PATENT ASSIGNMENT

Electronic Version v1.1 Stylesheet Version v1.1

SUBMISSION TYPE:	NEW ASSIGNMENT
NATURE OF CONVEYANCE:	ASSIGNMENT

CONVEYING PARTY DATA

Name	Execution Date
Randal J. Bernhardt	02/04/2010
Gregory P. Dado	02/05/2010
Dennis S. Murphy	02/01/2010
Lourdes R. Alonso	02/01/2010

RECEIVING PARTY DATA

Name:	Stepan Company	
Street Address:	22 West Frontage Road	
City:	Northfield	
State/Country:	ILLINOIS	
Postal Code:	60093	

PROPERTY NUMBERS Total: 1

Property Type	Number
Application Number:	12507014

CORRESPONDENCE DATA

Fax Number: (312)775-8100

Correspondence will be sent via US Mail when the fax attempt is unsuccessful.

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Email: mhmpto@mcandrews-ip.com

Correspondent Name: McAndrews, Held & Malloy, Ltd.

Address Line 1: 500 West Madison Street

Address Line 2: Suite 3400

Address Line 4: CHICAGO, ILLINOIS 60661

Total Attachments: 6

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PATENT REEL: 024429 FRAME: 0492 40.00 1250/01

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PATENT REEL: 024429 FRAME: 0493

ASSIGNMENT

Case No. 20827US01 Serial No.: 12/507,014

Inventors: Randal J. Bernhardt Filed: July 21, 2009

Gregory P. Dado Dennis S. Murphy Lourdes R. Alonso

NOW, THEREFORE, in exchange for good and valuable considerations in hand paid, the receipt and sufficiency whereof are hereby acknowledged, each of the undersigned hereby assigns to Stepan Company, a corporation organized under laws of the State of Delaware, its successors and assigns, the entire right, title and interest in the invention or improvements of the undersigned disclosed in an application entitled SULFONATED ESTOLIDE COMPOSITIONS CONTAINING MAGNESIUM SULFATE AND PROCESSES EMPLOYING THEM, and identified as Case No. 20827US01 in the offices of McANDREWS. HELD & MALLOY, LTD., filed in the United States Patent and Trademark Office as Serial No. 12/507,014 on July 21, 2009, and in a PCT application filed in the United States Patent and Trademark Office as PCT/US09/51312 on July 21, 2009, identified in the offices of McAndrews, Held & Malloy, Ltd. as 20827WO01 and in any and all other applications, both United States and foreign based thereon that claim priority thereto, which each of the undersigned may file, either solely or jointly with others, on said invention or improvements, and in any and all Letters Patent of the United States and foreign countries, which may be obtained on any of said applications, and in any continuation, continuation-in-part, divisional, reexamination, renewal, substitutions, reissue or extension of such applications or patents, and further assigns to said assignee the priority right provided by the International Convention, treaties or otherwise.

Each of the undersigned hereby authorizes and requests the Commissioner of Patents and Trademarks to issue said Letters Patent to said assignee.

Each of the undersigned warrants himself/herself to be the owner of the entire right, title and interest in said invention or improvements and to have the right to make this Assignment, and further warrant that there are no outstanding prior assignments, licenses, or other encumbrances on the interest herein assigned.

For said considerations, each of the undersigned hereby agrees, upon the request and at the expense of said assignee, its successors and assigns, to execute any and all continuation, continuation-in-part, divisional, extension, renewal, and substitute applications for said invention or improvements, and any necessary oath, affidavit or declaration relating thereto, and any application for the reissue, reexamination or extension of any Letters Patent that may be granted upon said application, and any and all applications and other documents for Letters Patent in foreign countries on said invention or improvements, that said assignee, its successors or assigns may deem necessary or expedient, and for said considerations each of the undersigned authorizes said assignee to apply for patents for said invention or

