PATENT ASSIGNMENT

Electronic Version v1.1 Stylesheet Version v1.1

SUBMISSION TYPE:	NEW ASSIGNMENT
NATURE OF CONVEYANCE:	ASSIGNMENT

CONVEYING PARTY DATA

Name	Execution Date
Anjur Sundaresan Krishnakumar	02/12/2010
Lawrence O'Gorman	02/17/2010

RECEIVING PARTY DATA

Name:	Avaya, Inc.
Street Address:	211 Mount Airy Road
City:	Basking Ridge
State/Country:	NEW JERSEY
Postal Code:	07920-2332

PROPERTY NUMBERS Total: 1

Property Type	Number
Application Number:	12708125

CORRESPONDENCE DATA

Fax Number: (732)626-9001

Correspondence will be sent via US Mail when the fax attempt is unsuccessful.

Phone: 732-578-0103

Email: Kelly@dblaw.com

Correspondent Name: DeMont & Breyer, LLC.

Address Line 1: 100 Commons Way

Address Line 2: Suite 250

Address Line 4: Holmdel, NEW JERSEY 07733

ATTORNEY DOCKET NUMBER: 630-490US

NAME OF SUBMITTER: Kelly Havey

Total Attachments: 4

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PATENT REEL: 024229 FRAME: 0732

DeMont & Breyer Docket: 630-490US

IN THE UNITED STATES PATENT AND TRADEMARK OFFICE

Assignment and Agreement

For value received, I, **Anjur Sundaresan Krishnakumar**, of Princeton, New Jersey, United States of America, **Lawrence O'Gorman** of Madison, NJ, United States of America, hereby sell, assign and transfer to Avaya Inc., a corporation of the State of Delaware, having an office at 211 Mount Airy Road, Basking Ridge, NJ, 07920-2332, US, and its successors, assigns and legal representatives, the entire right, title and interest, for the United States of America, in and to all of the inventions in the patent application entitled **Method for Transporting Low-Bit Rate Information** and identified by DeMont & Breyer's Attorney Docket as **630-490US**, Serial Number 12/708125, filed on 02/18/2010, and all the rights and privileges in said application and under any and all Letters Patent that may be granted in the United States for said inventions.

I also concurrently hereby sell, assign and transfer to Avaya Inc. the entire right, title and interest in and to said inventions for all countries foreign to the United States, including all rights of priority arising from the application aforesaid, and all the rights and privileges under any and all forms of protection, including Letters Patent, that may be granted in said countries foreign to the United States for said inventions.

Because the application serial number and/or filing date of this application is not known at the time of the execution of this Assignment and Agreement, I authorize the duly-appointed attorneys in this application plus Jason Paul DeMont, Reg. No. 35,793, Wayne 5. Breyer, Reg. No. 38,089, and Kenneth Ottesen, Reg. No. 54,353 to insert the filing date and application serial number of this application in the above paragraph when known.

I authorize Avaya Inc. to make application for such protection in its own name and maintain such protection in any and all countries foreign to the United States, and to invoke and claim for any application for patent or other form of protection for said inventions, without further authorization from us, any and all benefits, including the right of priority provided by any and all treaties, conventions, or agreements.

I hereby consent that a copy of this assignment shall be deemed a full legal and formal equivalent of any document which may be required in any country in proof of the right of Avaya Inc. to apply for patent or other form of protection for said inventions and to claim the aforesaid benefit of the right of priority.

I hereby acknowledge that in the event of a conflict of interest between Avaya Inc. and me, the firm of DeMont & Breyer, LLC is the attorney for Avaya Inc. and is not my attorney.

I request that any and all patents for said inventions be issued to Avaya Inc. in the United States and in all countries foreign to the United States, or to such nominees as Avaya Inc. may designate.

I agree that, when requested, I shall, without charge to Avaya Inc. but at its expense, sign all papers, and do all acts which may be necessary, desirable or convenient in connection with said applications, patents, or other forms of protection.

DeMont & Breyer Docket: 630-490US

12 February, 20)0

KATHLEEN K. ADAMS

MOTATA PRIBLIC CF NEW JERSEY

Commission Explines 3/8/2014

Lawrence O'Gorman and Date

DeMont & Breyer, LLC 100 Commons Way, Ste. 250 Holmdel, NJ 07733 United States of America

- 2 of 2 -

PATENT REEL: 024229 FRAME: 0734

DeMont & Breyer Docket: 630-490US

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DeMont & Breyer Docket: 630-490US

Anjur Sundaresan Krishnakumar and Date

Lawrence O'Gorman and Date

DeMont & Breyer, LLC 100 Commons Way, Ste. 250 Holmdel, NJ 07733 United States of America

PATENT REEL: 024229 FRAME: 0736