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Pete Holden (09/23/2009)		
Shane Vorac (09/18/2009)		
Tom Brookhouse (09/17/2009)		Controls Technology Company
Vince Borass (10/02/2009)	915 East 3	2nd Street lichigan 49423
	rionand, w	icingan 49425
Additional conveying party(ies) NO		
Nature of conveyance:		
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(see above)	Additional name	s) & address(es) attached? NO
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A. Patent Application Number(s):	B. Pater	nt Number(s):
12/528,664		
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PATENT REEL: 024003 FRAME: 0353

ASSIGNMENT - WORLDWIDE

For good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, each undersigned inventor (hereinafter referred to singly and collectively as "ASSIGNOR") has sold, assigned, and transferred, and by these presents hereby sells, assigns, and transfers, unto

Johnson Controls Technology Company 915 East 32nd Street Holland, Michigan 49423

(hereinafter referred to as "ASSIGNEE") its successors and assigns, the full and exclusive right, title and interest for the United States, its territories and possessions, and all foreign countries in and to this invention relating to

REMOVABLE VISOR

as set forth in this United States Patent Application			
check one	[] executed concurrently herewith, [] executed on,		
	[X] Serial No. <u>12/528,664 (PCT/US2008/057356)</u>	Filed 3/18/2008	

as well as in and to (a) all improvements and modifications of the above-identified invention or inventions, (b) the above-identified application and all other applications for Letters Patent of the United States and countries foreign thereto for above-identified invention or inventions and all improvements and modifications thereof, (c) all Letters Patent which may issue from said applications in the United States and countries foreign thereto, (d) all divisions, continuations, reissues, and extensions of said applications and Letters Patent, and (e) the right to claim for any of said applications the full benefits and priority rights under the International Convention and any other international agreement to which the United States adheres; such right, title, and interest to be held and enjoyed by ASSIGNEE, its successors and assigns, to the full end of the term or terms for which any and all such Letters Patent may be granted as fully and entirely as would have been held and enjoyed by ASSIGNOR had this Assignment not been made.

ASSIGNOR HEREBY AUTHORIZES ASSIGNEE to file patent applications in any or all countries on the above-identified invention or inventions in the name of the undersigned or in the name of ASSIGNEE or otherwise as ASSIGNEE may deem advisable under the International Convention or otherwise.

ASSIGNOR HEREBY AUTHORIZES AND REQUESTS the Commissioner of Patents and Trademarks to issue said Letters Patent to ASSIGNEE as assignee of the entire interest, for the sole use and benefit of ASSIGNEE, its successors and assigns.

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PATENT REEL: 024003 FRAME: 0354 ASSIGNOR HEREBY AGREES (a) to communicate to ASSIGNEE, its successors and assigns, or their representative or agents, all facts and information known or available to ASSIGNOR respecting said invention or inventions, improvements, and modifications including evidence for interference, reexamination, reissue, opposition, revocation, extension, or infringement purposes or other legal, judicial, or administrative proceedings, whenever requested by ASSIGNEE; (b) to testify in person or by affidavit as required by ASSIGNEE, its successors and assigns, in any such proceeding in the United States or a country foreign thereto; (c) to execute and deliver, upon request by ASSIGNEE, all lawful papers including, but not limited to, original, divisional, continuation, and reissue applications, renewals, assignments, powers of attorney, oaths, affidavits, and declarations, depositions; and (d) to provide all reasonable assistance to ASSIGNEE, its successors and assigns, in obtaining and enforcing proper title in and protection for said invention or inventions, improvements, and modifications under the intellectual property laws of the United States and countries foreign thereto.

ASSIGNOR HEREBY REPRESENTS AND WARRANTS that ASSIGNOR has the full and unencumbered right to sell, assign, and transfer the interests sold, assigned, and transferred herein, and that ASSIGNOR has not executed and will not execute any document or instrument in conflict herewith.

ASSIGNOR HEREBY GRANTS to the law firm of Foley & Lardner LLP the power and authority to insert in this Assignment any further identification which may be necessary or desirable to comply with the rules of the U.S. Patent and Trademark Office for recordation of this Assignment.

ASSIGNOR UNDERSTANDS AND AGREES that the attorneys and agents of the law firm of Foley & Lardner LLP do not personally represent ASSIGNOR OR ASSIGNOR's legal interests, but instead represent the interests of ASSIGNEE; since said attorneys and agents cannot provide legal advice to ASSIGNOR with respect to this Assignment, ASSIGNOR acknowledges its right to seek its own independent legal counsel.

Page 2 of 4

Executed this 23 day of 567	, 20 <u>0')</u> .
	Det Halm
	PETE HOLDEN
State of	
County of	
	before me,
VITNESS my hand and official seal.	
Signature	
My Commission Expires:	
(Seal)	
Executed this 18 day of Sep	, 20 <u>09.</u> // / / / / / / / / / / / / / / / / /
. 6	SHANE VORAG
State of Michigan	SHANE VORAC
County of)	
On this day of ,20 and for said county), personally appeared SHANE VORAC, who parme is subscribed to the within instrument and acknowledged to by his/her signature on the instrument the person, or the entity upo	, before me,
WITNESS my hand and official sea).	
Signature	
My Commission Expires:	
(Seal)	

Page 3 of 4

WASH_6289635.1

Executed this, 2009.
$-\mathcal{I}$ \mathcal{B}
TOM PROOVIJOUSE
State of MICHIGAN
County of ALLEGA~
On this day of
WITNESS my hand and official seal.
Signature
My Commission Expires:
(Scal)
Executed this 12 day of October, 2009.
State of Michigan) VINCE BORAAS
State of Michigan VINCE BORAAS County of Alegan
On this 2d day of Ottober, 2001, before me, (a notary public in and for said county), personally appeared VINCE BORASS, who proved to me on the basis of satisfactory evidence to be the person whose name is subscribed to the within instrument and acknowledged to me that he'she executed the same in his/her authorized capacity, and that by his/her signature on the instrument the person, or the entity upon behalf of which the person acted, executed the instrument.
WITNESS my hand and official scal.
Signature
My Commission Expires:
(Scal)

Page 4 of 4

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RECORDED: 02/23/2010

PATENT REEL: 024003 FRAME: 0357