PATENT ASSIGNMENT

Electronic Version v1.1 Stylesheet Version v1.1

SUBMISSION TYPE:	NEW ASSIGNMENT
NATURE OF CONVEYANCE:	ASSIGNMENT

CONVEYING PARTY DATA

Name	Execution Date
Paul A. Nysen	01/19/2010
William A. Gilbert	01/19/2010
Mahsa Nakhjiri	01/19/2010
Christopher Vincent Fonzo	01/19/2010

RECEIVING PARTY DATA

Name:	SIERRA WIRELESS, INC.
Street Address:	13811 Wireless Way
City:	Richmond, British Columbia
State/Country:	CANADA
Postal Code:	V6V 3A4

PROPERTY NUMBERS Total: 1

Property Type	Number
Application Number:	29346732

CORRESPONDENCE DATA

Fax Number: (703)770-7901

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Correspondent Name: PILLSBURY WINTHROP SHAW PITTMAN LLP

Address Line 1: ATTENTION: DOCKETING DEPARTMENT

Address Line 2: P.O BOX 10500

Address Line 4: McLean, VIRGINIA 22102

ATTORNEY DOCKET NUMBER:	049982-0383413
NAME OF SUBMITTER:	Michelle L. Mehok

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Total Attachments: 7 source=0383413_Assignment#page1.tif source=0383413_Assignment#page2.tif source=0383413_Assignment#page3.tif source=0383413_Assignment#page4.tif source=0383413_Assignment#page5.tif source=0383413_Assignment#page6.tif source=0383413_Assignment#page7.tif

PATENT REEL: 023917 FRAME: 0346 This Assignment effective the Reference Date listed herein.

ASSIGNMENT OF INVENTION - WORLDWIDE

("Assignment")

Between:

SIERRA WIRELESS, INC. incorporated under the laws of Canada, whose head office is located at 13811 Wireless Way, Richmond, British Columbia, V6V 3A4, Canada

(the "Assignee")

And:

The Undersigned Inventors Listed in Schedule A

(the "Inventor")

WHEREAS:

- A. The Assignee is an innovator of wireless technology.
- B. The Assignee has engaged the Inventor to develop intellectual property for the benefit of the Assignee.
- C. The Inventor has invented certain new and useful improvements relating to USB ADAPTOR, for which Canadian Industrial Design Application No. 130672 was filed on May 5, 2009, Australian Design Application No. 14271/2009 was filed on November 2, 2009, European Community Design Registration No. 001176952 was filed on November 4, 2009, and United States Design Patent Application No. 29/346,732 was filed on November 5, 2009. (the earliest filing date listed above, hereinafter termed the "Reference Date")
- D. The Assignee is desirous of acquiring the entire right, title and interest in and to said application(s) and the invention disclosed therein, including all embodiments of the invention, heretofore conceived, made or discovered jointly or severally by said Inventor, and in and to any and all patents, inventor's certificates and other forms of protection thereon granted in Canada, the United States and throughout the world (all collectively hereinafter termed the "Invention").
- E. The parties wish to confirm the transfer and assignment of the entire right, title, and interest to the Assignee.

NOW THEREFORE, IN CONSIDERATION of good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, the Inventor hereby:

- 1. Sells, transfers and assigns to the Assignee the Inventor's entire right, title and interest in Canada, United States and throughout the world in and to:
 - (a) the Invention and any and all applications, both Canadian and foreign, which the Inventor or Assignee, may file, either solely or jointly with others, on the Invention (the "Applications");

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- (b) any and all Letters Patent, both Canadian and foreign, which may issue from any of the Applications, including all divisionals, continuations, continuations-in-part, renewals, reissues, substitutions and extensions thereof;
- (c) all Convention or Treaty rights derived from any of the Applications, including without limitation, all rights of priority in and to the Applications; and
- (d) the full and complete right to file applications for Letters Patent in the name of the Assignee, or in the Inventor's name(s) at the election of the Assignee, on the Invention throughout the world.
- 2. Agrees to execute, upon the request and at the expense of the Assignee, any and all documents relating to divisional, continuation, continuation-in part, renewals and substitute applications for the Invention, and any necessary declaration, oath, or affidavit relating thereto, and any application for the reissue or extension of any Letters Patent that may be granted upon said applications, and any and all applications and other documents for Letters Patent in foreign countries on the Invention that the Assignee deems necessary or expedient. The Inventor also agrees to execute, upon the request and at the expense of the Assignee, any and all documents which may be necessary or desirable to enable the Assignee to prosecute and defend any and all applications for Letters Patent.
- Grants a power of attorney to the Assignee to execute any and all such documents, 3. declarations, oaths or affidavits referenced in clause (2) of this Assignment that the Inventor is unable or unwilling to execute.
- Agrees to cooperate with the Assignee upon the request and at the expense of the Assignee, in any proceedings or transactions involving such applications or Letters Patent.
- Grants to the Assignee and to the firm of MBM Intellectual Property Law LLP, whose full post office address is 2200 - 200 Granville Street, Vancouver, British Columbia V6C 1S4, Canada, the power to insert on this Assignment any further information as may be necessary to more particularly identify the Applications, and to correct any clerical error on this Assignment, as may be required by law for the recordation of this document at the patent office of any country throughout the world for which the Assignee seek the recordation of this document.
- 6. The recitals shall constitute terms of the Assignment.
- This Assignment may be executed in any number of original counterparts, with the same effect as if all the parties had signed the same document, and will become effective when one or more counterparts have been signed by all of the parties and delivered to each of the parties. All counterparts shall be construed together and evidence only one agreement, which, notwithstanding the dates of execution of any counterparts, shall be deemed to be dated the Reference Date set out above, and only one of which need be produced for any purpose.

