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		Attorney Docket No. <u>145305</u>									
Please record the attached document.											
Total number of pages including cover sheet, attachments, and document: <u>2</u>											
<p>1. A. Name of conveying parties:</p> <p style="margin-left: 20px;">1. Keith Reginald Frank SPEED 2. Keith Christopher SADLER</p> <p>B. Additional name(s) of conveying party(ies) attached? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No</p>			<p>2. A. Name and address of receiving party:</p> <p style="margin-left: 20px;">ROLLS-ROYCE PLC 65 BUCKINGHAM GATE LONDON, SW1E 6AT GREAT BRITAIN</p> <p>B. Additional name(s) & address(es) attached? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No</p>								
<p>3. A. Nature of conveyance:</p> <table style="width: 100%; margin-top: 10px;"><tr><td><input checked="" type="checkbox"/> Assignment</td><td><input type="checkbox"/> Merger</td></tr><tr><td><input type="checkbox"/> Security Agreement</td><td><input type="checkbox"/> Change of Name</td></tr><tr><td colspan="2"><input type="checkbox"/> Other _____</td></tr></table> <p>B. Execution Date: <u>1. March 23, 2010;</u> <u>2. March 29, 2010</u></p>			<input checked="" type="checkbox"/> Assignment	<input type="checkbox"/> Merger	<input type="checkbox"/> Security Agreement	<input type="checkbox"/> Change of Name	<input type="checkbox"/> Other _____				
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<input type="checkbox"/> Security Agreement	<input type="checkbox"/> Change of Name										
<input type="checkbox"/> Other _____											
<p>4. A. Patent Application No.(s) <u>12/761,082</u></p> <p style="text-align: right;">B. Patent No.(s)</p> <p style="text-align: center;">Additional numbers attached? <input type="checkbox"/> Yes <input type="checkbox"/> No</p> <p>C. Title of Application: <u>A GUIDE VANE ASSEMBLY</u></p>											
<p>5. Name and address of party to whom correspondence concerning document should be mailed:</p> <p>Name: <u>James A. Oliff</u></p> <p>Address: OLIFF & BERRIDGE, PLC P.O. Box 320850 Alexandria, VA 22320-4850 Phone Number: 703-836-6400 Fax Number: 703-836-2787</p>			<p>6. Total number of applications and patents involved: <u>1</u></p> <p>7. Please charge Deposit Account No. 15-0461 the total fee (37 CFR 3.41) in the amount of \$<u>40.00</u>.</p> <p>8. Credit any overpayment or charge any underpayment to deposit account number 15-0461.</p>								
<p>9. Statement and signature. <i>To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document.</i></p> <div style="display: flex; justify-content: space-between; align-items: flex-end;"><div style="width: 60%;">_____ James A. Oliff, Registration No. 27,075 Patrick T. Muffo, Registration No. 60,342</div><div style="width: 35%; text-align: right;">Date: <u>April 15, 2010</u></div></div>											

CH \$40.00 150461 12761082

ASSIGNMENT

(1-8) Insert Name(s) of Inventor(s)

(1) Keith Reginald Frank SPEED (5) _____

(2) Keith Christopher SADLER (6) _____

(3) _____ (7) _____

(4) _____ (8) _____

In consideration of the sum of one dollar (\$1.00) and other good and valuable consideration paid to each of the undersigned, each undersigned agrees to assign, and hereby does assign, transfer and set over to

(9) Insert Name of Assignee (9) Rolls-Royce plc

(10) Insert Address of Assignee (10) 65 Buckingham Gate, London SW1E 6AT, Great Britain

(hereinafter designated as the Assignee) and Assignee's heirs, successors, assigns and legal representatives, the entire right, title and interest for the United States of America as defined in 35 U.S.C. §100, in the invention, and in all applications for patent including any and all provisional, non-provisional, divisional, continuation, international, confirmation, substitute and reissue application(s), and all Letters Patent, extensions, reissues and reexamination certificates that may be granted on the invention known as

(11) Insert Identification such as Title, Case Number, or Foreign Application Number (11) A Guide Vane Assembly

(Attorney Docket No. 145305)

for which the undersigned has (have) executed an application for patent in the United States of America on even date herewith or

(12) Insert Date of Signing of Application (12) on March 23, 2010

(13) Alternative Identification for filed applications (13) U.S. application Serial Number 12/761,082

filed April 15, 2010

1) Each undersigned agrees to execute all papers necessary in connection with any application and any continuing, divisional or reissue applications for the invention, and any patent(s) issuing thereon, and also to execute separate assignments in connection with such applications and patents as the Assignee may deem necessary.

2) Each undersigned agrees to execute all papers necessary in connection with any interference which may be declared concerning any application or continuation or division thereof, or any patent or reissue application based thereon, for the invention, and to cooperate with the Assignee in every way possible in obtaining evidence and going forward with such interference.

3) Each undersigned agrees to execute all papers and documents and perform any act which may be necessary in connection with claims or provisions of the International Convention for Protection of Industrial Property or similar agreements.

4) Each undersigned agrees to perform all affirmative acts which may be necessary to obtain, maintain or confirm by reissue or reexamination a grant of a valid United States patent to the Assignee.

5) Each undersigned authorizes and requests the Commissioner of the U.S. Patent and Trademark Office to issue any and all Letters Patents of the United States resulting from said application(s) to the said Assignee, as Assignee of the entire interest, and covenants that he has full right to convey the entire interest herein assigned, and that he has not executed, and will not execute, any agreements in conflict herewith, and agrees that this assignment is binding on him and his heirs, successors, assigns and legal representatives.

6) Each undersigned hereby grants the firm of OLIFF & BERRIDGE, PLC the power to insert on this assignment any further identification that may be necessary or desirable in order to comply with the rules of the United States Patent and Trademark Office for recordation of this document.

In witness whereof, executed by the undersigned on the date(s) opposite the undersigned name(s).

Date 23/03/2010 Inventor Signature K Speed (SEAL)

Date 29/03/2010 Inventor Signature K Sadler (SEAL)

This assignment should preferably be signed before: (a) a Notary Public if within the U.S.A. (b) a U.S. Consul if outside the U.S.A. If neither, then it should be signed before at least two witnesses who also sign here:

Date 23/3/10 Witness for K Speed P. J. Kate

Date 23/3/10 Witness for K Speed P. Parry

Date 29/3/2010 Witness for K Sadler Doreen M. M. M.

Date 29/03/2010 Witness for K Sadler S. M. M.