PATENT ASSIGNMENT

Electronic Version v1.1 Stylesheet Version v1.1

SUBMISSION TYPE:	NEW ASSIGNMENT
NATURE OF CONVEYANCE:	ASSIGNMENT

CONVEYING PARTY DATA

Name	Execution Date
Aart Z. van Halteren	10/18/2002
Roelof A. Marissen	10/22/2002
Michel Bosman	10/26/2002
Dion I. de Roo	10/18/2002
Raymond Mogelin	10/18/2002
Michel de Nooij	10/18/2002

RECEIVING PARTY DATA

Name:	SonionMicrotronic Nederland B.V.	
Street Address:	Zekeringstraat 9	
City:	Amsterdam	
State/Country:	NETHERLANDS	
Postal Code:	ostal Code: 1014 BM	

PROPERTY NUMBERS Total: 1

Property Type	Number
Application Number: 12725869	

CORRESPONDENCE DATA

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Correspondent Name: Daniel J. Burnham

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ATTORNEY DOCKET NUMBER:	247161-000039USD2
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NAME OF SUBMITTER: Daniel J. Burnham

REEL: 024224 FRAME: 0823

PATENT

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Total Attachments: 3

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PATENT REEL: 024224 FRAME: 0824

PATENT Docket No. 47161-00039USPT

Customer No. 30223

ASSIGNMENT

WHEREAS, I, Aart Z. van Halteren, Roelof A. Marissen, Michel Bosman, Dion I. de

Roo, Raymond Mögelin and Michel de Nooij, have invented certain new and useful

improvements in the following:

Electret Assembly For A Microphone Having A

Backplate With Improved Charge Stability

for which I have made application for United States Letters Patent, the said application having

been filed on October 8, 2002, as Application No. 10/266,799;

WHEREAS, SonionMicrotronic Nederland B.V., a corporation organized and existing

under the laws of The Netherlands, having its principal place of business at Zekeringstraat 9,

1014 BM Amsterdam, The Netherlands (hereinafter referred to as "ASSIGNEE"), is desirous of

acquiring my entire right, title and interest in and to the invention, and in and to the said

application and any Letters Patent that may issue thereon;

NOW, THEREFORE, for and in consideration of good and valuable consideration, the

receipt and sufficiency of which is hereby acknowledged, I do hereby sell, assign and transfer

unto ASSIGNEE, its successors, assigns and legal representatives my entire right, title and

interest in and to said invention and in and to said application and all patents which may be

granted therefore, and all provisionals, divisions, reissues, substitutions, continuations,

continuation-in-part and extensions thereof; and I hereby authorize and request the

Commissioner of Patents and Trademarks to issue all patents for said invention, or patents

resulting therefrom, insofar as my interest is concerned, to the said ASSIGNEE of my entire

right, title and interest.

CHICAGO 238588v1 47161-00039USPT

PATENT REEL: 024224 FRAME: 0825 I also hereby sell and assign to said ASSIGNEE, its successors, assigns and legal representatives the full and exclusive rights, title and interest to the invention disclosed in said application throughout the world, including the right to file applications and obtain patents, utility models, industrial models and designs for said invention in its own name throughout the world, including all rights of priority, all rights to publish cautionary notices reserving ownership of said invention and all rights to register said invention in appropriate registries; and

I further agree to execute any and all powers of attorney, applications, assignments, declarations, affidavits, and any other papers in connection therewith necessary to perfect such rights, title and interest in ASSIGNEE, its successors, assigns and legal representatives.

I hereby further agree that I will communicate to said ASSIGNEE, or its successors, assigns and legal representatives, any facts known to me respecting any improvements; and, at the expense of said ASSIGNEE, to testify in any legal proceedings, sign all lawful papers, execute all provisional, divisional, continuation, continuation-in-part, reissue and substitute applications, make all lawful oaths, and generally do everything possible to vest title in said ASSIGNEE and to aid said ASSIGNEE, its successors, assigns and legal representatives to obtain and enforce proper protection for said invention in all countries.

I further authorize and direct the ASSIGNEE and its attorneys to insert above the application number and filing date of said application now identified as Docket No. 47161-00039USPT as soon as the same shall have been made known to them by the U.S. Patent and Trademark Office.

Date: Oct of 2002

Aart Z. van Halteren

PATENT

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Date:	22 oct 2002	Roelof A. Marissen
Date:	26 oct. 2002	Michel Bosman
Date:	18 Oct 2002	Dion I. de Roo
Date:	18 oct 2002.	Raymond Mögelin
Date:	18 oct 2002	Michel de Nooij