

PATENT ASSIGNMENT

Electronic Version v1.1

Stylesheet Version v1.1

SUBMISSION TYPE:	NEW ASSIGNMENT
NATURE OF CONVEYANCE:	ASSIGNMENT
CONVEYING PARTY DATA	
Name	Execution Date
Terry Jennings	05/14/2010
Paul Roller Michaelis	05/14/2010
RECEIVING PARTY DATA	
Name:	AVAYA INC.
Street Address:	211 Mt. Airy Road
City:	Basking Ridge
State/Country:	NEW JERSEY
Postal Code:	07920
PROPERTY NUMBERS Total: 1	
Property Type	Number
Application Number:	12781162
CORRESPONDENCE DATA	
Fax Number:	(303)863-0223
<i>Correspondence will be sent via US Mail when the fax attempt is unsuccessful.</i>	
Phone:	303-863-9700
Email:	jvos@sheridanross.com
Correspondent Name:	Jason H. Vick
Address Line 1:	1560 Broadway
Address Line 2:	Suite 1200
Address Line 4:	Denver, COLORADO 80202
ATTORNEY DOCKET NUMBER:	4366YDT-69
NAME OF SUBMITTER:	Jason H. Vick
Total Attachments: 2 source=Executed_Assignment#page1.tif source=Executed_Assignment#page2.tif	

CH \$40.00 12781162

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PATENT
REEL: 024393 FRAME: 0975

Worldwide Assignment

WHEREAS, I/We Terry Jennings and Paul Roller Michaelis have made an invention entitled "AUTOMATIC NORMALIZATION OF SPOKEN SYLLABLE DURATION" for which I/We have filed an application for Letters Patent of the United States on May 17, 2010, under Application No. 12/781,162 and

WHEREAS, AVAYA INC. ("ASSIGNEE"), a corporation or other business entity duly registered in the State/Country of Delaware, whose postal address is 211 Mt. Airy Road, Basking Ridge, New Jersey 07920, desires to acquire the entire right, title, and interest in and to the invention, the application, and any Letters Patent to be granted for the invention in the United States and in all foreign countries;

NOW, THEREFORE, in consideration of One Dollar (\$1.00) paid to me/us by ASSIGNEE, and other good and valuable consideration, the receipt and sufficiency of which I/We acknowledge, I/We, have sold, assigned, transferred, and set over, and do hereby sell, assign, transfer, and set over unto ASSIGNEE, its successors, legal representatives, and assigns, the entire right, title, and interest in and to the invention, the application, all applications claiming benefit of the application, including, but not limited to, all divisions and continuations of the application, and all Letters Patent that may be granted thereon in the United States, Canada and in all foreign countries, and all reissues thereof, together with the right to claim priority under the International Convention in all member countries; and I/We authorize and request the Director of Patents and Trademarks to issue all Letters Patent for the invention to ASSIGNEE, its successors, legal representatives, and assigns in accordance with the terms of this Assignment;

AND I/We covenant and agree that I/We have the full right to convey the entire right, title, and interest herein assigned and that I/We have not executed and will not execute any assignment or other instrument in conflict with this Assignment;

AND I/We further covenant and agree that upon request by ASSIGNEE, its successors, legal representatives, and/or assigns, and without further consideration, I/We will do all lawful acts that may be necessary or desirable to assist ASSIGNEE, its successors, legal representatives, and/or assigns to obtain and enforce patent protection for the invention in the United States and in all foreign countries, including, but not limited to, communicate with ASSIGNEE, its successors, legal representatives, and/or assigns any facts known to me/us regarding the invention, testify in any legal proceeding, sign all lawful papers, execute and deliver all papers that may be necessary or desirable to perfect the title to the invention in ASSIGNEE, its successors, legal representatives, and/or assigns, execute all divisional, continuation, and reissue applications, and make all rightful oaths, it being understood that any expense incident to the rendering of such assistance will be borne by ASSIGNEE, its successors, legal representatives, and/or assigns;

AND I/We further hereby authorize ASSIGNEE, or its attorneys or agents, to insert the correct Application Number and filing Date into this Assignment, if none is indicated on that date of my/our execution of this agreement.

IN WITNESS WHEREOF, I/We have executed this Assignment on the date(s) indicated below.

Signature: Terry Jennings

Date: 5/19/2010

Full Name: Terry Jennings

Address: 11559 Chase Way

Westminster, Colorado 80020

Signature: _____

Date: _____

Full Name: Paul Roller Michaelis

Address: 1918 Quail Circle

Louisville, Colorado 80027

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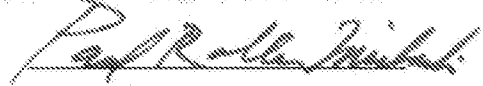
Signature: _____

Date: _____

Full Name: Terry Jennings

Address: 11559 Chase Way

Westminster, Colorado 80020

Signature: 

Date: 5-14-10

Full Name: Paul Roller Michaelis

Address: 1918 Quail Circle

Louisville, Colorado 80027