IN WITNESS WHEREOF the parties have executed this Assignment with effect as of the Reference Date.

[signature page follows]

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EXECUTION OF ASSIGNMENT OF INVENTION - WORLDWIDE

Execution by Inventor #1	Witness to Execution of Assignment by
By:	Name of Witness: Mary F. Isuac
Date: 1-19-2010	
CARLSAAD — SAN DIEGO CO (City & Country Where Assignment Executed)	wty
Acknowledgement of Receipt by SIERRA	
WIRELESS, INC.	
By: William Wines	•
Name: WILLIAM WALING	

RICHMOUD B.C, CANADA

Cky & Country Where Assignment Executed)

Title: DIRECTUR, INTELLECTURAL PROPERTY

Date: 5th FEBRUARY 2010

Execution by Inventor #2

EXECUTION OF ASSIGNMENT OF INVENTION - WORLDWIDE

Witness to Execution of Assignment by

By: Willy (Signerie)	Signature of Witness: Mary F. Isaac Name of Witness: Mary F. Isaac
Name: William A. Gilbert	Name of Witness: Mary F. Isaac
Date: 19 JAN 2010	
CALCODAD SAN DIEGO COUNTY (Cay & County) Where Assignment Executed)	
	•
Acknowledgement of Receipt by SIERRA	
WIRELESS, INC.	
By: Milliam Manny	
Name: WILLIAM WAUNG	
Title: DIRECTOR INTELLECTUAL PRO	PERTY
Date: 5" FEBRUARY 2010	
ACHMOND BC CANADA (City & COURT) Where Assignment Executed)	

EXECUTION OF ASSIGNMENT OF INVENTION - WORLDWIDE

Execution by Inventor #3	Witness to Execution of Assignment by
	Inventor #3
By: (Signature)	Signature of Witness:
Name: Mahsa Nakhjiri	Name of Witness: Lista KARlicek
Date: 19 - 2010	
San Director San Die o O (City & County Where Assignment Executed)	
	•

Acknowledgement of Receipt by SIERRA

WIRELESS, INC.

By: 1/Mester)

Name: WILLIAM WAUNG

Title: DIRECTOR INTELLECTUAL AGRERTY

Date: 5th FEBRUARY 2010

ACHMOND, B.C., CANADA

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EXECUTION OF ASSIGNMENT OF INVENTION - WORLDWIDE

Witness to Execution of Assignment by

11	Inventor #4
By: (Signacure)	Signature of Witness: Thay F Isaac Name of Witness: Mary F Isaac
Name: Christopher Vincent Fonzo	Name of Witness: Mary F Isaac
Date: (1910	
CARUSTSAD SAN DIFGO (City & Country Where Assignment Executed)	COUNTY
Acknowledgement of Receipt by SIERRA	L
WIRELESS, INC.	
By: William Manny	
Name: WILLIAM WACING	-
Title: DIRECTS INTELLECTUAL	PROPERTY.
Date: 5th FEBRUARY 2010	

SCHEDULE A - THE INVENTORS

(List Inventors below and indicate end of list with "Z")

NAME OF INVENTOR	ADDRESS OF INVENTOR
Paul A. Nysen	Suite 150 - 2200 Faraday Avenue
	Carlsbad, California 92008
	United State of America
	Nationality: U.S.
William A. Gilbert	6570 Windflower Drive
	Carlsbad, California 92011
	United State of America
	Nationality: U.S.
Mahsa Nakhjiri	4689 Tarantella Lane
	San Diego, California 92130
	United States of America
	Nationality: U.S.
Christopher Vincent Fonzo	3209 Avenida De Sueno
	Carlsbad, California 92009
	United States of America
	Nationality: U.S.

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