

**PATENT ASSIGNMENT**

Electronic Version v1.1  
 Stylesheet Version v1.1

SUBMISSION TYPE:	NEW ASSIGNMENT
NATURE OF CONVEYANCE:	ASSIGNMENT

**CONVEYING PARTY DATA**

Name	Execution Date
MIKE FLEMING	05/04/2010

**RECEIVING PARTY DATA**

Name:	COMMERCIAL VEHICLE GROUP
Street Address:	7800 Walton Parkway
City:	New Albany
State/Country:	OHIO
Postal Code:	43054

**PROPERTY NUMBERS Total: 3**

Property Type	Number
Application Number:	29358201
Application Number:	29358203
Application Number:	29358204

**CORRESPONDENCE DATA**

Fax Number: (614)228-6704  
*Correspondence will be sent via US Mail when the fax attempt is unsuccessful.*  
 Phone: 614-228-6280  
 Email: patents@invention-protection.com  
 Correspondent Name: GALLAGHER & DAWSEY CO., L.P.A.  
 Address Line 1: P.O. BOX 785  
 Address Line 4: COLUMBUS, OHIO 43216

ATTORNEY DOCKET NUMBER:	CVG-010NDES, A, B
NAME OF SUBMITTER:	Michael J. Gallagher

Total Attachments: 3  
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 source=20100524\_Assignment\_CVG\_010NDESA#page1.tif

OP \$120.00 29358201

**501184533**

**PATENT  
 REEL: 024428 FRAME: 0197**



ASSIGNMENT OF PATENT APPLICATION

WHEREAS, I, MIKE FLEMING (hereinafter "ASSIGNOR"), a citizen of the United Kingdom, residing in Northamptonshire, England, am an inventor of an invention entitled "VEHICLE SEAT" for which I have executed an application for Letters Patent of the United States, which was filed with the United States Patent and Trademark Office in March 2010 and which is identified by Attorney Docket No. CVG-090301.010NDES; and

WHEREAS, COMMERCIAL VEHICLE GROUP, (hereinafter "ASSIGNEE"), a corporation organized under the laws of the State of Ohio, with a mailing address at 7800 Wallon Parkway, New Albany, Ohio 43054, is desirous of obtaining the entire right, title, and interest in, to, and under the said invention and the said application;

NOW, THEREFORE, in consideration of the sum of One Dollar (\$1.00) to me in hand paid, and other good and valuable consideration, the receipt of which is hereby acknowledged, I, the said ASSIGNOR have sold, assigned, transferred and set over, and by these presents do hereby sell, assign and set over, unto the said ASSIGNEE, its successors, legal representatives and assigns, the entire right, title and interest in, to and under the said invention, and the said application and all related nonprovisionals, divisionals, renewals, continuations, and continuation-in-parts thereof, including all PCT applications and foreign national applications, and all Letters Patents of the United States and foreign patents which may be granted thereon and all reexamination certificates, reissues, and extensions thereof, and I hereby authorize and request the Commissioner of Patents of the United States, to issue all Letters Patent for said invention to the said ASSIGNEE, its successors, legal representatives and assigns, in accordance with the terms of this instrument.

I HEREBY covenant that I have the full right to convey the entire interest herein assigned, and that I have not executed, and will not execute, any agreement in conflict herewith; and

I HEREBY further covenant and agree that I will communicate to said ASSIGNEE, its successors, legal representatives and assigns, any facts known to us respecting said invention, and testify in any legal proceeding, sign all lawful papers, execute all divisional, continuing, PCT, foreign, and reissue applications, make all rightful oaths and generally do everything possible to aid the said ASSIGNEE, its successors, legal representatives, and assigns, to obtain and enforce proper patent protection for said invention at the expense of the ASSIGNEE; and

IN TESTIMONY WHEREOF, I hereunto set my hand and seal the date set opposite my signature.

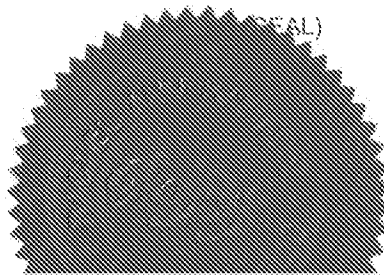
ASSIGNOR:

Mike Fleming, Date 04.05, 2010  
MIKE FLEMING

NOTARY CERTIFICATE:

On this 4<sup>th</sup> day of May, 2010, before me, the undersigned, a Notary Public, personally appeared MIKE FLEMING, personally known to me or proved to me on the basis of satisfactory evidence to be the person who executed the within instrument identified by ok Driving license Number FLEM 602199 MA9DA  
WITNESS my hand and official seal.

