

PATENT ASSIGNMENT

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| SUBMISSION TYPE: | NEW ASSIGNMENT |
| NATURE OF CONVEYANCE: | ASSIGNMENT |
| CONVEYING PARTY DATA | |
| Name | Execution Date |
| Matthew Raiche | 03/23/2010 |
| Kevin Schnipke | 03/23/2010 |
| RECEIVING PARTY DATA | |
| Name: | Honda Motor Co., Ltd. |
| Street Address: | 1-1 Minamiaoyama 2-chome |
| Internal Address: | Minato-ku |
| City: | Tokyo |
| State/Country: | JAPAN |
| Postal Code: | 107-8556 |
| PROPERTY NUMBERS Total: 1 | |
| Property Type | Number |
| Application Number: | 12727011 |
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| NAME OF SUBMITTER: | Eric M. Gayan, Reg. No. 46,103 |
| Total Attachments: 2 source=Signed Assignment Raiche Schnipke HON1448-306#page1.tif source=Signed Assignment Raiche Schnipke HON1448-306#page2.tif | |

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ASSIGNMENT

This assignment is made by Matthew Raiche, a U.S. citizen, residing at 5603 Chippewa Falls Street, Dublin, Ohio 43016 USA; and Kevin Schnipke, a U.S. citizen, residing at 5978 Hughes Road, Prospect, Ohio 43342 USA ("ASSIGNORS") to Honda Motor Co., Ltd., a corporation organized under the laws of the Japan, and having an office at 1-1 Minamiaoyama 2-chome, Minato-ku, Tokyo 107-8556 JAPAN ("ASSIGNEE").

FOR VALUABLE CONSIDERATION, the receipt and sufficiency of which is hereby acknowledged, ASSIGNORS do hereby sell, assign and transfer to ASSIGNEE the entire right, title and interest, together with all rights of priority, in and to the invention entitled FLOATING ELECTRODE ASSEMBLY AND AUTOMATED SYSTEM AND METHOD FOR WELDING PROJECTION WELD NUTS as described and/or claimed in an application for patent of the United States of America, Application No. 12/727,011, filed March 18, 2010. ASSIGNORS further hereby do sell, assign and transfer to ASSIGNEE the entire right, title and interest, together with all rights of priority, in and to ASSIGNORS' invention as described and/or claimed in any and all applications for patents based on the invention, including divisionals, continuations, renewals, substitutes and reissues thereof, and all rights of priority resulting from any of these patent applications, as well as all foreign counterparts and extensions thereof, together with all patents issuing on any of these applications for the full terms of all of the patents which may be granted on the invention.

ASSIGNORS DO HEREBY AUTHORIZE ASSIGNEE to make applications for, to prosecute such applications, and to receive patents for the invention in the United States and any foreign countries, in ASSIGNEE's name.

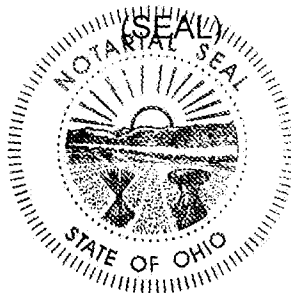
ASSIGNORS DO HEREBY PROMISE AND AGREE that ASSIGNORS will execute or procure any further necessary assurance of title to the invention and any patents which may issue on the invention. ASSIGNORS will, at any time, upon the request and without further consideration, but at the expense of ASSIGNEE, deliver any testimony in any legal proceedings and execute all papers and do all other things that may be necessary or desirable to perfect the title to the invention, or any patents which may be granted therefor, in ASSIGNEE, its successors, assigns, or other legal representatives. ASSIGNORS will, at any time, upon the request and at the expense of ASSIGNEE, execute any continuations, divisionals, reissues, or any other additional applications for patents for the invention or any part or parts thereof and any patents issuing thereon are hereby assigned to ASSIGNEE. ASSIGNORS will make all rightful oaths, and do all lawful acts required for procuring and enforcing any of the patents, without further compensation, but at the expense of ASSIGNEE, its successors, assigns or other legal representatives.

ASSIGNORS DO HEREBY AUTHORIZE AND REQUEST the Commissioner of Patents and Trademarks to issue any and all Letters Patent of the United States for the invention, resulting from any of the aforesaid applications to the ASSIGNEE.

Matthew P. Raiche
Matthew Raiche, ASSIGNOR

STATE OF Ohio :
COUNTY OF Union : SS

Before me personally appeared Matthew Raiche, to me known to be the same person described in and who executed the foregoing instrument, and acknowledged that he executed the same, of his own free will and for the purposes set forth. Sworn to before me and subscribed in my presence this 23 day of March, 2010.



LISA A. HOWARD
NOTARY PUBLIC
STATE OF OHIO
Comm. Expires
June 19, 2011

Lisa A. Howard
NOTARY PUBLIC

Kevin Schnipke
Kevin Schnipke, ASSIGNOR

STATE OF Ohio :
COUNTY OF Union : SS

Before me personally appeared Kevin Schnipke, to me known to be the same person described in and who executed the foregoing instrument, and acknowledged that he executed the same, of his own free will and for the purposes set forth. Sworn to before me and subscribed in my presence this 23 day of March, 2010.



LISA A. HOWARD
NOTARY PUBLIC
STATE OF OHIO
Comm. Expires
June 19, 2011

Lisa A. Howard
NOTARY PUBLIC