

PATENT ASSIGNMENT

Electronic Version v1.1

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SUBMISSION TYPE:	NEW ASSIGNMENT										
NATURE OF CONVEYANCE:	ASSIGNMENT										
CONVEYING PARTY DATA											
<table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="width: 70%;">Name</th> <th style="width: 30%;">Execution Date</th> </tr> </thead> <tbody> <tr> <td>Francois Girard</td> <td>04/07/2010</td> </tr> <tr> <td>Eddy Yelovina</td> <td>04/07/2010</td> </tr> </tbody> </table>		Name	Execution Date	Francois Girard	04/07/2010	Eddy Yelovina	04/07/2010				
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CORRESPONDENCE DATA											
<p>Fax Number: (773)714-4557</p> <p><i>Correspondence will be sent via US Mail when the fax attempt is unsuccessful.</i></p> <p>Phone: 7737146498</p> <p>Email: terence.obrien@amersports.com</p> <p>Correspondent Name: Terence P. O'Brien Amer Sports Americas</p> <p>Address Line 1: 8750 W. Bryn Mawr Ave.</p> <p>Address Line 4: Chicago, ILLINOIS 60631</p>											
ATTORNEY DOCKET NUMBER:	MOD 424.1-4										
NAME OF SUBMITTER:	Terence P. O'Brien										

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PATENT
REEL: 024229 FRAME: 0991

Total Attachments: 2
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ASSIGNMENT AND AGREEMENT

WHEREAS, François GIRARD and Eddy YELOVINA, (hereinafter collectively referred to as "ASSIGNOR") is the owner of certain rights, title, and interest in of certain inventions entitled

NORDIC SKI BINDING (Atty. Dkt. No. MOD 424.1/US)
PORTION OF A NORDIC SKI BINDING (Atty. Dkt. No. MOD 424.2/US)
NORDIC SKI BINDING (Atty. Dkt. No. MOD 424.3/US)
PORTION OF A NORDIC SKI BINDING (Atty. Dkt. No. MOD 424.4/US)

for which applications for United States Design Patents were executed by ASSIGNOR concurrently herewith; and

WHEREAS, Salomon S.A.S., a corporation duly organized and existing under the laws of France, and having its principal place of business at 74370 Metz-Tessy, FRANCE (hereinafter referred to as "ASSIGNEE") is desirous of acquiring the entire interest therein;

NOW THEREFORE, in consideration of good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, ASSIGNOR has sold, assigned, and transferred, and by these presents hereby sells, assigns, and transfers, unto ASSIGNEE, its successors and assigns, the full and exclusive right, title, and interest in and to (a) the above-identified invention or inventions and all improvements and modifications thereof, (b) the above-identified application and all other applications for Design and Letters Patent of the United States and countries foreign thereto for the above-identified invention or inventions and all improvements and modifications thereof, (c) all Design and Letters Patent which may issue from said applications in the United States and countries foreign thereto, (d) all divisions, continuations, continuations-in-part, reissues, and extensions of said applications and Design Patent, and (e) the right to claim for any of said applications the full benefits and priority rights under the International Convention and any other international agreement to which the United States adheres; such right, title, and interest to be held and enjoyed by ASSIGNEE, its successors and assigns, to the full end of the term or terms for which any and all such Letters Patent may be granted as fully and entirely as would have been held and enjoyed by ASSIGNOR had this Assignment not been made.

ASSIGNOR HEREBY AUTHORIZES AND REQUESTS the Commissioner of Patents and Trademarks to issue said Design Patent to ASSIGNEE as assignee of the entire interest, for the sole use and benefit of ASSIGNEE, its successors and assigns.

ASSIGNOR HEREBY AGREES (a) to communicate to ASSIGNEE, its successors and assigns, or their representatives or agents, all facts and information known or available to ASSIGNOR respecting said invention or inventions, improvements, and modifications including evidence for interference, reexamination, reissue, opposition, revocation, extension, or infringement purposes or other legal, judicial, or administrative proceedings, whenever requested by ASSIGNEE; (b) to testify in person or by affidavit as required by ASSIGNEE, its successors and assigns, in any such proceeding in the United States or a country foreign thereto; (c) to execute and deliver, upon request by ASSIGNEE, all lawful papers including, but

not limited to, original, divisional, continuation, continuation-in-part, and reissue applications, renewals, assignments, powers of attorney, oaths, affidavits, declarations, depositions; and (d) to provide all reasonable assistance to ASSIGNEE, its successors and assigns, in obtaining and enforcing proper title in and protection for said invention or inventions, improvements, and modifications under the intellectual property laws of the United States and countries foreign thereto.

ASSIGNOR HEREBY REPRESENTS AND WARRANTS that ASSIGNOR has the full and unencumbered right to sell, assign, and transfer the interest sold, assigned, and transferred herein, and that ASSIGNOR has not executed and will not execute any document or instrument in conflict herewith.

ASSIGNOR HEREBY GRANTS to the attorneys and agents of **Salomon S.A.S.** the power and authority to insert in this Assignment any further identification which may be necessary or desirable to comply with the rules of the U.S. Patent and Trademark Office for recordation of this Assignment.

ASSIGNOR UNDERSTANDS AND AGREES that the attorneys and agents of **Salomon S.A.S.** do not personally represent ASSIGNOR or ASSIGNOR's legal interests, but instead represent the interests of ASSIGNEE; since said attorney and agents cannot provide legal advice to ASSIGNOR with respect to this Assignment, ASSIGNOR acknowledges its right to seek its own independent legal counsel.

Executed this 7th day of April, 2010.

François Girard
François GIRARD

Executed this 7th day of April, 2010.

Eddy YELOVINA
Eddy YELOVINA