described in and who executed the foregoing instrument, and he duly acknowledged to me that he executed the same for the uses and purposes therein set forth.

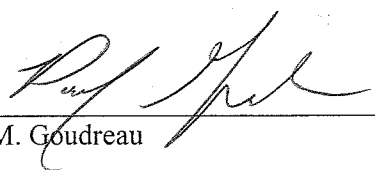
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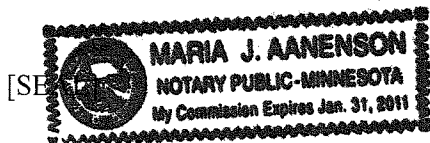
Notary Public

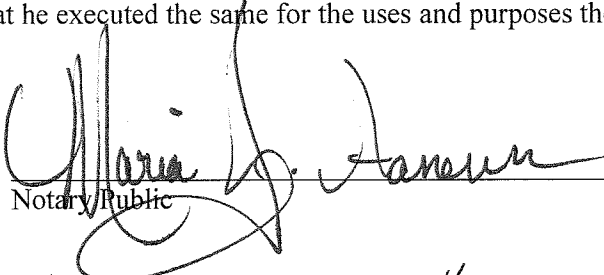
IN TESTIMONY WHEREOF, I have hereunto set my hand this 2nd day of
December, 2009.


Paul M. Goudreau

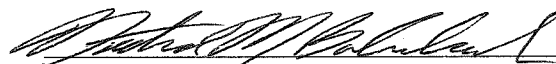
STATE OF Minnesota)
COUNTY OF Anoka) ss.

On this 2nd day of December, 2009, before me personally appeared Paul M. Goudreau to me known and known to me to be the person described in and who executed the foregoing instrument, and he duly acknowledged to me that he executed the same for the uses and purposes therein set forth.



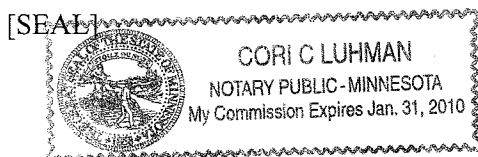

Notary Public

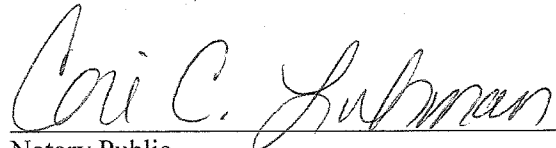
IN TESTIMONY WHEREOF, I have hereunto set my hand this 24th day of
November, 2009.


Nathan Michael Bohmbach

STATE OF Minnesota)
COUNTY OF Goodhue) ss.

On this 24 day of November, 2009, before me personally appeared Nathan Michael Bohmbach to me known and known to me to be the person described in and who executed the foregoing instrument, and he duly acknowledged to me that he executed the same for the uses and purposes therein set forth.




Notary Public