

PATENT ASSIGNMENT

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SUBMISSION TYPE:	NEW ASSIGNMENT												
NATURE OF CONVEYANCE:	ASSIGNMENT												
CONVEYING PARTY DATA													
<table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="width: 70%;">Name</th> <th style="width: 30%;">Execution Date</th> </tr> </thead> <tbody> <tr> <td>Mohamed Ridha Baccouche</td> <td>03/01/2010</td> </tr> <tr> <td>Saied Nusier</td> <td>03/01/2010</td> </tr> <tr> <td>Saeed David Barbat</td> <td>03/01/2010</td> </tr> <tr> <td>Hikmat F. Mahmood</td> <td>03/19/2010</td> </tr> </tbody> </table>		Name	Execution Date	Mohamed Ridha Baccouche	03/01/2010	Saied Nusier	03/01/2010	Saeed David Barbat	03/01/2010	Hikmat F. Mahmood	03/19/2010		
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<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 20%;">Name:</td> <td>Ford Global Technologies, LLC</td> </tr> <tr> <td>Street Address:</td> <td>Fairlane Plaza South, Suite 800</td> </tr> <tr> <td>Internal Address:</td> <td>330 Town Center Drive</td> </tr> <tr> <td>City:</td> <td>Dearborn</td> </tr> <tr> <td>State/Country:</td> <td>MICHIGAN</td> </tr> <tr> <td>Postal Code:</td> <td>48126</td> </tr> </table>		Name:	Ford Global Technologies, LLC	Street Address:	Fairlane Plaza South, Suite 800	Internal Address:	330 Town Center Drive	City:	Dearborn	State/Country:	MICHIGAN	Postal Code:	48126
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CORRESPONDENCE DATA													
<p>Fax Number: (313)322-7162 <i>Correspondence will be sent via US Mail when the fax attempt is unsuccessful.</i></p> <p>Phone: 248-358-4400 Email: jrichmond@brookskushman.com Correspondent Name: BROOKS KUSHMAN P.C./FGTL Address Line 1: 1000 TOWN CENTER Address Line 2: 22ND FLOOR Address Line 4: SOUTHFIELD, MICHIGAN 48075-1238</p>													
ATTORNEY DOCKET NUMBER:	83141984												
NAME OF SUBMITTER:	Jody Richmond												

CH \$40.00 12732566

501131496

PATENT
REEL: 024145 FRAME: 0737

Total Attachments: 1
source=Assignment#page1.tif

Please direct all correspondence to: 28395

IN THE UNITED STATES PATENT AND TRADEMARK OFFICE

ASSIGNMENT

WHEREAS, THE UNDERSIGNED, has/have invented certain new and useful improvements in:
Attorney Docket No. **83141984** entitled: **ZERO STACK-UP TELESCOPICALLY
COLLAPSIBLE ENERGY ABSORBING RAIL AND BRACKET ASSEMBLY**

for which I/we intend to make application for Letters Patent of the United States listing the
following as inventors: **Mohamed Ridha Baccouche, Saied Nusier, Saeed David Barbat,
Hikmat F. Mahmood.**

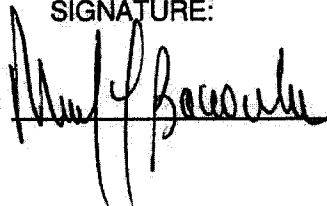
Pursuant to my employment agreement heretofore made or by contractual obligation,
I do sell, assign and transfer unto FORD GLOBAL TECHNOLOGIES, LLC, a Ford Motor
Company Limited Liability Company organized and existing by virtue of the laws of the State of
Delaware, having its principal place of business at Dearborn, County of Wayne, and State of
Michigan, the full and exclusive right for the United States of America and for all foreign
countries to the said invention, as described in the specification executed by me on the date
listed below, preparatory to obtaining Letters Patent of the United States therefor (and I hereby
authorize my attorneys to insert the serial number and filing date herein:

Serial No. 12/732,566, Filing Date March 26, 2010), and I hereby request the
Commissioner of Patents and Trademarks to issue said Letters Patent to FORD GLOBAL
TECHNOLOGIES, LLC as the assignee.

Executed by:

SIGNATURE:

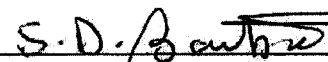
Name: Mohamed Ridha Baccouche
Home Address: 2105 Waters Road,
City, State, Zip: Ann Arbor, MI 48103
Country: United States of America

 Date: 3-1-10

Name: Saied Nusier
Home Address: 2142 Arcadia Drive,
City, State, Zip: Canton, MI 48188
Country: United States of America

 Date: Mar-01-2010

Name: Saeed David Barbat
Home Address: 41720 Sudbury Ct,
City, State, Zip: Novi, MI 48375
Country: United States of America

 Date: 3/1/2010

Name: Hikmat F. Mahmood
Home Address: 3490 Franklin Rd,
City, State, Zip: Bloomfield Hills, MI 48302
Country: United States of America

 Date: 3/19/2010

Fredrick Vernon Owens

PATENT

RECORDED: 03/26/2010

REEL: 024145 FRAME: 0739