

PATENT ASSIGNMENT

Electronic Version v1.1
 Stylesheet Version v1.1

SUBMISSION TYPE:	NEW ASSIGNMENT
NATURE OF CONVEYANCE:	ASSIGNMENT

CONVEYING PARTY DATA

Name	Execution Date
Derek CROW	02/17/2010
Dave EMERY	02/17/2010
Steve KING	02/17/2010
Duane DANZ	02/17/2010

RECEIVING PARTY DATA

Name:	HAWORTH, INC.
Street Address:	One Haworth Center, 1400 Highway M-40
City:	Holland
State/Country:	MICHIGAN
Postal Code:	49423

PROPERTY NUMBERS Total: 1

Property Type	Number
Application Number:	12661220

CORRESPONDENCE DATA

Fax Number: (269)381-5465
Correspondence will be sent via US Mail when the fax attempt is unsuccessful.
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 Correspondent Name: FLYNN, THIEL, BOUTELL & TANIS, P.C.
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 Address Line 4: Kalamazoo, MICHIGAN 49008-1631

ATTORNEY DOCKET NUMBER:	2000.P0431US
NAME OF SUBMITTER:	Mark L. Maki

Total Attachments: 3
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Docket No.: 2000.P0431US
Serial No.: 12/661 220
Filing Date: March 12, 2010

ASSIGNMENT

WHEREAS, we, (1) Derek CROW, (2) Dave EMERY, (3) Steve KING
and (4) Duane DANZ

hereinafter called "ASSIGNORS", residing at
(1) 1072 Barnwood Drive, Wayland, Michigan 49348
(2) 3110 Memorial Drive, Muskegon, Michigan 49445
(3) 2244 Lakeridge Drive, Holland, Michigan 49424
(4) 2120 Finsbury Lane NW, Grand Rapids, Michigan 49504

have invented certain new and useful improvements in an invention
titled

FLEX CONNECTOR AND MANUFACTURING PROCESS

for which an application for United States Letters Patent was signed
on February 17, 2010

WHEREAS, Haworth, Inc., hereinafter called the "ASSIGNEE", a
corporation of the State of Michigan, having a place of business at
One Haworth Center, 1400 Highway M-40, Holland, Michigan 49423, is
desirous of acquiring from the above-named inventors their entire
right, title and interest in and to said invention and in and to any
Letters Patent that may be granted therefor in the United States and
in any and all foreign countries.

NOW, THEREFORE, in view of valuable consideration, including
present or past employment by ASSIGNEE, receipt whereof is hereby
acknowledged, we, the said ASSIGNORS do hereby assign and transfer
unto said ASSIGNEE, its successors and assigns, our full and
exclusive right to said invention in the United States and its
territorial possessions and in all foreign countries and the entire
right, title and interest in and to any and all Letters Patent which
may be granted therefor in the United States and its territorial
possessions and in any and all foreign countries and in and to any
and all divisions, reissues, continuations and extensions thereof.

We hereby authorize and request the Patent Office Officials in
the United States and in any and all foreign countries to issue any
and all of said Letters Patent, when granted, to said ASSIGNEE as
the assignee of our entire right, title and interest in and to the
same, for the sole use and behoof of said ASSIGNEE, its successors
and assigns. Further, we agree that we will communicate to said
ASSIGNEE or its representatives any facts known to us respecting
said invention, and testify in any legal proceedings, sign all
lawful papers, execute all divisional, continuation and reissue
applications, execute all necessary assignment papers to cause any
and all of said Letters Patent to be issued to said ASSIGNEE, make
all rightful oaths or declarations and generally cooperate with said
ASSIGNEE, its successors and assigns, to obtain and enforce proper
protection for said invention in the United States and in any and
all foreign countries. We authorize any of our principal attorneys
of record in said application to insert on this Assignment the
serial number and filing date of said application, when known.

{00155369.DOC}

IN TESTIMONY WHEREOF, I have hereunto set my hand as of the date noted below.

Signed: Derek CROW Date: 2/17, 2010

STATE OF MICHIGAN)
) ss.
COUNTY OF Allegheny)

On this 17th day of February, 2010 personally appeared before me the above-named Derek CROW, to me known and known to me to be the person described in and who executed the foregoing instrument and acknowledged the same to be his free act and deed in and for the purposes set forth in said instrument.

Virginia M. Conklin
Notary Public
VIRGINIA M. CONKLIN
NOTARY PUBLIC, STATE OF MI
COUNTY OF ALLEGANY
My Commission expires May 3, 2013
ACTING IN COUNTY OF Allegheny

SEAL

IN TESTIMONY WHEREOF, I have hereunto set my hand as of the date noted below.

Signed: Dave EMERY Date: 2/17, 2010

STATE OF MICHIGAN)
) ss.
COUNTY OF Allegheny)

On this 17th day of February, 2010 personally appeared before me the above-named Dave EMERY, to me known and known to me to be the person described in and who executed the foregoing instrument and acknowledged the same to be his free act and deed in and for the purposes set forth in said instrument.

Virginia M. Conklin
Notary Public
VIRGINIA M. CONKLIN
NOTARY PUBLIC, STATE OF MI
COUNTY OF ALLEGANY
My Commission expires May 3, 2013
ACTING IN COUNTY OF Allegheny

SEAL

IN TESTIMONY WHEREOF, I have hereunto set my hand as of the date noted below.

Signed: Steve King Date: Feb 17, 2010
Steve KING

STATE OF MICHIGAN)
COUNTY OF Allegan) ss.

On this 17th day of February, 2010 personally appeared before me the above-named Steve KING, to me known and known to me to be the person described in and who executed the foregoing instrument and acknowledged the same to be his free act and deed in and for the purposes set forth in said instrument.

Virginia M. Conklin
Notary Public
VIRGINIA M. CONKLIN
NOTARY PUBLIC, STATE OF MI
My Commission expires COUNTY OF ALLEGAN
MY COMMISSION EXPIRES May 3, 2013
ACTING IN COUNTY OF Allegan

SEAL

IN TESTIMONY WHEREOF, I have hereunto set my hand as of the date noted below.

Signed: Duane Danz Date: FEB 17, 2010
Duane DANZ

STATE OF MICHIGAN)
COUNTY OF Allegan) ss.

On this 17th day of February, 2010 personally appeared before me the above-named Duane DANZ, to me known and known to me to be the person described in and who executed the foregoing instrument and acknowledged the same to be his free act and deed in and for the purposes set forth in said instrument.

Virginia M. Conklin
Notary Public
VIRGINIA M. CONKLIN
NOTARY PUBLIC, STATE OF MI
My Commission expires COUNTY OF ALLEGAN
MY COMMISSION EXPIRES May 3, 2013
ACTING IN COUNTY OF Allegan

SEAL