R Hawkins  
Notary Public  
My commission expires on with life



Rachel Ann Hawkins  
Notary Public and Solicitor  
Higham Ferrers  
Northamptonshire

ASSIGNMENT OF PATENT APPLICATION

WHEREAS, I, MIKE FLEMING (hereinafter "ASSIGNOR"), a citizen of the United Kingdom, residing in Northamptonshire, England, am an inventor of an invention entitled "VEHICLE SEAT" for which I have executed an application for Letters Patent of the United States, which was filed with the United States Patent and Trademark Office in March 2010 and which is identified by Attorney Docket No. CVG-090301.010NDESA; and

WHEREAS, COMMERCIAL VEHICLE GROUP, (hereinafter "ASSIGNEE"), a corporation organized under the laws of the State of Ohio, with a mailing address at 7800 Walton Parkway, New Albany, Ohio 43054, is desirous of obtaining the entire right, title, and interest in, to, and under the said invention and the said application;

NOW, THEREFORE, in consideration of the sum of One Dollar (\$1.00) to me in hand paid, and other good and valuable consideration, the receipt of which is hereby acknowledged, I, the said ASSIGNOR have sold, assigned, transferred and set over, and by these presents do hereby sell, assign and set over, unto the said ASSIGNEE, its successors, legal representatives and assigns, the entire right, title and interest in, to and under the said invention, and the said application and all related nonprovisionals, divisionals, renewals, continuations, and continuation-in-parts thereof, including all PCT applications and foreign national applications, and all Letters Patents of the United States and foreign patents which may be granted thereon and all reexamination certificates, reissues, and extensions thereof, and I hereby authorize and request the Commissioner of Patents of the United States, to issue all Letters Patent for said invention to the said ASSIGNEE, its successors, legal representatives and assigns, in accordance with the terms of this instrument.

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IN TESTIMONY WHEREOF, I hereunto set my hand and seal the date set opposite my signature.

ASSIGNOR:

Michael Fleming Date 04.05, 2010  
MIKE FLEMING

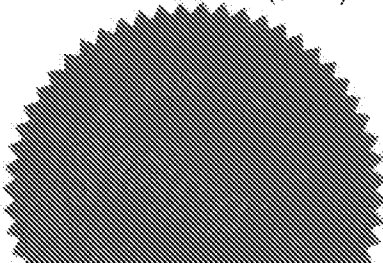
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On this 4<sup>th</sup> day of May, 2010, before me, the undersigned, a Notary Public, personally appeared MIKE FLEMING, personally known to me or proved to me on the basis of satisfactory evidence to be the person who executed the within instrument, identified by Ok Driving licence number FLEM16021990A90A  
WITNESS my hand and official seal.

R Hawkins  
Notary Public

My commission expires on with life

(SEAL)



Rachel Ann Hawkins  
Notary Public and Solicitor  
Higham Ferrers  
Northamptonshire  
England

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WHEREAS, COMMERCIAL VEHICLE GROUP, (hereinafter "ASSIGNEE"), a corporation organized under the laws of the State of Ohio, with a mailing address at 7600 Walton Parkway, New Albany, Ohio 43054, is desirous of obtaining the entire right, title, and interest in, to, and under the said invention and the said application;

NOW, THEREFORE, in consideration of the sum of One Dollar (\$1.00) to me in hand paid, and other good and valuable consideration, the receipt of which is hereby acknowledged, I, the said ASSIGNOR have sold, assigned, transferred and set over, and by these presents do hereby sell, assign and set over, unto the said ASSIGNEE, its successors, legal representatives and assigns, the entire right, title and interest in, to and under the said invention, and the said application and all related nonprovisionals, divisionals, renewals, continuations, and continuation-in-patris thereof, including all PCT applications and foreign national applications, and all Letters Patents of the United States and foreign patents which may be granted thereon and all reexamination certificates, reissues, and extensions thereof, and I hereby authorize and request the Commissioner of Patents of the United States, to issue all Letters Patent for said invention to the said ASSIGNEE, its successors, legal representatives and assigns, in accordance with the terms of this instrument.

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Mike Fleming Date 04.05 2010  
MIKE FLEMING

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WITNESS my hand and official seal.

R Hawkins  
Notary Public

(SEAL)

My commission expires on with life

Rachel Ann Hawkins  
Notary Public and Solicitor  
Higham Ferrers  
Northamptonshire  
England

PATENT