PATENT REEL: 024429 FRAME: 0494 improvements in its own name in such countries where such procedure is proper and further agrees, upon the request of said assignee, its successors and assigns, to cooperate to the best of the ability of each of the undersigned with said assignee, its successors and assigns, in any proceedings or transactions involving such applications or patents, including the preparation and execution of preliminary statements, giving and producing evidence, and performing any and all other acts necessary to obtain said Letters Patent, both United States and foreign, and vest all rights therein hereby conveyed in the assignee, its successors and assigns, whereby said Letters Patent will be held and enjoyed by said assignee, its successors and assigns, to the full end of the term for which said Letters Patent will be granted, as fully and entirely as the same would have been held and enjoyed by each of the undersigned if this Assignment had not been made.

The assignee also has the right to enforce patent rights to such Patents as fully and entirely as the same would have been held and enjoyed by the Assignor if this Assignment had not been made; together with all claims by Assignor for damages by reason of past infringement or for provisional rights and including the right to sue for, and collect the same for its own use and benefit, and for the use and benefit of its successors, assigns, and other legal representatives.

This Assignment may be executed in one or more counterparts, all of which shall be considered one and the same Assignment. The signatures from each counterpart may be combined with a copy of the Assignment to constitute the entire Assignment.

WITNESS my hand and seal this FOVETA day of FEBRUREY, 2010.

State of County of Randal J. Bernhardt

I, KACENFORD, a Notary Public in and for the County and State aforesaid, do hereby certify that Randal J. Bernhardt personally known to me to be the same person whose name is subscribed to the foregoing Assignment instrument, appeared before me this day in person and acknowledged that he signed, sealed and delivered the said Assignment instrument as his free and voluntary act and deed for the uses and purposes therein set forth.

Given under my hand and notarial seal this Assignment instrument as his free and voluntary act and deed for the uses and purposes therein set forth.

My Corrmission Expires 10/29/11

My Corrmission Expires 10/29/11

My commission expires

WITNESS my hand and seal this5 ^^d	ay of <u>February</u> , 2010.
State of <u>Ollinois</u>) ss County of <u>Lobe</u>)	Gregory P. Dado
certify that Gregory P. Dado personally known to me the foregoing Assignment instrument, appeared be	n and for the County and State aforesaid, do hereby he to be the same person whose name is subscribed to efore me this day in person and acknowledged that he instrument as his free and voluntary act and deed for
"OFFICIAL SEAL" KAREN FORD Notary Public, State of Illinois My Commission Expires 10/29/11	otary Public / commission expires

WITNESS my hand and seal this day of february_, 2010.
Denni S. Muny
State of Olivor
County of Lake) ss
I, Karen Ford, a Notary Public in and for the County and State aforesaid, do hereby certify that Dennis S. Murphy personally known to me to be the same person whose name is subscribed to the foregoing Assignment instrument, appeared before me this day in person and acknowledged that he signed, sealed and delivered the said Assignment instrument as his free and voluntary act and deed for the uses and purposes therein set forth.
Given under my hand and notarial seal this day of <u>Folkwow</u> 2010.
Notary Public
"OFFICIAL SEAL" KAREN FORD (SEAN) tary Public, State of Illinois My Commission Expires 10/29/11 My Commission Expires 10/29/11

WITNESS my hand and seal this/st_ day of <u>February</u> , 2010.
State of Ollinos Lourdes R. Alonso County of Hall) ss
I, <u>Naren Faro</u> , a Notary Public in and for the County and State aforesaid, do hereby certify that Lourdes R. Alonso personally known to me to be the same person whose name is subscribed to the foregoing Assignment instrument, appeared before me this day in person and acknowledged that she signed, sealed and delivered the said Assignment instrument as her free and voluntary act and deed for the uses and purposes therein set forth.
Given under my hand and notarial seal this day of
AL" Notary Public Not Not Not Not Not Not Not Not Not No
(SEAL) My commission expires